

2010-2011

**GRADUATE ASSISTANT**

**STIPEND SURVEY**

*Institutional Research & Information Management*  
*Vice President of Administration and Finance*  
*219 PIO Building*  
**OKLAHOMA STATE UNIVERSITY**  
*Stillwater OK 74078-1042*  
*Phone: (405) 744-4244 Fax: (405) 744-4834*  
FEI #: 73 - 6017987  
Email: [osuirim@okstate.edu](mailto:osuirim@okstate.edu)  
Web: <http://vpaf.okstate.edu/IRIM/index.html>

COPYRIGHT 2011  
by  
OKLAHOMA STATE UNIVERSITY

**ALL RIGHTS RESERVED**

## INTRODUCTION

This survey of Graduate Assistant Stipends was patterned after the *Faculty Salary Survey by Discipline by Carnegie Classification* as developed by Oklahoma State University. The data was gathered in the same format and the results printed in much the same way. For comparison purposes, stipends are reported as if each graduate assistant was employed at 0.50 FTE. Three additional questions were asked of each institution:

1. Is in-state tuition waived for graduate assistants?
2. If yes, assuming a 9 credit hour enrollment for a semester, how much is graduate in-state tuition for one semester?
3. How much of the above figure was waived?

Average stipends are summarized in Section A of this publication. The IPEDS coding structure (Classification of Instructional Programs [CIP] produced by the National Center for Education Statistics, U.S. Office of Education, and published in 2000) was used for identification of academic departments. This is the seventh year to use the 2000 Edition CIP codes and will result in noticeable differences within some of the 2-digit and 4-digit CIP averages. If only one institution reported data in a particular discipline, the 6-digit code was merged with other similar disciplines at the 4-digit level. If there were no other institutions reporting even at the 4-digit level, the discipline was merged at the 2-digit level. The 2-digit and 4-digit summaries have been printed in this book along with the regular 6-digit CIP codes.

Section B contains the data from Section A with the stipends adjusted by adding the amount of in-state tuition waived at those institutions responding positively to Question 3. All of the responding institutions waived out-of-state tuition, but not all of them waived in-state tuition. Section C summarizes the disciplines at the 2-digit CIP level, then ranks each institutional average stipend (as adjusted in Section B) without identifying the institutions.

The following 40 institutions contributed data:

Arizona State University	University of Alabama
Auburn University (AL)	University of Georgia
Bowling Green State University (OH)	University of Idaho
Central Michigan University	University of Iowa
Clemson University (SC)	University of Montana
Florida Atlantic University	University of Nebraska at Lincoln
Florida State University	University of Nevada at Reno
Illinois State University	University of North Dakota
Kansas State University	University of North Texas
Kent State University (OH)	University of Oklahoma
Louisiana State University	University of Oregon
Mississippi State University	University of South Dakota
Montana State University	University of Tennessee at Knoxville
New Mexico State University	University of Texas at Austin
North Carolina State University at Raleigh	University of Utah
Oklahoma State University	University of Wyoming
Oregon State University	Utah State University
Portland State University (OR)	Washington State University
Southern Illinois University at Carbondale	Wayne State University (MI)
Texas Tech University	West Virginia University

## Definition of Terms

### STIPEND

All stipends which are reported in the survey are based on a 9-10 month academic year and assume a 0.50 FTE appointment. Any compensation for summer academic work, fringe benefits, or perquisites is not included in the salary data.

### AVERAGE STIPEND

The average stipend is based on the survey information with the assumption that all individuals are employed at 0.50 FTE, as noted above.

### HIGH STIPEND

The highest stipend of any individual of the defined group for which information is reported.

### LOW STIPEND

The lowest stipend for any individual of the defined group for which information is reported.

### SAL FACTOR

This is the ratio of the average stipend for a particular discipline divided by the average stipend for ALL DISCIPLINES COMBINED. A SAL FACTOR of greater than 1.00 indicates the average stipend for a particular discipline is greater than the average stipend for ALL DISCIPLINES COMBINED.

### NUM

The number of graduate assistants whose stipend was included to compute the average salary. The percentage below the number represents the breakdown of graduate assistants in a given discipline/major field who hold each rank.

### INS

The number of institutions which have reported salary data for a given academic rank and discipline/major field.

### TEACHING ASSISTANTS

Graduate assistants whose primary emphasis is instruction.

### RESEARCH ASSISTANTS

Graduate assistants whose primary emphasis is research.

### GRADUATE ASSOCIATES

Graduate assistants who typically are compensated at a higher level than most graduate assistants because they are employed at a higher FTE or teach more classes. They may earn almost as much as junior faculty members.

### ALL RANKS

The collection of teaching and research assistants with associates as a group.



**SECTION A**



CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
DISCIPLINE : 01. AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	13,807	302	17	15,810	1576	20	10,864	8	3	15,468	1886	21
HIGH	28,796	16%		37,767	84%		14,726	0%		37,767		
LOW	5,220			4,920			6,382			4,920		
SAL FACTOR	0.88			0.97			0.69			0.97		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
DISCIPLINE : 01.01 Agricultural Business and Management

AVERAGE	13,195	78	11	14,286	288	16				14,054	366	17
HIGH	25,036	21%		33,218	79%					33,218		
LOW	6,960			6,750						6,750		
SAL FACTOR	0.84			0.87						0.88		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
DISCIPLINE : 01.0103 Agricultural Economics

AVERAGE	13,195	78	11	14,201	278	15				13,981	356	16
HIGH	25,036	22%		33,218	78%					33,218		
LOW	6,960			6,750						6,750		
SAL FACTOR	0.84			0.87						0.88		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
DISCIPLINE : 01.0802 Agricultural Communication/Journalism

AVERAGE	14,018	4	2	14,920	16	2				14,740	20	2
HIGH	18,600	20%		24,000	80%					24,000		
LOW	9,000			8,509						8,509		
SAL FACTOR	0.90			0.91						0.92		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
DISCIPLINE : 01.09 Animal Sciences

AVERAGE	13,625	125	15	15,219	366	15				14,813	491	17
HIGH	28,000	26%		37,767	75%					37,767		
LOW	8,600			5,533						5,533		
SAL FACTOR	0.87			0.93						0.93		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01.0901 Animal Sciences, General

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	13,573	122	15	15,118	330	15				14,701	452	17
HIGH	28,000	27%		37,767	73%					37,767		
LOW	8,600			5,533						5,533		
SAL FACTOR	0.87			0.92						0.92		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01.0907 Poultry Science

AVERAGE	15,717	3	2	16,145	36	3				16,112	39	3
HIGH	21,333	8%		21,268	92%					21,333		
LOW	9,816			8,000						8,000		
SAL FACTOR	1.00			0.99						1.01		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01.1001 Food Science

AVERAGE	15,539	14	6	15,828	150	7	12,926	4	1	15,735	168	7
HIGH	24,000	8%		25,000	89%		14,726	2%		25,000		
LOW	10,000			4,920			10,799			4,920		
SAL FACTOR	0.99			0.97			0.82			0.99		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01.11 Plant Sciences

AVERAGE	14,538	68	12	16,736	667	16	8,096	2	1	16,510	737	17
HIGH	28,796	9%		36,000	91%		9,811	0%		36,000		
LOW	9,688			6,075			6,382			6,075		
SAL FACTOR	0.93			1.02			0.52			1.04		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01.1101 Plant Sciences, General

AVERAGE	14,558	22	6	17,236	279	9				17,040	301	9
HIGH	19,200	7%		36,000	93%					36,000		
LOW	9,688			6,075						6,075		
SAL FACTOR	0.93			1.05						1.07		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01.1102 Agronomy and Crop Science

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	15,198	30	3	17,264	262	6				17,052	292	7
HIGH	28,796	10%		30,000	90%					30,000		
LOW	11,349			10,636						10,636		
SAL FACTOR	0.97			1.05						1.07		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01.1103 Horticultural Science

AVERAGE	13,277	13	3	14,407	94	4	8,096	2	1	14,157	109	4
HIGH	17,000	12%		27,678	86%		9,811	2%		27,678		
LOW	10,667			6,169			6,382			6,169		
SAL FACTOR	0.85			0.88			0.52			0.89		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01.1106 Range Science and Management

AVERAGE				18,874	11	2				18,874	11	2
HIGH				24,000	100%					24,000		
LOW				14,585						14,585		
SAL FACTOR				1.15						1.18		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01.1201 Soil Science and Agronomy, General

AVERAGE	17,000	2	1	19,800	17	2				19,505	19	2
HIGH	18,000	11%		36,000	90%					36,000		
LOW	16,000			16,000						16,000		
SAL FACTOR	1.09			1.21						1.22		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
 DISCIPLINE : 03. NATURAL RESOURCES AND CONSERVATION

AVERAGE	16,812	229	21	15,865	871	20	23,553	14	3	16,156	1114	25
HIGH	34,003	21%		40,500	78%		56,000	1%		56,000		
LOW	4,545			5,758			9,816			4,545		
SAL FACTOR	1.07			0.97			1.50			1.01		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
 DISCIPLINE : 03.01 Natural Resources Conservation and Research

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	18,204	135	10	14,927	186	9	17,188	8	1	16,327	329	13
HIGH	28,132	41%		30,000	57%		18,500	2%		30,000		
LOW	4,545			5,758			15,000			4,545		
SAL FACTOR	1.16			0.91			1.09			1.02		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
 DISCIPLINE : 03.0101 Natural Resources/Conservation, General

AVERAGE	13,848	51	4	14,414	96	3				14,218	147	4
HIGH	22,500	35%		30,000	65%					30,000		
LOW	4,545			5,758						4,545		
SAL FACTOR	0.88			0.88						0.89		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
 DISCIPLINE : 03.0103 Environmental Studies

AVERAGE	24,405	41	4	14,630	45	3				19,290	86	6
HIGH	28,132	48%		26,658	52%					28,132		
LOW	19,762			6,188						6,188		
SAL FACTOR	1.56			0.89						1.21		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
 DISCIPLINE : 03.0104 Environmental Science

AVERAGE	14,855	14	2	16,308	37	4				15,910	51	4
HIGH	15,075	28%		24,013	73%					24,013		
LOW	12,000			12,000						12,000		
SAL FACTOR	0.95			1.00						1.00		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
 DISCIPLINE : 03.02 Natural Resources Management and Policy

AVERAGE	21,990	8	4	20,898	84	4				20,993	92	4
HIGH	34,003	9%		40,500	91%					40,500		
LOW	9,600			11,185						9,600		
SAL FACTOR	1.40			1.28						1.32		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
DISCIPLINE : 03.0201 Natural Resources Management and Policy

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	24,520	6	3	21,356	69	3				21,609	75	3
HIGH	34,003	8%		40,500	92%					40,500		
LOW	12,535			11,185						11,185		
SAL FACTOR	1.57			1.30						1.35		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
DISCIPLINE : 03.0206 Land Use Planning and Management/Development

AVERAGE	14,400	2	1	18,790	15	2				18,273	17	2
HIGH	19,200	12%		25,000	88%					25,000		
LOW	9,600			11,411						9,600		
SAL FACTOR	0.92			1.15						1.15		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
DISCIPLINE : 03.0301 Fishing and Fisheries Sciences and Management

AVERAGE	12,484	3	1	14,645	70	2				14,556	73	2
HIGH	12,915	4%		22,405	96%					22,405		
LOW	11,621			8,619						8,619		
SAL FACTOR	0.80			0.89						0.91		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
DISCIPLINE : 03.05 Forestry

AVERAGE	13,958	73	7	15,596	417	9	43,150	4	1	15,577	494	10
HIGH	26,000	15%		35,000	84%		56,000	1%		56,000		
LOW	5,113			6,225			21,600			5,113		
SAL FACTOR	0.89			0.95			2.75			0.98		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
DISCIPLINE : 03.0501 Forestry, General

AVERAGE	13,246	47	6	15,447	321	8	43,150	4	1	15,467	372	9
HIGH	23,187	13%		25,522	86%		56,000	1%		56,000		
LOW	5,113			8,888			21,600			5,113		
SAL FACTOR	0.85			0.94			2.75			0.97		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
 DISCIPLINE : 03.0502 Forest Sciences and Biology

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	15,393	25	2	13,901	44	2				14,442	69	2
HIGH	26,000	36%		29,348	64%					29,348		
LOW	6,960			6,225						6,225		
SAL FACTOR	0.98			0.85						0.91		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
 DISCIPLINE : 03.0509 Wood Science and Wood Products/Pulp and Paper Technolog

AVERAGE	11,555	1	1	17,950	52	2				17,829	53	2
HIGH	11,555	2%		35,000	98%					35,000		
LOW	11,555			9,816						9,816		
SAL FACTOR	0.74			1.10						1.12		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
 DISCIPLINE : 03.0601 Wildlife and Wildlands Science and Management

AVERAGE	15,998	10	3	15,422	114	4	9,816	2	1	15,379	126	4
HIGH	17,775	8%		30,000	91%		9,816	2%		30,000		
LOW	12,312			9,816			9,816			9,816		
SAL FACTOR	1.02			0.94			0.63			0.96		

CATEGORY : ARCHITECTURE AND RELATED SERVICES  
 DISCIPLINE : 04. ARCHITECTURE AND RELATED SERVICES

AVERAGE	12,878	443	20	12,787	210	21	17,056	3	1	12,868	656	24
HIGH	33,333	68%		46,080	32%		17,250	1%		46,080		
LOW	4,000			4,000			16,667			4,000		
SAL FACTOR	0.82			0.78			1.09			0.81		

CATEGORY : ARCHITECTURE AND RELATED SERVICES  
 DISCIPLINE : 04.0201 Architecture (BArch, BA/BS, MArch, MA/MS, PhD)

AVERAGE	13,417	320	17	13,210	100	15	17,056	3	1	13,394	423	19
HIGH	33,333	76%		46,080	24%		17,250	1%		46,080		
LOW	4,000			4,000			16,667			4,000		
SAL FACTOR	0.86			0.81			1.09			0.84		

CATEGORY : ARCHITECTURE AND RELATED SERVICES  
 DISCIPLINE : 04.0301 City/Urban, Community and Regional Planning

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	10,247	67	3	11,877	41	6				10,866	108	6
HIGH	20,304	62%		20,787	38%					20,787		
LOW	6,750			7,830						6,750		
SAL FACTOR	0.65			0.73						0.68		

CATEGORY : ARCHITECTURE AND RELATED SERVICES  
 DISCIPLINE : 04.0601 Landscape Architecture (BS, BSLA, BLA, MSLA, MLA, PhD)

AVERAGE	12,951	38	6	13,213	45	10				13,093	83	11
HIGH	27,858	46%		27,858	54%					27,858		
LOW	7,120			6,075						6,075		
SAL FACTOR	0.83			0.81						0.82		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
 DISCIPLINE : 05. AREA, ETHNIC, CULTURAL, AND GENDER STUDIES

AVERAGE	15,754	244	18	13,786	41	14	16,492	2	2	15,478	287	22
HIGH	27,858	85%		32,000	14%		18,527	1%		32,000		
LOW	5,724			5,558			14,457			5,558		
SAL FACTOR	1.01			0.84			1.05			0.97		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
 DISCIPLINE : 05.01 Area Studies

AVERAGE	14,804	127	10	16,473	17	4				15,001	144	11
HIGH	23,358	88%		32,000	12%					32,000		
LOW	5,724			9,586						5,724		
SAL FACTOR	0.95			1.01						0.94		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
 DISCIPLINE : 05.0102 American/United States Studies/Civilization

AVERAGE	13,144	44	5	17,227	1	1				13,235	45	5
HIGH	22,500	98%		17,227	2%					22,500		
LOW	5,724			17,227						5,724		
SAL FACTOR	0.84			1.05						0.83		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
 DISCIPLINE : 05.0103 Asian Studies/Civilization

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	16,502	41	5							16,502	41	5
HIGH	23,358	100%								23,358		
LOW	12,896									12,896		
SAL FACTOR	1.05									1.03		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
 DISCIPLINE : 05.02 Ethnic, Cultural Minority, and Gender Studies

AVERAGE	16,907	114	14	11,910	20	11	14,457	1	1	16,148	135	17
HIGH	27,858	84%		23,358	15%		14,457	1%		27,858		
LOW	5,724			5,558			14,457			5,558		
SAL FACTOR	1.08			0.73			0.92			1.01		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
 DISCIPLINE : 05.0201 African-American/Black Studies

AVERAGE	13,546	7	2	8,093	6	2				11,029	13	3
HIGH	14,206	54%		13,153	46%					14,206		
LOW	12,896			5,558						5,558		
SAL FACTOR	0.87			0.49						0.69		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
 DISCIPLINE : 05.0202 American Indian/Native American Studies

AVERAGE	11,058	12	2							11,058	12	2
HIGH	12,292	100%								12,292		
LOW	10,000									10,000		
SAL FACTOR	0.71									0.69		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
 DISCIPLINE : 05.0207 Women's Studies

AVERAGE	17,270	46	11	11,279	7	4				16,479	53	12
HIGH	27,858	87%		14,338	13%					27,858		
LOW	5,724			9,586						5,724		
SAL FACTOR	1.10			0.69						1.03		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
DISCIPLINE : 05.0299 Ethnic, Cultural Minority, and Gender Studies, Other

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	21,334	30	4	20,394	4	4				21,224	34	5
HIGH	27,858	88%		23,358	12%					27,858		
LOW	5,724			11,500						5,724		
SAL FACTOR	1.36			1.25						1.33		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
DISCIPLINE : 05.9999 Area, Ethnic, Cultural, and Gender Studies, Other

AVERAGE	12,200	3	1	11,749	4	1	18,527	1	1	12,765	8	2
HIGH	14,100	38%		11,749	50%		18,527	13%		18,527		
LOW	10,300			11,749			18,527			10,300		
SAL FACTOR	0.78			0.72			1.18			0.80		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
DISCIPLINE : 09. COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS

AVERAGE	14,672	749	29	13,936	139	17	12,669	53	5	14,451	941	30
HIGH	31,667	80%		40,000	15%		16,000	6%		40,000		
LOW	6,000			3,458			6,545			3,458		
SAL FACTOR	0.94			0.85			0.81			0.91		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
DISCIPLINE : 09.01 Communication and Media Studies

AVERAGE	13,486	319	17	13,872	33	10	13,686	39	2	13,538	391	19
HIGH	31,667	82%		23,918	8%		14,125	10%		31,667		
LOW	6,000			6,800			6,545			6,000		
SAL FACTOR	0.86			0.85			0.87			0.85		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
DISCIPLINE : 09.0101 Communication Studies/Speech Communication and Rhetoric

AVERAGE	12,406	202	12	12,636	19	7	13,686	39	2	12,615	260	14
HIGH	28,000	78%		18,390	7%		14,125	15%		28,000		
LOW	6,000			6,800			6,545			6,000		
SAL FACTOR	0.79			0.77			0.87			0.79		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
 DISCIPLINE : 09.0102 Mass Communication/Media Studies

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	13,787	38	2	15,550	14	3				14,261	52	3
HIGH	20,163	73%		23,918	27%					23,918		
LOW	12,866			10,919						10,919		
SAL FACTOR	0.88			0.95						0.89		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
 DISCIPLINE : 09.04 Journalism

AVERAGE	18,139	270	16	14,985	80	11	10,653	5	1	17,323	355	18
HIGH	28,000	76%		40,000	23%		16,000	1%		40,000		
LOW	7,500			3,458			9,253			3,458		
SAL FACTOR	1.16			0.92			0.68			1.09		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
 DISCIPLINE : 09.0401 Journalism

AVERAGE	18,728	254	13	15,553	72	7	10,653	5	1	17,915	331	14
HIGH	28,000	77%		40,000	22%		16,000	2%		40,000		
LOW	8,000			3,458			9,253			3,458		
SAL FACTOR	1.20			0.95			0.68			1.12		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
 DISCIPLINE : 09.0402 Broadcast Journalism

AVERAGE	9,022	1	1	6,420	4	2				6,940	5	2
HIGH	9,022	20%		9,022	80%					9,022		
LOW	9,022			5,541						5,541		
SAL FACTOR	0.58			0.39						0.44		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
 DISCIPLINE : 09.0499 Journalism, Other

AVERAGE	8,555	10	2	14,692	3	2				9,971	13	2
HIGH	15,000	77%		16,849	23%					16,849		
LOW	7,500			13,540						7,500		
SAL FACTOR	0.55			0.90						0.63		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
DISCIPLINE : 09.07 Radio, Television, and Digital Communication

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	10,687	86	4	10,048	16	3	9,370	3	3	10,552	105	4
HIGH	14,000	82%		11,543	15%		10,300	3%		14,000		
LOW	9,500			5,724			7,772			5,724		
SAL FACTOR	0.68			0.61			0.60			0.66		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
DISCIPLINE : 09.0701 Radio and Television

AVERAGE	10,762	72	3	10,048	16	3	8,905	2	2	10,594	90	3
HIGH	14,000	80%		11,543	18%		10,037	2%		14,000		
LOW	9,500			5,724			7,772			5,724		
SAL FACTOR	0.69			0.61			0.57			0.66		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
DISCIPLINE : 09.0903 Advertising

AVERAGE	11,106	32	5	11,389	5	2	9,388	6	3	10,899	43	5
HIGH	16,000	74%		12,000	12%		10,501	14%		16,000		
LOW	6,000			10,600			7,514			6,000		
SAL FACTOR	0.71			0.70			0.60			0.68		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
DISCIPLINE : 09.9999 Communication, Journalism, and Related Programs, Other

AVERAGE	13,980	30	3	12,557	5	1				13,777	35	3
HIGH	19,371	86%		18,000	14%					19,371		
LOW	11,704			9,022						9,022		
SAL FACTOR	0.89			0.77						0.86		

CATEGORY : COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES  
DISCIPLINE : 11. COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES

AVERAGE	16,186	630	33	17,617	621	30	16,885	120	5	16,895	1371	35
HIGH	31,376	46%		39,888	45%		31,500	9%		39,888		
LOW	6,300			4,774			9,615			4,774		
SAL FACTOR	1.03			1.08			1.08			1.06		

CATEGORY : COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES  
 DISCIPLINE : 11.01 Computer and Information Sciences, General

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	16,909	342	22	16,434	315	21	17,954	10	2	16,700	667	25
HIGH	31,376	51%		34,000	47%		20,000	2%		34,000		
LOW	6,300			5,558			16,644			5,558		
SAL FACTOR	1.08			1.00			1.14			1.05		

CATEGORY : COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES  
 DISCIPLINE : 11.0101 Computer and Information Sciences, General

AVERAGE	17,539	306	17	15,991	296	17	18,099	9	1	16,797	611	20
HIGH	31,376	50%		31,376	48%		20,000	2%		31,376		
LOW	6,300			5,558			17,000			5,558		
SAL FACTOR	1.12			0.98			1.15			1.05		

CATEGORY : COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES  
 DISCIPLINE : 11.0401 Information Science/Studies

AVERAGE	13,809	17	1	7,957	6	1	10,234	4	1	11,979	27	2
HIGH	17,358	63%		9,548	22%		10,234	15%		17,358		
LOW	12,294			4,774			10,234			4,774		
SAL FACTOR	0.88			0.49			0.65			0.75		

CATEGORY : COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES  
 DISCIPLINE : 11.07 Computer Science

AVERAGE	15,457	261	12	19,146	273	11	17,035	106	4	17,292	640	13
HIGH	22,725	41%		39,888	43%		31,500	17%		39,888		
LOW	9,000			6,875			9,615			6,875		
SAL FACTOR	0.99			1.17			1.09			1.08		

CATEGORY : COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES  
 DISCIPLINE : 11.0701 Computer Science

AVERAGE	15,258	231	11	19,266	251	10	17,035	106	4	17,289	588	12
HIGH	22,725	39%		39,888	43%		31,500	18%		39,888		
LOW	9,000			6,875			9,615			6,875		
SAL FACTOR	0.97			1.18			1.09			1.08		

CATEGORY : EDUCATION  
DISCIPLINE : 13. EDUCATION

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	13,177	1181	38	12,679	928	37	10,962	68	8	12,896	2177	38
HIGH	37,554	54%		35,551	43%		18,000	3%		37,554		
LOW	4,000			4,250			7,650			4,000		
SAL FACTOR	0.84			0.77			0.70			0.81		

CATEGORY : EDUCATION  
DISCIPLINE : 13.01 Education, General

AVERAGE	16,114	103	10	10,545	155	9	9,726	5	3	12,711	263	16
HIGH	27,858	39%		35,551	59%		14,459	2%		35,551		
LOW	7,813			4,250			8,181			4,250		
SAL FACTOR	1.03			0.64			0.62			0.80		

CATEGORY : EDUCATION  
DISCIPLINE : 13.0101 Education, General

AVERAGE	16,114	103	10	10,485	153	8	9,751	4	2	12,703	260	14
HIGH	27,858	40%		35,551	59%		14,459	2%		35,551		
LOW	7,813			4,250			8,181			4,250		
SAL FACTOR	1.03			0.64			0.62			0.80		

CATEGORY : EDUCATION  
DISCIPLINE : 13.03 Curriculum and Instruction

AVERAGE	12,962	239	16	11,934	154	14	8,872	10	3	12,468	403	17
HIGH	26,666	59%		22,896	38%		12,840	3%		26,666		
LOW	4,000			4,400			7,650			4,000		
SAL FACTOR	0.83			0.73			0.57			0.78		

CATEGORY : EDUCATION  
DISCIPLINE : 13.0301 Curriculum and Instruction

AVERAGE	12,962	239	16	11,934	154	14	8,088	7	2	12,481	400	16
HIGH	26,666	60%		22,896	39%		9,816	2%		26,666		
LOW	4,000			4,400			7,650			4,000		
SAL FACTOR	0.83			0.73			0.52			0.78		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.04 Educational Administration and Supervision

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	11,204	102	15	14,290	218	26	12,545	19	5	13,264	339	28
HIGH	25,642	30%		31,500	64%		15,333	6%		31,500		
LOW	5,724			5,458			8,000			5,458		
SAL FACTOR	0.72			0.87			0.80			0.83		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.0401 Educational Leadership and Administration, General

AVERAGE	11,262	71	10	14,145	203	21	13,091	16	4	13,381	290	23
HIGH	25,642	25%		31,500	70%		15,333	6%		31,500		
LOW	5,724			5,458			8,000			5,458		
SAL FACTOR	0.72			0.86			0.83			0.84		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.0403 Adult and Continuing Education Administration

AVERAGE	10,739	2	1	22,367	4	1				18,491	6	2
HIGH	12,800	33%		24,440	67%					24,440		
LOW	8,678			21,333						8,678		
SAL FACTOR	0.69			1.37						1.16		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.0501 Educational/Instructional Media Design

AVERAGE	10,112	6	1	12,094	9	2				11,301	15	2
HIGH	11,700	40%		17,476	60%					17,476		
LOW	6,075			7,500						6,075		
SAL FACTOR	0.65			0.74						0.71		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.06 Educational Assessment, Evaluation, and Research

AVERAGE	11,596	52	5	10,948	53	3				11,269	105	5
HIGH	21,620	50%		16,575	51%					21,620		
LOW	8,268			7,293						7,293		
SAL FACTOR	0.74			0.67						0.71		

CATEGORY : EDUCATION  
DISCIPLINE : 13.0601 Educational Evaluation and Research

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	14,763	4	2							14,763	4	2
HIGH	15,795	100%								15,795		
LOW	11,667									11,667		
SAL FACTOR	0.94									0.93		

CATEGORY : EDUCATION  
DISCIPLINE : 13.09 Social and Philosophical Foundations of Education

AVERAGE	14,575	33	3	13,561	6	3	8,341	4	1	13,853	43	3
HIGH	37,554	77%		26,667	14%		8,500	9%		37,554		
LOW	6,011			6,011			8,181			6,011		
SAL FACTOR	0.93			0.83			0.53			0.87		

CATEGORY : EDUCATION  
DISCIPLINE : 13.0901 Social and Philosophical Foundations of Education

AVERAGE	14,842	32	2	21,111	3	2	8,341	4	1	14,658	39	2
HIGH	37,554	82%		26,667	8%		8,500	10%		37,554		
LOW	11,000			18,000			8,181			8,181		
SAL FACTOR	0.95			1.29			0.53			0.92		

CATEGORY : EDUCATION  
DISCIPLINE : 13.10 Special Education and Teaching

AVERAGE	19,952	76	10	13,163	117	12	12,290	8	4	15,695	201	16
HIGH	28,000	38%		28,000	58%		18,000	4%		28,000		
LOW	4,000			5,711			9,630			4,000		
SAL FACTOR	1.27			0.80			0.78			0.98		

CATEGORY : EDUCATION  
DISCIPLINE : 13.1001 Special Education and Teaching, General

AVERAGE	20,194	74	10	16,133	81	11	16,500	3	2	18,042	158	13
HIGH	28,000	47%		28,000	51%		18,000	2%		28,000		
LOW	4,000			5,724			13,500			4,000		
SAL FACTOR	1.29			0.99			1.05			1.13		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.11 Student Counseling and Personnel Services

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	13,681	56	9	14,382	26	8	10,489	16	3	13,346	98	11
HIGH	21,334	57%		24,000	27%		15,227	16%		24,000		
LOW	8,401			9,207			8,401			8,401		
SAL FACTOR	0.87			0.88			0.67			0.84		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1101 Counselor Education/School Counseling and Guidance Serv

AVERAGE	13,681	56	9	14,382	26	8	10,687	13	2	13,463	95	10
HIGH	21,334	59%		24,000	27%		15,227	14%		24,000		
LOW	8,401			9,207			8,401			8,401		
SAL FACTOR	0.87			0.88			0.68			0.84		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.12 Teacher Education and Professional Development, Specifi

AVERAGE	12,638	208	11	13,840	83	11	12,984	3	1	12,981	294	14
HIGH	23,400	71%		34,952	28%		13,462	1%		34,952		
LOW	6,011			7,293			12,690			6,011		
SAL FACTOR	0.81			0.85			0.83			0.81		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1202 Elementary Education and Teaching

AVERAGE	12,737	19	3	15,800	2	2				13,029	21	3
HIGH	16,296	91%		16,900	10%					16,900		
LOW	10,833			14,700						10,833		
SAL FACTOR	0.81			0.97						0.82		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1205 Secondary Education and Teaching

AVERAGE	15,605	11	2							15,605	11	2
HIGH	22,500	100%								22,500		
LOW	11,349									11,349		
SAL FACTOR	1.00									0.98		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1206 Teacher Education, Multiple Levels

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	14,730	11	2	15,311	5	2				14,912	16	2
HIGH	15,300	69%		17,000	31%					17,000		
LOW	12,866			13,653						12,866		
SAL FACTOR	0.94			0.94						0.93		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1299 Teacher Education and Professional Development, Spec Le

AVERAGE	12,828	135	2	16,428	34	3	12,984	3	1	13,542	172	3
HIGH	17,476	79%		34,952	20%		13,462	2%		34,952		
LOW	12,686			8,738			12,690			8,738		
SAL FACTOR	0.82			1.00			0.83			0.85		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.13 Teacher Education and Professional Development, Specifi

AVERAGE	11,878	258	16	13,904	82	10	10,800	2	1	12,357	342	17
HIGH	26,664	75%		27,445	24%		10,800	1%		27,445		
LOW	5,724			7,000			10,800			5,724		
SAL FACTOR	0.76			0.85			0.69			0.77		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1301 Agricultural Teacher Education

AVERAGE	14,972	22	7	12,996	18	4				14,083	40	7
HIGH	26,664	55%		24,000	45%					26,664		
LOW	7,000			7,000						7,000		
SAL FACTOR	0.96			0.79						0.88		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1302 Art Teacher Education

AVERAGE	14,484	3	2	8,821	1	1				13,069	4	2
HIGH	17,901	75%		8,821	25%					17,901		
LOW	8,821			8,821						8,821		
SAL FACTOR	0.93			0.54						0.82		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1308 Family and Consumer Sciences/Home Economics Teacher Edu

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	14,212	20	1	16,557	5	2				14,681	25	2
HIGH	14,742	80%		19,500	20%					19,500		
LOW	11,583			14,742						11,583		
SAL FACTOR	0.91			1.01						0.92		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1309 Technology Teacher Education/Industrial Arts Teacher Ed

AVERAGE	11,070	5	2	12,188	4	1	10,800	2	1	11,427	11	2
HIGH	11,250	46%		15,000	36%		10,800	18%		15,000		
LOW	10,800			9,000			10,800			9,000		
SAL FACTOR	0.71			0.74			0.69			0.72		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1312 Music Teacher Education

AVERAGE	13,220	6	2							13,220	6	2
HIGH	19,627	100%								19,627		
LOW	5,724									5,724		
SAL FACTOR	0.84									0.83		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1314 Physical Education Teaching and Coaching

AVERAGE	10,435	160	6	10,306	22	4				10,419	182	6
HIGH	18,000	88%		17,775	12%					18,000		
LOW	6,979			7,313						6,979		
SAL FACTOR	0.67			0.63						0.65		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1316 Science Teacher Education/General Science Teacher Educa

AVERAGE	14,522	8	2	13,026	12	2				13,624	20	3
HIGH	15,795	40%		19,203	60%					19,203		
LOW	10,054			10,054						10,054		
SAL FACTOR	0.93			0.80						0.85		

CATEGORY : EDUCATION  
DISCIPLINE : 13.1320 Trade and Industrial Teacher Education

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	9,667	7	1	13,975	3	1				10,959	10	2
HIGH	18,667	70%		15,176	30%					18,667		
LOW	7,933			12,834						7,933		
SAL FACTOR	0.62			0.85						0.69		

CATEGORY : EDUCATION  
DISCIPLINE : 13.14 Teaching English or French as a Second or Foreign Langu

AVERAGE	18,087	3	2				9,650	1	1	15,978	4	2
HIGH	35,000	75%					9,650	25%		35,000		
LOW	9,630						9,650			9,630		
SAL FACTOR	1.16						0.61			1.00		

CATEGORY : EDUCATION  
DISCIPLINE : 13.9999 Education, Other

AVERAGE	10,829	45	2	8,165	24	4				9,902	69	5
HIGH	16,800	65%		20,000	35%					20,000		
LOW	5,558			5,558						5,558		
SAL FACTOR	0.69			0.50						0.62		

CATEGORY : ENGINEERING  
DISCIPLINE : 14. ENGINEERING

AVERAGE	15,121	2646	30	16,660	5297	30	18,155	507	6	16,268	8450	32
HIGH	40,822	31%		51,600	63%		55,200	6%		55,200		
LOW	4,114			899			8,834			899		
SAL FACTOR	0.97			1.02			1.16			1.02		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.01 Engineering, General

AVERAGE	13,548	61	7	17,674	69	8	12,373	3	2	15,662	133	9
HIGH	29,400	46%		34,952	52%		13,500	2%		34,952		
LOW	9,600			8,738			10,620			8,738		
SAL FACTOR	0.87			1.08			0.79			0.98		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.0101 Engineering, General

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	14,311	48	6	17,674	69	8	13,250	2	1	16,243	119	8
HIGH	29,400	40%		34,952	58%		13,500	2%		34,952		
LOW	9,600			8,738			13,000			8,738		
SAL FACTOR	0.91			1.08			0.84			1.02		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.0201 Aerospace, Aeronautical and Astronautical Engineering

AVERAGE	15,091	97	5	12,442	45	5	17,992	6	1	14,403	148	5
HIGH	21,558	66%		16,124	30%		23,400	4%		23,400		
LOW	5,724			5,200			12,500			5,200		
SAL FACTOR	0.96			0.76			1.15			0.90		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.0301 Agricultural/Biological Engineering and Bioengineering

AVERAGE	15,706	10	4	16,072	249	10				16,058	259	10
HIGH	27,488	4%		31,415	96%					31,415		
LOW	10,000			7,000						7,000		
SAL FACTOR	1.00			0.98						1.01		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.05 Biomedical/Medical Engineering

AVERAGE	17,373	78	6	17,983	222	9	22,395	43	3	18,397	343	9
HIGH	27,000	23%		36,268	65%		51,000	13%		51,000		
LOW	6,812			5,558			10,500			5,558		
SAL FACTOR	1.11			1.10			1.43			1.15		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.0501 Biomedical/Medical Engineering

AVERAGE	17,400	73	5	18,058	217	8	18,867	36	2	18,000	326	8
HIGH	27,000	22%		36,268	67%		26,438	11%		36,268		
LOW	6,812			5,558			10,500			5,558		
SAL FACTOR	1.11			1.10			1.20			1.13		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.07 Chemical Engineering

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	17,350	242	19	19,128	746	25	22,083	31	4	18,795	1019	26
HIGH	28,000	24%		41,996	73%		50,000	3%		50,000		
LOW	8,248			3,024			12,000			3,024		
SAL FACTOR	1.11			1.17			1.41			1.18		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.0701 Chemical Engineering

AVERAGE	17,366	232	18	19,169	731	24	18,474	27	3	18,728	990	25
HIGH	28,000	23%		41,996	74%		33,125	3%		41,996		
LOW	8,248			3,024			12,000			3,024		
SAL FACTOR	1.11			1.17			1.18			1.17		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.08 Civil Engineering

AVERAGE	15,140	400	27	16,289	742	28	17,694	70	4	15,991	1212	29
HIGH	35,000	33%		51,600	61%		55,200	6%		55,200		
LOW	5,850			5,590			13,294			5,590		
SAL FACTOR	0.97			1.00			1.13			1.00		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.0801 Civil Engineering, General

AVERAGE	15,242	380	25	16,423	689	25	17,150	69	3	16,073	1138	26
HIGH	35,000	33%		51,600	61%		30,000	6%		51,600		
LOW	5,850			5,590			13,294			5,590		
SAL FACTOR	0.97			1.00			1.09			1.01		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.0901 Computer Engineering, General

AVERAGE	19,322	27	2	21,481	81	3				20,941	108	3
HIGH	28,000	25%		34,000	75%					34,000		
LOW	7,202			6,665						6,665		
SAL FACTOR	1.23			1.31						1.31		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.10 Electrical, Electronics and Communications Engineering

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	14,734	687	27	16,524	1145	28	17,670	179	5	16,015	2011	30
HIGH	37,500	34%		48,000	57%		52,000	9%		52,000		
LOW	4,114			5,724			8,834			4,114		
SAL FACTOR	0.94			1.01			1.13			1.00		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.1001 Electrical, Electronics and Communications Engineering

AVERAGE	14,702	664	25	16,509	1122	26	17,099	175	4	15,950	1961	28
HIGH	37,500	34%		48,000	57%		36,000	9%		48,000		
LOW	4,114			5,724			8,834			4,114		
SAL FACTOR	0.94			1.01			1.09			1.00		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.1401 Environmental/Environmental Health Engineering

AVERAGE	12,929	22	2	13,947	31	2				13,524	53	2
HIGH	14,463	42%		17,784	59%					17,784		
LOW	6,812			13,338						6,812		
SAL FACTOR	0.83			0.85						0.85		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.18 Materials Engineering

AVERAGE	16,478	31	4	17,793	193	5	17,898	7	2	17,620	231	5
HIGH	24,000	13%		30,769	84%		22,907	3%		30,769		
LOW	10,656			5,318			14,726			5,318		
SAL FACTOR	1.05			1.09			1.14			1.10		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.1801 Materials Engineering

AVERAGE	16,478	31	4	17,818	192	4	17,898	7	2	17,639	230	4
HIGH	24,000	14%		30,769	84%		22,907	3%		30,769		
LOW	10,656			5,318			14,726			5,318		
SAL FACTOR	1.05			1.09			1.14			1.11		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.19 Mechanical Engineering

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	14,668	631	27	16,257	929	27	18,471	77	4	15,748	1637	29
HIGH	30,000	39%		40,000	57%		36,000	5%		40,000		
LOW	5,724			5,724			11,538			5,724		
SAL FACTOR	0.94			0.99			1.18			0.99		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.1901 Mechanical Engineering

AVERAGE	14,634	622	26	16,219	903	25	18,021	75	3	15,688	1600	27
HIGH	30,000	39%		40,000	56%		30,769	5%		40,000		
LOW	5,724			5,724			11,538			5,724		
SAL FACTOR	0.93			0.99			1.15			0.98		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.2001 Metallurgical Engineering

AVERAGE	20,014	13	2	18,688	56	2	20,714	2	1	18,988	71	2
HIGH	25,000	18%		27,957	79%		21,429	3%		27,957		
LOW	6,300			5,724			20,000			5,724		
SAL FACTOR	1.28			1.14			1.32			1.19		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.2101 Mining and Mineral Engineering

AVERAGE	13,107	2	2	15,292	18	3				15,074	20	3
HIGH	14,400	10%		28,000	90%					28,000		
LOW	11,813			10,890						10,890		
SAL FACTOR	0.84			0.93						0.95		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.2301 Nuclear Engineering

AVERAGE	24,152	17	2	20,367	103	3	21,271	4	1	20,915	124	3
HIGH	31,777	14%		30,000	83%		25,200	3%		31,777		
LOW	16,525			14,400			17,671			14,400		
SAL FACTOR	1.54			1.24			1.36			1.31		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.2501 Petroleum Engineering

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	12,499	55	5	12,626	107	5				12,583	162	5
HIGH	14,220	34%		23,342	66%					23,342		
LOW	9,000			9,356						9,000		
SAL FACTOR	0.80			0.77						0.79		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.2801 Textile Sciences and Engineering

AVERAGE	13,205	28	2	16,117	89	2				15,420	117	2
HIGH	22,270	24%		24,000	76%					24,000		
LOW	8,000			8,000						8,000		
SAL FACTOR	0.84			0.98						0.97		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.3101 Materials Science

AVERAGE	15,858	1	1	14,507	12	2	15,386	38	1	15,189	51	2
HIGH	15,858	2%		16,169	24%		18,000	75%		18,000		
LOW	15,858			13,000			10,000			10,000		
SAL FACTOR	1.01			0.89			0.98			0.95		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.35 Industrial Engineering

AVERAGE	13,414	176	15	13,500	278	17	15,992	47	2	13,704	501	17
HIGH	28,421	35%		31,250	56%		30,000	9%		31,250		
LOW	5,750			899			13,294			899		
SAL FACTOR	0.86			0.82			1.02			0.86		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.3501 Industrial Engineering

AVERAGE	13,217	168	14	13,358	265	16	15,992	47	2	13,567	480	16
HIGH	28,421	35%		31,250	55%		30,000	10%		31,250		
LOW	5,750			3,600			13,294			3,600		
SAL FACTOR	0.84			0.82			1.02			0.85		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.9999 Engineering, Other

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	15,683	4	2	12,774	38	2				13,051	42	2
HIGH	24,000	10%		18,750	91%					24,000		
LOW	10,979			6,812						6,812		
SAL FACTOR	1.00			0.78						0.82		

CATEGORY : ENGINEERING TECHNOLOGIES/TECHNICIANS  
 DISCIPLINE : 15. ENGINEERING TECHNOLOGIES/TECHNICIANS

AVERAGE	12,233	23	7	10,603	44	8	14,458	1	1	11,211	68	11
HIGH	21,398	34%		20,000	65%		14,458	2%		21,398		
LOW	6,750			5,198			14,458			5,198		
SAL FACTOR	0.78			0.65			0.92			0.70		

CATEGORY : ENGINEERING TECHNOLOGIES/TECHNICIANS  
 DISCIPLINE : 15.0303 Electrical, Electronic and Communications Engineering T

AVERAGE	10,625	2	1	11,728	17	2				11,612	19	2
HIGH	14,500	11%		20,000	90%					20,000		
LOW	6,750			5,572						5,572		
SAL FACTOR	0.68			0.72						0.73		

CATEGORY : ENGINEERING TECHNOLOGIES/TECHNICIANS  
 DISCIPLINE : 15.06 Industrial Production Technologies/Technicians

AVERAGE	14,458	1	1	8,920	14	2	14,458	1	1	9,612	16	3
HIGH	14,458	6%		11,000	88%		14,458	6%		14,458		
LOW	14,458			8,154			14,458			8,154		
SAL FACTOR	0.92			0.54			0.92			0.60		

CATEGORY : ENGINEERING TECHNOLOGIES/TECHNICIANS  
 DISCIPLINE : 15.0612 Industrial Technology/Technician

AVERAGE	14,458	1	1	8,489	11	1	14,458	1	1	9,407	13	2
HIGH	14,458	8%		9,999	85%		14,458	8%		14,458		
LOW	14,458			8,154			14,458			8,154		
SAL FACTOR	0.92			0.52			0.92			0.59		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16. FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	16,527	1453	32	14,341	52	13	15,971	27	3	16,443	1532	32
HIGH	30,732	95%		29,500	3%		24,000	2%		30,732		
LOW	4,000			4,810			5,724			4,000		
SAL FACTOR	1.06			0.88			1.02			1.03		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.01 Linguistics Comparative, and Related Language Studies a

AVERAGE	14,043	816	29	14,042	37	11	15,971	27	3	14,102	880	29
HIGH	30,732	93%		29,500	4%		24,000	3%		30,732		
LOW	4,000			5,200			5,724			4,000		
SAL FACTOR	0.90			0.86			1.02			0.88		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.0101 Foreign Languages and Literatures, General

AVERAGE	12,651	564	20	13,587	7	2	15,456	25	2	12,780	596	20
HIGH	30,732	95%		15,133	1%		20,000	4%		30,732		
LOW	5,516			12,479			5,724			5,516		
SAL FACTOR	0.81			0.83			0.98			0.80		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.0102 Linguistics

AVERAGE	16,771	163	9	16,678	23	7	22,400	2	1	16,819	188	9
HIGH	29,500	87%		29,500	12%		24,000	1%		29,500		
LOW	4,000			7,500			20,800			4,000		
SAL FACTOR	1.07			1.02			1.43			1.05		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.0104 Comparative Literature

AVERAGE	24,207	48	5							24,207	48	5
HIGH	28,415	100%								28,415		
LOW	11,000									11,000		
SAL FACTOR	1.55									1.52		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.03 East Asian Languages, Literatures, and Linguistics

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	25,026	84	3	9,595	1	1				24,844	85	4
HIGH	27,858	99%		9,595	1%					27,858		
LOW	23,358			9,595						9,595		
SAL FACTOR	1.60			0.59						1.56		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.04 Slavic, Baltic and Albanian Languages, Literatures, and

AVERAGE	21,247	24	4							21,247	24	4
HIGH	23,358	100%								23,358		
LOW	12,896									12,896		
SAL FACTOR	1.36									1.33		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.0402 Russian Language and Literature

AVERAGE	23,358	18	3							23,358	18	3
HIGH	23,358	100%								23,358		
LOW	23,358									23,358		
SAL FACTOR	1.49									1.46		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.05 Germanic Languages, Literatures, and Linguistics

AVERAGE	20,991	67	6	23,358	3	3				21,092	70	6
HIGH	26,376	96%		23,358	4%					26,376		
LOW	12,896			23,358						12,896		
SAL FACTOR	1.34			1.43						1.32		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.0501 German Language and Literature

AVERAGE	21,290	64	5	23,358	3	3				21,382	67	5
HIGH	26,376	96%		23,358	5%					26,376		
LOW	12,896			23,358						12,896		
SAL FACTOR	1.36			1.43						1.34		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.09 Romance Languages, Literatures, and Linguistics

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	19,376	357	10	12,311	8	3				19,221	365	10
HIGH	28,000	98%		20,000	2%					28,000		
LOW	6,500			4,810						4,810		
SAL FACTOR	1.24			0.75						1.20		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.0901 French Language and Literature

AVERAGE	15,855	66	4	19,500	2	1				15,962	68	4
HIGH	21,000	97%		20,000	3%					21,000		
LOW	12,896			19,000						12,896		
SAL FACTOR	1.01			1.19						1.00		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.0905 Spanish Language and Literature

AVERAGE	15,825	103	3	15,019	3	1				15,802	106	3
HIGH	17,775	97%		16,688	3%					17,775		
LOW	12,896			14,184						12,896		
SAL FACTOR	1.01			0.92						0.99		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.11 Middle/Near Eastern and Semitic Languages, Literatures,

AVERAGE	14,215	31	2	16,033	2	1				14,326	33	2
HIGH	16,060	94%		17,066	6%					17,066		
LOW	12,894			15,000						12,894		
SAL FACTOR	0.91			0.98						0.90		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.12 Classics and Classical Languages, Literatures, and Ling

AVERAGE	15,920	74	7	15,976	1	1				15,920	75	7
HIGH	23,358	99%		15,976	1%					23,358		
LOW	9,965			15,976						9,965		
SAL FACTOR	1.02			0.98						1.00		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
DISCIPLINE : 19. FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	12,220	384	25	13,233	390	22	13,663	61	6	12,798	835	26
HIGH	22,257	46%		28,000	47%		29,120	7%		29,120		
LOW	2,601			5,000			6,714			2,601		
SAL FACTOR	0.78			0.81			0.87			0.80		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
DISCIPLINE : 19.01 Family and Consumer Sciences/Human Sciences, General

AVERAGE	11,045	88	10	13,845	82	10	8,129	4	2	12,297	174	13
HIGH	17,847	51%		28,000	47%		9,565	2%		28,000		
LOW	7,650			5,724			7,650			5,724		
SAL FACTOR	0.71			0.85			0.52			0.77		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
DISCIPLINE : 19.0101 Family and Consumer Sciences/Human Sciences, General

AVERAGE	11,353	64	8	13,980	79	9	8,129	4	2	12,677	147	11
HIGH	17,847	44%		28,000	54%		9,565	3%		28,000		
LOW	7,650			5,724			7,650			5,724		
SAL FACTOR	0.73			0.85			0.52			0.79		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
DISCIPLINE : 19.04 Family and Consumer Economics and Related Studies

AVERAGE	14,460	38	3	12,878	46	4	16,025	27	2	14,185	111	5
HIGH	17,775	34%		18,900	41%		29,120	24%		29,120		
LOW	12,686			6,620			14,290			6,620		
SAL FACTOR	0.92			0.79			1.02			0.89		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
DISCIPLINE : 19.0401 Family Resource Management Studies, General

AVERAGE	14,224	30	2	13,948	20	3	15,521	26	1	14,595	76	3
HIGH	17,775	40%		18,900	26%		15,570	34%		18,900		
LOW	12,686			9,675			14,290			9,675		
SAL FACTOR	0.91			0.85			0.99			0.91		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
 DISCIPLINE : 19.05 Foods, Nutrition, and Related Services

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	12,744	118	12	13,431	124	10	14,811	13	4	13,184	255	12
HIGH	18,750	46%		21,734	49%		17,250	5%		21,734		
LOW	2,601			7,200			9,204			2,601		
SAL FACTOR	0.81			0.82			0.94			0.83		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
 DISCIPLINE : 19.0501 Foods, Nutrition, and Wellness Studies, General

AVERAGE	12,781	99	10	13,346	117	8	14,423	7	3	13,129	223	10
HIGH	18,750	44%		21,734	53%		17,250	3%		21,734		
LOW	5,600			7,200			9,816			5,600		
SAL FACTOR	0.82			0.82			0.92			0.82		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
 DISCIPLINE : 19.0601 Housing and Human Environments, General

AVERAGE	12,428	10	1	13,084	11	2				12,771	21	2
HIGH	13,635	48%		16,320	52%					16,320		
LOW	11,910			11,910						11,910		
SAL FACTOR	0.79			0.80						0.80		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
 DISCIPLINE : 19.07 Human Development, Family Studies, and Related Services

AVERAGE	11,785	113	10	12,782	115	9	10,563	16	1	12,175	244	12
HIGH	21,000	46%		23,250	47%		11,000	7%		23,250		
LOW	6,960			5,000			10,000			5,000		
SAL FACTOR	0.75			0.78			0.67			0.76		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
 DISCIPLINE : 19.0701 Human Development and Family Studies, General

AVERAGE	11,509	88	8	12,503	76	7	10,563	16	1	11,844	180	9
HIGH	21,000	49%		18,840	42%		11,000	9%		21,000		
LOW	6,960			5,000			10,000			5,000		
SAL FACTOR	0.74			0.76			0.67			0.74		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
 DISCIPLINE : 19.0707 Family and Community Services

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	10,054	1	1	14,836	13	2				14,494	14	2
HIGH	10,054	7%		23,250	93%					23,250		
LOW	10,054			6,812						6,812		
SAL FACTOR	0.64			0.91						0.91		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
 DISCIPLINE : 19.0901 Apparel and Textiles, General

AVERAGE	12,420	17	4	12,805	12	4	6,714	1	1	12,384	30	5
HIGH	22,257	57%		17,670	40%		6,714	3%		22,257		
LOW	9,630			11,135			6,714			6,714		
SAL FACTOR	0.79			0.78			0.43			0.78		

CATEGORY : LEGAL PROFESSIONS AND STUDIES  
 DISCIPLINE : 22. LEGAL PROFESSIONS AND STUDIES

AVERAGE	7,634	60	4	4,191	68	6	10,573	33	3	6,782	161	10
HIGH	15,804	37%		15,600	42%		19,634	21%		19,634		
LOW	1,500			212			6,152			212		
SAL FACTOR	0.49			0.26			0.67			0.43		

CATEGORY : LEGAL PROFESSIONS AND STUDIES  
 DISCIPLINE : 22.0101 Law (LL.B., J.D.)

AVERAGE	7,634	60	4	3,756	64	5	10,573	33	3	6,671	157	9
HIGH	15,804	38%		15,600	41%		19,634	21%		19,634		
LOW	1,500			212			6,152			212		
SAL FACTOR	0.49			0.23			0.67			0.42		

CATEGORY : ENGLISH LANGUAGE AND LITERATURE/LETTERS.  
 DISCIPLINE : 23. ENGLISH LANGUAGE AND LITERATURE/LETTERS.

AVERAGE	15,711	2386	38	14,377	125	19	14,618	51	7	15,624	2562	38
HIGH	38,800	93%		24,000	5%		31,500	2%		38,800		
LOW	5,724			8,100			7,200			5,724		
SAL FACTOR	1.00			0.88			0.93			0.98		

CATEGORY : ENGLISH LANGUAGE AND LITERATURE/LETTERS.  
 DISCIPLINE : 23.01 English Language and Literature, General

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	15,717	2030	38	14,529	117	18	14,918	48	5	15,636	2195	38
HIGH	38,800	93%		24,000	5%		31,500	2%		38,800		
LOW	5,724			8,100			7,200			5,724		
SAL FACTOR	1.00			0.89			0.95			0.98		

CATEGORY : ENGLISH LANGUAGE AND LITERATURE/LETTERS.  
 DISCIPLINE : 23.0101 English Language and Literature, General

AVERAGE	15,874	1911	34	14,577	111	17	14,918	48	5	15,782	2070	34
HIGH	38,800	92%		24,000	5%		31,500	2%		38,800		
LOW	5,724			8,100			7,200			5,724		
SAL FACTOR	1.01			0.89			0.95			0.99		

CATEGORY : ENGLISH LANGUAGE AND LITERATURE/LETTERS.  
 DISCIPLINE : 23.0501 Creative Writing

AVERAGE	22,154	49	4							22,154	49	4
HIGH	23,358	100%								23,358		
LOW	17,460									17,460		
SAL FACTOR	1.42									1.39		

CATEGORY : ENGLISH LANGUAGE AND LITERATURE/LETTERS.  
 DISCIPLINE : 23.10 Speech and Rhetorical Studies

AVERAGE	14,113	190	8	11,998	7	2	10,300	1	1	14,019	198	8
HIGH	22,275	96%		13,914	4%		10,300	1%		22,275		
LOW	7,976			9,630			10,300			7,976		
SAL FACTOR	0.90			0.73			0.66			0.88		

CATEGORY : ENGLISH LANGUAGE AND LITERATURE/LETTERS.  
 DISCIPLINE : 23.1001 Speech and Rhetorical Studies

AVERAGE	14,869	159	6	13,716	2	1				14,855	161	6
HIGH	22,275	99%		13,914	1%					22,275		
LOW	7,976			13,518						7,976		
SAL FACTOR	0.95			0.84						0.93		

CATEGORY : ENGLISH LANGUAGE AND LITERATURE/LETTERS.  
 DISCIPLINE : 23.9999 English Language and Literature/Letters, Other

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	15,533	107	3	13,293	1	1	9,586	2	1	15,405	110	3
HIGH	22,026	97%		13,293	1%		9,586	2%		22,026		
LOW	8,140			13,293			9,586			8,140		
SAL FACTOR	0.99			0.81			0.61			0.97		

CATEGORY : LIBERAL ARTS AND SCIENCES, GENERAL STUDIES, AND HUMANIT  
 DISCIPLINE : 24. LIBERAL ARTS AND SCIENCES, GENERAL STUDIES, AND HUMANIT

AVERAGE	15,069	63	9	13,935	16	4	16,330	6	1	14,945	85	10
HIGH	27,858	74%		22,152	19%		17,355	7%		27,858		
LOW	5,000			7,176			13,703			5,000		
SAL FACTOR	0.96			0.85			1.04			0.94		

CATEGORY : LIBERAL ARTS AND SCIENCES, GENERAL STUDIES, AND HUMANIT  
 DISCIPLINE : 24.01 Liberal Arts and Sciences, General Studies, and Humanit

AVERAGE	15,097	62	8	13,770	14	3	16,330	6	1	14,961	82	9
HIGH	27,858	76%		22,152	17%		17,355	7%		27,858		
LOW	5,000			7,176			13,703			5,000		
SAL FACTOR	0.96			0.84			1.04			0.94		

CATEGORY : LIBERAL ARTS AND SCIENCES, GENERAL STUDIES, AND HUMANIT  
 DISCIPLINE : 24.0101 Liberal Arts and Sciences/Liberal Studies

AVERAGE	13,963	12	3	12,700	5	1				13,592	17	3
HIGH	27,200	71%		12,828	29%					27,200		
LOW	5,000			12,600						5,000		
SAL FACTOR	0.89			0.78						0.85		

CATEGORY : LIBERAL ARTS AND SCIENCES, GENERAL STUDIES, AND HUMANIT  
 DISCIPLINE : 24.0102 General Studies

AVERAGE	14,684	10	2							14,684	10	2
HIGH	16,000	100%								16,000		
LOW	12,270									12,270		
SAL FACTOR	0.94									0.92		

CATEGORY : LIBERAL ARTS AND SCIENCES, GENERAL STUDIES, AND HUMANIT  
 DISCIPLINE : 24.0103 Humanities/Humanistic Studies

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	15,541	40	4	13,260	6	2	14,857	1	1	15,235	47	5
HIGH	27,858	85%		22,152	13%		14,857	2%		27,858		
LOW	10,023			7,176			14,857			7,176		
SAL FACTOR	0.99			0.81			0.95			0.96		

CATEGORY : LIBRARY SCIENCE  
 DISCIPLINE : 25.0101 Library Science/Librarianship

AVERAGE	9,941	72	6	9,833	59	8				9,892	131	8
HIGH	22,241	55%		21,467	45%					22,241		
LOW	5,724			5,651						5,651		
SAL FACTOR	0.64			0.60						0.62		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26. BIOLOGICAL AND BIOMEDICAL SCIENCES

AVERAGE	17,226	1944	36	18,181	1989	38	33,169	64	7	17,957	3997	40
HIGH	36,667	49%		50,832	50%		80,000	2%		80,000		
LOW	5,542			2,800			7,650			2,800		
SAL FACTOR	1.10			1.11			2.11			1.13		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.01 Biology, General

AVERAGE	16,993	1216	29	18,111	500	32	33,545	24	4	17,543	1740	33
HIGH	36,667	70%		40,020	29%		78,000	1%		78,000		
LOW	5,542			2,800			7,650			2,800		
SAL FACTOR	1.09			1.11			2.14			1.10		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.0101 Biology/Biological Sciences, General

AVERAGE	17,188	1071	25	18,258	456	28	32,261	22	3	17,717	1549	29
HIGH	36,667	69%		40,020	29%		45,000	1%		45,000		
LOW	5,542			2,800			7,650			2,800		
SAL FACTOR	1.10			1.12			2.06			1.11		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.02 Biochemistry, Biophysics and Molecular Biology

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	17,889	137	10	18,976	314	14	20,125	11	3	18,681	462	16
HIGH	31,590	30%		28,850	68%		37,368	2%		37,368		
LOW	11,349			7,200			16,500			7,200		
SAL FACTOR	1.14			1.16			1.28			1.17		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.0202 Biochemistry

AVERAGE	18,360	47	5	19,557	160	9	19,285	207	9
HIGH	26,676	23%		28,000	77%		28,000		
LOW	15,000			9,583			9,583		
SAL FACTOR	1.17			1.19			1.21		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.0204 Molecular Biology

AVERAGE	15,915	40	2	18,660	84	3	17,774	124	5
HIGH	31,590	32%		22,133	68%		31,590		
LOW	11,349			9,698			9,698		
SAL FACTOR	1.02			1.14			1.11		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.03 Botany/Plant Biology

AVERAGE	14,370	55	4	16,829	164	8	16,211	219	9
HIGH	22,500	25%		23,375	75%		23,375		
LOW	11,349			6,169			6,169		
SAL FACTOR	0.92			1.03			1.02		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.0301 Botany/Plant Biology

AVERAGE	14,286	53	3	18,532	30	3	15,820	83	4
HIGH	22,500	64%		23,000	36%		23,000		
LOW	11,349			12,685			11,349		
SAL FACTOR	0.91			1.13			0.99		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.0305 Plant Pathology/Phytopathology

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	16,594	2	1	16,451	120	6				16,454	122	6
HIGH	17,775	2%		23,375	98%					23,375		
LOW	15,413			6,169						6,169		
SAL FACTOR	1.06			1.00						1.03		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.04 Cell/Cellular Biology and Anatomical Sciences

AVERAGE	19,690	5	2	24,955	52	6				24,493	57	6
HIGH	21,000	9%		41,000	91%					41,000		
LOW	18,672			13,428						13,428		
SAL FACTOR	1.26			1.52						1.54		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.05 Microbiological Sciences and Immunology

AVERAGE	15,494	70	7	19,066	174	11	29,888	1	1	18,090	245	11
HIGH	21,065	29%		50,832	71%		29,888	0%		50,832		
LOW	8,000			8,650			29,888			8,000		
SAL FACTOR	0.99			1.16			1.90			1.13		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.0502 Microbiology, General

AVERAGE	15,423	66	6	18,481	147	9				17,534	213	9
HIGH	20,053	31%		38,333	69%					38,333		
LOW	8,000			8,650						8,000		
SAL FACTOR	0.99			1.13						1.10		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.07 Zoology/Animal Biology

AVERAGE	15,540	203	10	16,978	270	14				16,361	473	15
HIGH	26,027	43%		29,064	57%					29,064		
LOW	11,349			9,041						9,041		
SAL FACTOR	0.99			1.04						1.03		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.0701 Zoology/Animal Biology

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	15,544	192	5	17,529	57	4				15,999	249	5
HIGH	26,027	77%		26,667	23%					26,667		
LOW	11,349			12,685						11,349		
SAL FACTOR	0.99			1.07						1.00		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.0702 Entomology

AVERAGE	15,473	11	7	16,780	210	11				16,715	221	11
HIGH	18,666	5%		29,064	95%					29,064		
LOW	12,866			9,041						9,041		
SAL FACTOR	0.99			1.03						1.05		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.08 Genetics

AVERAGE	18,935	11	2	21,020	36	2	39,046	6	1	22,628	53	3
HIGH	30,000	21%		27,500	68%		41,106	11%		41,106		
LOW	9,200			10,846			36,740			9,200		
SAL FACTOR	1.21			1.28			2.49			1.42		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.09 Physiology, Pathology and Related Sciences

AVERAGE	25,543	108	3	23,069	52	5	39,040	21	1	26,398	181	5
HIGH	28,960	60%		29,951	29%		80,000	12%		80,000		
LOW	24,278			18,500			25,000			18,500		
SAL FACTOR	1.63			1.41			2.49			1.65		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.0901 Physiology, General

AVERAGE	25,543	108	3	24,414	17	4				25,389	125	4
HIGH	28,960	86%		28,960	14%					28,960		
LOW	24,278			20,455						20,455		
SAL FACTOR	1.63			1.49						1.59		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.10 Pharmacology and Toxicology

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	12,940	8	1	19,556	99	6				19,061	107	6
HIGH	13,710	8%		36,667	93%					36,667		
LOW	12,150			10,380						10,380		
SAL FACTOR	0.83			1.19						1.19		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.1001 Pharmacology

AVERAGE	12,940	8	1	18,958	73	4				18,364	81	4
HIGH	13,710	10%		36,667	90%					36,667		
LOW	12,150			10,380						10,380		
SAL FACTOR	0.83			1.16						1.15		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.11 Biomathematics and Bioinformatics

AVERAGE	16,575	4	1	14,981	35	2	12,351	1	1	15,075	40	2
HIGH	16,575	10%		26,000	88%		12,351	3%		26,000		
LOW	16,575			7,625			12,351			7,625		
SAL FACTOR	1.06			0.92			0.79			0.95		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.13 Ecology, Evolution, Systematics and Population Biology

AVERAGE	16,872	44	3	13,874	93	5				14,837	137	5
HIGH	19,080	32%		24,543	68%					24,543		
LOW	9,636			6,075						6,075		
SAL FACTOR	1.08			0.85						0.93		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.1301 Ecology

AVERAGE	18,242	37	2	13,091	73	2				14,823	110	2
HIGH	19,080	34%		24,543	66%					24,543		
LOW	12,600			6,075						6,075		
SAL FACTOR	1.17			0.80						0.93		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
DISCIPLINE : 26.9999 Biological and Biomedical Sciences, Other

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	16,447	78	3	16,876	176	5				16,744	254	5
HIGH	20,659	31%		31,020	69%					31,020		
LOW	8,250			4,500						4,500		
SAL FACTOR	1.05			1.03						1.05		

CATEGORY : MATHEMATICS AND STATISTICS  
DISCIPLINE : 27. MATHEMATICS AND STATISTICS

AVERAGE	18,200	1868	39	18,347	354	29	17,565	63	3	18,205	2285	39
HIGH	43,478	82%		42,000	16%		21,129	3%		43,478		
LOW	5,400			6,600			5,400			5,400		
SAL FACTOR	1.16			1.12			1.12			1.14		

CATEGORY : MATHEMATICS AND STATISTICS  
DISCIPLINE : 27.01 Mathematics

AVERAGE	18,440	1572	39	19,283	184	26	17,565	63	3	18,495	1819	39
HIGH	43,478	86%		42,000	10%		21,129	4%		43,478		
LOW	5,400			7,650			5,400			5,400		
SAL FACTOR	1.18			1.18			1.12			1.16		

CATEGORY : MATHEMATICS AND STATISTICS  
DISCIPLINE : 27.0101 Mathematics, General

AVERAGE	18,636	1463	35	19,673	167	23	17,565	63	3	18,698	1693	35
HIGH	43,478	86%		42,000	10%		21,129	4%		43,478		
LOW	5,400			7,650			5,400			5,400		
SAL FACTOR	1.19			1.20			1.12			1.17		

CATEGORY : MATHEMATICS AND STATISTICS  
DISCIPLINE : 27.0301 Applied Mathematics

AVERAGE	25,190	6	1	15,915	93	2				16,477	99	2
HIGH	26,987	6%		23,413	94%					26,987		
LOW	23,413			9,848						9,848		
SAL FACTOR	1.61			0.97						1.03		

CATEGORY : MATHEMATICS AND STATISTICS  
DISCIPLINE : 27.05 Statistics

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	16,749	290	15	19,048	77	9				17,231	367	15
HIGH	41,964	79%		33,150	21%					41,964		
LOW	10,800			6,600						6,600		
SAL FACTOR	1.07			1.16						1.08		

CATEGORY : MATHEMATICS AND STATISTICS  
DISCIPLINE : 27.0501 Statistics, General

AVERAGE	16,769	279	14	19,260	72	8				17,280	351	14
HIGH	41,964	80%		33,150	21%					41,964		
LOW	10,800			6,600						6,600		
SAL FACTOR	1.07			1.18						1.08		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
DISCIPLINE : 30. MULTI/INTERDISCIPLINARY STUDIES

AVERAGE	15,112	167	15	15,741	152	11	17,147	114	3	15,868	433	18
HIGH	23,358	39%		40,000	35%		18,527	26%		40,000		
LOW	5,724			6,011			9,264			5,724		
SAL FACTOR	0.97			0.96			1.09			0.99		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
DISCIPLINE : 30.01 Biological and Physical Sciences

AVERAGE	16,490	22	2	17,137	27	2				16,847	49	2
HIGH	18,068	45%		19,994	55%					19,994		
LOW	11,004			15,120						11,004		
SAL FACTOR	1.05			1.05						1.06		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
DISCIPLINE : 30.11 Gerontology

AVERAGE				23,885	11	2				23,885	11	2
HIGH				28,000	100%					28,000		
LOW				15,600						15,600		
SAL FACTOR				1.46						1.50		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
 DISCIPLINE : 30.1201 Historic Preservation and Conservation

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	23,358	3	3							23,358	3	3
HIGH	23,358	100%								23,358		
LOW	23,358									23,358		
SAL FACTOR	1.49									1.46		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
 DISCIPLINE : 30.1401 Museology/Museum Studies

AVERAGE				14,329	20	2				14,329	20	2
HIGH				26,400	100%					26,400		
LOW				10,378						10,378		
SAL FACTOR				0.88						0.90		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
 DISCIPLINE : 30.1901 Nutrition Sciences

AVERAGE	13,928	11	3	13,386	5	3				13,758	16	3
HIGH	16,007	69%		16,007	31%					16,007		
LOW	9,000			12,419						9,000		
SAL FACTOR	0.89			0.82						0.86		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
 DISCIPLINE : 30.2001 International/Global Studies

AVERAGE	19,670	40	5	10,891	3	1				19,058	43	5
HIGH	23,358	93%		13,500	7%					23,358		
LOW	11,349			9,586						9,586		
SAL FACTOR	1.26			0.67						1.19		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
 DISCIPLINE : 30.2401 Neuroscience

AVERAGE	14,459	2	1	17,656	6	1	17,476	1	1	16,926	9	2
HIGH	14,459	22%		18,278	67%		17,476	11%		18,278		
LOW	14,459			16,412			17,476			14,459		
SAL FACTOR	0.92			1.08			1.11			1.06		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
 DISCIPLINE : 30.99 Multi/Interdisciplinary Studies, Other

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	11,014	64	5	14,880	64	5	16,009	9	2	13,148	137	7
HIGH	22,059	47%		40,000	47%		18,512	7%		40,000		
LOW	5,724			6,011			9,630			5,724		
SAL FACTOR	0.70			0.91			1.02			0.82		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
 DISCIPLINE : 30.9999 Multi-/Interdisciplinary Studies, Other

AVERAGE	12,931	7	3	15,424	59	4	17,831	7	1	15,416	73	5
HIGH	18,816	10%		40,000	81%		18,512	10%		40,000		
LOW	5,724			6,667			17,097			5,724		
SAL FACTOR	0.83			0.94			1.14			0.97		

CATEGORY : PARKS, RECREATION, LEISURE AND FITNESS STUDIES  
 DISCIPLINE : 31. PARKS, RECREATION, LEISURE AND FITNESS STUDIES

AVERAGE	11,880	478	22	14,389	81	13	12,125	53	6	12,233	612	23
HIGH	40,800	78%		22,764	13%		17,424	9%		40,800		
LOW	5,811			8,600			7,650			5,811		
SAL FACTOR	0.76			0.88			0.77			0.77		

CATEGORY : PARKS, RECREATION, LEISURE AND FITNESS STUDIES  
 DISCIPLINE : 31.01 Parks, Recreation and Leisure Studies

AVERAGE	8,957	27	3	12,768	4	2	10,300	1	1	9,476	32	3
HIGH	32,000	84%		16,000	13%		10,300	3%		32,000		
LOW	6,011			8,680			10,300			6,011		
SAL FACTOR	0.57			0.78			0.66			0.59		

CATEGORY : PARKS, RECREATION, LEISURE AND FITNESS STUDIES  
 DISCIPLINE : 31.0301 Parks, Recreation and Leisure Facilities Management

AVERAGE	12,655	53	3	15,118	17	1	15,333	7	1	13,442	77	3
HIGH	40,800	69%		17,000	22%		15,333	9%		40,800		
LOW	8,648			15,000			15,333			8,648		
SAL FACTOR	0.81			0.92			0.98			0.84		

CATEGORY : PARKS, RECREATION, LEISURE AND FITNESS STUDIES  
DISCIPLINE : 31.05 Health and Physical Education/Fitness

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	11,974	398	19	14,290	60	11	11,667	45	6	12,223	503	20
HIGH	22,764	79%		22,764	12%		17,424	9%		22,764		
LOW	5,811			8,600			7,650			5,811		
SAL FACTOR	0.76			0.87			0.74			0.77		

CATEGORY : PARKS, RECREATION, LEISURE AND FITNESS STUDIES  
DISCIPLINE : 31.0501 Health and Physical Education, General

AVERAGE	10,242	107	4	11,614	7	2	7,698	14	1	10,039	128	5
HIGH	15,834	84%		15,500	6%		8,055	11%		15,834		
LOW	5,811			8,600			7,650			5,811		
SAL FACTOR	0.65			0.71			0.49			0.63		

CATEGORY : PARKS, RECREATION, LEISURE AND FITNESS STUDIES  
DISCIPLINE : 31.0505 Kinesiology and Exercise Science

AVERAGE	12,888	235	11	14,778	44	6	12,483	15	4	13,150	294	12
HIGH	22,764	80%		22,764	15%		15,962	5%		22,764		
LOW	7,500			9,462			8,181			7,500		
SAL FACTOR	0.82			0.90			0.80			0.82		

CATEGORY : PARKS, RECREATION, LEISURE AND FITNESS STUDIES  
DISCIPLINE : 31.0599 Health and Physical Education/Fitness, Other

AVERAGE	11,069	31	2	11,228	3	2	14,094	10	1	11,767	44	2
HIGH	14,483	71%		12,660	7%		16,794	23%		16,794		
LOW	9,559			10,512			13,794			9,559		
SAL FACTOR	0.71			0.69			0.90			0.74		

CATEGORY : BASIC SKILLS  
DISCIPLINE : 32.01 Basic Skills

AVERAGE	26,645	20	4							26,645	20	4
HIGH	29,000	100%								29,000		
LOW	11,448									11,448		
SAL FACTOR	1.70									1.67		

CATEGORY : BASIC SKILLS  
 DISCIPLINE : 32.0108 Literacy and Communication Skills

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	28,333	18	3							28,333	18	3
HIGH	29,000	100%								29,000		
LOW	28,000									28,000		
SAL FACTOR	1.81									1.78		

CATEGORY : PHILOSOPHY AND RELIGIOUS STUDIES  
 DISCIPLINE : 38. PHILOSOPHY AND RELIGIOUS STUDIES

AVERAGE	16,516	399	22	14,093	26	11	13,909	7	3	16,328	432	24
HIGH	32,062	92%		21,772	6%		19,016	2%		32,062		
LOW	3,340			3,500			8,000			3,340		
SAL FACTOR	1.06			0.86			0.89			1.02		

CATEGORY : PHILOSOPHY AND RELIGIOUS STUDIES  
 DISCIPLINE : 38.01 Philosophy

AVERAGE	16,587	329	22	13,993	23	10	8,733	2	2	16,374	354	23
HIGH	32,062	93%		21,772	7%		9,466	1%		32,062		
LOW	3,340			3,500			8,000			3,340		
SAL FACTOR	1.06			0.85			0.56			1.03		

CATEGORY : PHILOSOPHY AND RELIGIOUS STUDIES  
 DISCIPLINE : 38.0101 Philosophy

AVERAGE	16,463	299	20	13,766	22	9	8,733	2	2	16,231	323	21
HIGH	32,062	93%		21,772	7%		9,466	1%		32,062		
LOW	3,340			3,500			8,000			3,340		
SAL FACTOR	1.05			0.84			0.56			1.02		

CATEGORY : PHILOSOPHY AND RELIGIOUS STUDIES  
 DISCIPLINE : 38.0201 Religion/Religious Studies

AVERAGE	16,179	70	7	14,855	3	2	15,980	5	2	16,116	78	9
HIGH	27,858	90%		15,300	4%		19,016	6%		27,858		
LOW	7,488			13,964			13,184			7,488		
SAL FACTOR	1.03			0.91			1.02			1.01		

CATEGORY : PHYSICAL SCIENCES  
 DISCIPLINE : 40. PHYSICAL SCIENCES

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	18,199	3468	38	20,489	2681	38	20,205	154	8	19,222	6303	40
HIGH	42,550	55%		45,200	43%		44,450	2%		45,200		
LOW	5,333			3,938			5,400			3,938		
SAL FACTOR	1.16			1.25			1.29			1.21		

CATEGORY : PHYSICAL SCIENCES  
 DISCIPLINE : 40.0201 Astronomy

AVERAGE	17,021	32	2	16,989	37	2				17,004	69	2
HIGH	18,800	46%		20,250	54%					20,250		
LOW	15,800			15,800						15,800		
SAL FACTOR	1.09			1.04						1.07		

CATEGORY : PHYSICAL SCIENCES  
 DISCIPLINE : 40.04 Atmospheric Sciences and Meteorology

AVERAGE	16,647	36	4	18,128	146	4	29,561	4	1	18,087	186	5
HIGH	23,250	19%		24,990	79%		44,450	2%		44,450		
LOW	13,644			12,600			20,000			12,600		
SAL FACTOR	1.06			1.11			1.88			1.13		

CATEGORY : PHYSICAL SCIENCES  
 DISCIPLINE : 40.0401 Atmospheric Sciences and Meteorology, General

AVERAGE	15,540	19	3	19,022	71	3	29,561	4	1	18,766	94	4
HIGH	20,833	20%		24,990	76%		44,450	4%		44,450		
LOW	13,644			13,363			20,000			13,363		
SAL FACTOR	0.99			1.16			1.88			1.18		

CATEGORY : PHYSICAL SCIENCES  
 DISCIPLINE : 40.05 Chemistry

AVERAGE	18,806	1722	37	20,950	1095	36	27,759	31	4	19,728	2848	38
HIGH	38,325	61%		40,000	38%		43,260	1%		43,260		
LOW	5,343			3,938			17,702			3,938		
SAL FACTOR	1.20			1.28			1.77			1.24		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40.0501 Chemistry, General

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	18,810	1587	34	21,366	983	33	25,504	25	3	19,842	2595	35
HIGH	38,325	61%		40,000	38%		43,260	1%		43,260		
LOW	5,343			5,475			17,702			5,343		
SAL FACTOR	1.20			1.31			1.62			1.24		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40.06 Geological and Earth Sciences/Geosciences

AVERAGE	16,624	609	33	18,744	488	33	17,051	94	5	17,526	1191	36
HIGH	32,000	51%		36,300	41%		34,320	8%		36,300		
LOW	5,400			4,794			5,400			4,794		
SAL FACTOR	1.06			1.15			1.09			1.10		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40.0601 Geology/Earth Science, General

AVERAGE	16,469	578	29	19,360	387	29	16,779	85	4	17,560	1050	32
HIGH	32,000	55%		36,300	37%		34,320	8%		36,300		
LOW	5,400			4,794			5,400			4,794		
SAL FACTOR	1.05			1.18			1.07			1.10		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40.0607 Oceanography, Chemical and Physical

AVERAGE				15,296	64	2				15,296	64	2
HIGH				30,432	100%					30,432		
LOW				6,786						6,786		
SAL FACTOR				0.93						0.96		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40.08 Physics

AVERAGE	18,205	1029	36	21,508	844	33	21,618	23	4	19,717	1896	36
HIGH	42,550	54%		45,200	45%		44,299	1%		45,200		
LOW	5,333			5,743			15,631			5,333		
SAL FACTOR	1.16			1.31			1.38			1.24		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40.0801 Physics, General

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	18,267	969	32	21,659	816	30	17,519	19	3	19,794	1804	32
HIGH	42,550	54%		45,200	45%		24,543	1%		45,200		
LOW	5,333			5,743			15,631			5,333		
SAL FACTOR	1.17			1.32			1.12			1.24		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40.9999 Physical Sciences, Other

AVERAGE	18,250	40	2	19,939	71	3	16,396	2	1	19,278	113	4
HIGH	21,500	35%		29,534	63%		17,160	2%		29,534		
LOW	13,319			9,586			15,631			9,586		
SAL FACTOR	1.17			1.22			1.04			1.21		

CATEGORY : PSYCHOLOGY  
DISCIPLINE : 42. PSYCHOLOGY

AVERAGE	15,160	1481	38	15,781	743	34	12,901	159	10	15,203	2383	38
HIGH	42,593	62%		37,500	31%		50,500	7%		50,500		
LOW	3,000			1,000			6,587			1,000		
SAL FACTOR	0.97			0.96			0.82			0.95		

CATEGORY : PSYCHOLOGY  
DISCIPLINE : 42.01 Psychology, General

AVERAGE	15,506	1211	38	16,332	649	34	13,683	108	7	15,678	1968	38
HIGH	35,417	62%		37,500	33%		50,500	6%		50,500		
LOW	3,000			1,000			6,587			1,000		
SAL FACTOR	0.99			1.00			0.87			0.98		

CATEGORY : PSYCHOLOGY  
DISCIPLINE : 42.0101 Psychology, General

AVERAGE	15,752	1031	34	16,443	599	30	13,114	105	5	15,831	1735	34
HIGH	35,417	59%		37,500	35%		36,000	6%		37,500		
LOW	3,000			1,000			6,587			1,000		
SAL FACTOR	1.01			1.00			0.84			0.99		

CATEGORY : PSYCHOLOGY  
DISCIPLINE : 42.0601 Counseling Psychology

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	19,346	38	6	11,508	4	1	15,337	3	2	18,382	45	6
HIGH	27,858	84%		11,850	9%		17,476	7%		27,858		
LOW	11,562			11,059			11,059			11,059		
SAL FACTOR	1.24			0.70			0.98			1.15		

CATEGORY : PSYCHOLOGY  
DISCIPLINE : 42.0801 Experimental Psychology

AVERAGE	12,782	17	3	11,886	6	2	10,304	2	1	12,369	25	3
HIGH	15,050	68%		15,050	24%		10,304	8%		15,050		
LOW	10,304			10,304			10,304			10,304		
SAL FACTOR	0.82			0.73			0.66			0.78		

CATEGORY : PSYCHOLOGY  
DISCIPLINE : 42.1701 School Psychology

AVERAGE	26,376	6	3							26,376	6	3
HIGH	26,376	100%								26,376		
LOW	26,376									26,376		
SAL FACTOR	1.68									1.65		

CATEGORY : PSYCHOLOGY  
DISCIPLINE : 42.1801 Educational Psychology

AVERAGE	12,234	180	7	12,159	77	6	11,052	44	3	12,042	301	7
HIGH	42,593	60%		30,668	26%		49,286	15%		49,286		
LOW	9,350			5,724			7,895			5,724		
SAL FACTOR	0.78			0.74			0.70			0.75		

CATEGORY : SECURITY AND PROTECTIVE SERVICES  
DISCIPLINE : 43.01 Criminal Justice and Corrections

AVERAGE	11,830	66	10	15,788	92	9	14,047	24	3	14,123	182	13
HIGH	28,000	36%		28,191	51%		17,476	13%		28,191		
LOW	5,724			6,011			8,145			5,724		
SAL FACTOR	0.76			0.96			0.89			0.89		

CATEGORY : SECURITY AND PROTECTIVE SERVICES  
 DISCIPLINE : 43.0103 Criminal Justice/Law Enforcement Administration

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	12,738	20	2	16,507	26	2				14,868	46	3
HIGH	13,653	44%		24,000	57%					24,000		
LOW	12,060			10,000						10,000		
SAL FACTOR	0.81			1.01						0.93		

CATEGORY : SECURITY AND PROTECTIVE SERVICES  
 DISCIPLINE : 43.0104 Criminal Justice/Safety Studies

AVERAGE	10,285	30	4	17,275	50	4	13,898	23	2	14,485	103	5
HIGH	17,775	29%		28,191	49%		16,000	22%		28,191		
LOW	5,724			8,145			8,145			5,724		
SAL FACTOR	0.66			1.06			0.89			0.91		

CATEGORY : PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS  
 DISCIPLINE : 44. PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS

AVERAGE	17,482	241	19	11,868	190	20	13,359	60	6	14,806	491	24
HIGH	28,000	49%		25,000	39%		18,000	12%		28,000		
LOW	5,724			5,724			7,650			5,724		
SAL FACTOR	1.12			0.73			0.85			0.93		

CATEGORY : PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS  
 DISCIPLINE : 44.04 Public Administration

AVERAGE	19,471	47	8	14,144	42	9	14,728	9	2	16,752	98	12
HIGH	23,358	48%		24,021	43%		15,989	9%		24,021		
LOW	10,736			8,190			14,500			8,190		
SAL FACTOR	1.24			0.86			0.94			1.05		

CATEGORY : PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS  
 DISCIPLINE : 44.0401 Public Administration

AVERAGE	19,471	47	8	14,249	34	8	14,728	9	2	17,024	90	11
HIGH	23,358	52%		23,358	38%		15,989	10%		23,358		
LOW	10,736			8,190			14,500			8,190		
SAL FACTOR	1.24			0.87			0.94			1.07		

CATEGORY : PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS  
 DISCIPLINE : 44.0501 Public Policy Analysis

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	15,371	19	3	12,523	27	1				13,699	46	3
HIGH	24,648	41%		17,158	59%					24,648		
LOW	8,796			10,752						8,796		
SAL FACTOR	0.98			0.77						0.86		

CATEGORY : PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS  
 DISCIPLINE : 44.07 Social Work

AVERAGE	13,008	115	12	10,968	103	15	13,118	51	6	12,248	269	19
HIGH	28,000	43%		25,000	38%		18,000	19%		28,000		
LOW	5,724			5,724			7,650			5,724		
SAL FACTOR	0.83			0.67			0.84			0.77		

CATEGORY : PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS  
 DISCIPLINE : 44.0701 Social Work

AVERAGE	13,007	112	11	10,658	96	13	13,133	49	5	12,153	257	17
HIGH	28,000	44%		25,000	37%		18,000	19%		28,000		
LOW	5,724			5,724			7,650			5,724		
SAL FACTOR	0.83			0.65			0.84			0.76		

CATEGORY : SOCIAL SCIENCES  
 DISCIPLINE : 45. SOCIAL SCIENCES

AVERAGE	16,859	2277	39	14,962	605	37	14,788	193	6	16,356	3075	39
HIGH	36,000	74%		60,000	20%		27,406	6%		60,000		
LOW	3,700			2,667			7,848			2,667		
SAL FACTOR	1.08			0.91			0.94			1.03		

CATEGORY : SOCIAL SCIENCES  
 DISCIPLINE : 45.02 Anthropology

AVERAGE	16,688	367	21	14,278	46	17	15,430	62	2	16,291	475	21
HIGH	28,755	77%		28,000	10%		27,406	13%		28,755		
LOW	6,082			5,155			8,000			5,155		
SAL FACTOR	1.07			0.87			0.98			1.02		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.0201 Anthropology

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	16,793	357	19	14,335	44	15	15,430	62	2	16,377	463	19
HIGH	28,755	77%		28,000	10%		27,406	13%		28,755		
LOW	6,082			5,155			8,000			5,155		
SAL FACTOR	1.07			0.88			0.98			1.03		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.0301 Archeology

AVERAGE				18,524	6	2				18,524	6	2
HIGH				21,409	100%					21,409		
LOW				17,082						17,082		
SAL FACTOR				1.13						1.16		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.0501 Demography and Population Studies

AVERAGE	11,328	2	1	15,750	9	1				14,946	11	2
HIGH	11,328	18%		17,010	82%					17,010		
LOW	11,328			15,120						11,328		
SAL FACTOR	0.72			0.96						0.94		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.06 Economics

AVERAGE	19,231	511	21	13,969	104	18	15,870	75	5	18,073	690	29
HIGH	36,000	74%		31,111	15%		19,000	11%		36,000		
LOW	6,000			4,000			9,500			4,000		
SAL FACTOR	1.23			0.85			1.01			1.13		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.0601 Economics, General

AVERAGE	19,328	483	18	14,470	80	14	16,542	66	4	18,418	629	24
HIGH	36,000	77%		31,111	13%		19,000	11%		36,000		
LOW	6,000			4,000			9,500			4,000		
SAL FACTOR	1.23			0.88			1.05			1.15		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.0602 Applied Economics

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	24,702	7	2	28,800	2	1				25,613	9	2
HIGH	28,800	78%		28,800	22%					28,800		
LOW	14,458			28,800						14,458		
SAL FACTOR	1.58			1.76						1.61		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.07 Geography and Cartography

AVERAGE	16,071	366	25	19,437	142	24	15,454	10	3	16,982	518	27
HIGH	33,430	71%		60,000	27%		19,444	2%		60,000		
LOW	9,630			6,156			8,000			6,156		
SAL FACTOR	1.03			1.19			0.98			1.06		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.0701 Geography

AVERAGE	16,310	352	23	19,882	135	21	15,454	10	3	17,263	497	24
HIGH	33,430	71%		60,000	27%		19,444	2%		60,000		
LOW	10,000			6,156			8,000			6,156		
SAL FACTOR	1.04			1.21			0.98			1.08		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.0901 International Relations and Affairs

AVERAGE	12,822	5	2	9,503	8	3				10,779	13	3
HIGH	13,770	39%		15,074	62%					15,074		
LOW	9,300			7,564						7,564		
SAL FACTOR	0.82			0.58						0.68		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.10 Political Science and Government

AVERAGE	15,926	483	32	13,036	154	24	12,361	35	4	15,078	672	36
HIGH	28,977	72%		34,130	23%		16,000	5%		34,130		
LOW	5,000			2,667			9,300			2,667		
SAL FACTOR	1.02			0.80			0.79			0.95		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.1001 Political Science and Government, General

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	16,416	447	30	13,383	137	22	12,410	34	4	15,523	618	32
HIGH	28,977	72%		34,130	22%		16,000	6%		34,130		
LOW	5,000			2,667			9,300			2,667		
SAL FACTOR	1.05			0.82			0.79			0.97		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.11 Sociology

AVERAGE	16,340	526	33	14,339	103	21	10,898	11	4	15,924	640	34
HIGH	30,521	82%		28,000	16%		15,315	2%		30,521		
LOW	3,700			6,075			7,848			3,700		
SAL FACTOR	1.04			0.88			0.69			1.00		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.1101 Sociology

AVERAGE	16,356	515	30	13,296	68	18	10,898	11	4	15,905	594	31
HIGH	30,521	87%		28,000	11%		15,315	2%		30,521		
LOW	3,700			6,075			7,848			3,700		
SAL FACTOR	1.04			0.81			0.69			1.00		

CATEGORY : VISUAL AND PERFORMING ARTS  
DISCIPLINE : 50. VISUAL AND PERFORMING ARTS

AVERAGE	13,436	2498	38	11,727	308	25	10,877	79	8	13,183	2885	39
HIGH	29,946	87%		28,000	11%		18,677	3%		29,946		
LOW	3,037			2,494			5,400			2,494		
SAL FACTOR	0.86			0.72			0.69			0.83		

CATEGORY : VISUAL AND PERFORMING ARTS  
DISCIPLINE : 50.0101 Visual and Performing Arts, General

AVERAGE	11,169	66	2	15,244	4	2	14,459	1	1	11,445	71	2
HIGH	28,919	93%		17,600	6%		14,459	1%		28,919		
LOW	10,499			14,459			14,459			10,499		
SAL FACTOR	0.71			0.93			0.92			0.72		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0301 Dance, General

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	17,940	86	8	13,325	3	2				17,785	89	8
HIGH	23,358	97%		16,576	3%					23,358		
LOW	11,304			11,700						11,304		
SAL FACTOR	1.15			0.81						1.11		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.04 Design and Applied Arts

AVERAGE	10,828	80	9	11,779	37	5	9,948	1	1	11,119	118	9
HIGH	24,926	68%		18,528	31%		9,948	1%		24,926		
LOW	3,537			7,498			9,948			3,537		
SAL FACTOR	0.69			0.72			0.63			0.70		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0401 Design and Visual Communications, General

AVERAGE	13,301	13	2	9,750	19	1				11,192	32	2
HIGH	13,778	41%		17,643	59%					17,643		
LOW	8,821			7,498						7,498		
SAL FACTOR	0.85			0.60						0.70		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0402 Commercial and Advertising Art

AVERAGE	4,418	6	2							4,418	6	2
HIGH	8,821	100%								8,821		
LOW	3,537									3,537		
SAL FACTOR	0.28									0.28		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0404 Industrial Design

AVERAGE	9,971	19	3	14,517	4	1				10,761	23	3
HIGH	13,650	83%		18,200	17%					18,200		
LOW	6,900			13,217						6,900		
SAL FACTOR	0.64			0.89						0.67		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0408 Interior Design

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	9,902	7	3	13,178	9	2				11,745	16	3
HIGH	13,653	44%		13,653	56%					13,653		
LOW	7,875			9,375						7,875		
SAL FACTOR	0.63			0.81						0.74		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.05 Drama/Theatre Arts and Stagecraft

AVERAGE	13,329	280	24	11,547	88	7	10,660	19	2	12,793	387	25
HIGH	29,946	72%		17,508	23%		12,792	5%		29,946		
LOW	6,000			3,000			8,325			3,000		
SAL FACTOR	0.85			0.71			0.68			0.80		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0501 Drama and Dramatics/Theatre Arts, General

AVERAGE	12,951	252	20	9,419	52	6	10,660	19	2	12,247	323	21
HIGH	29,946	78%		17,508	16%		12,792	6%		29,946		
LOW	6,000			3,000			8,325			3,000		
SAL FACTOR	0.83			0.58			0.68			0.77		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.06 Film/Video and Photographic Arts

AVERAGE	14,519	17	5	22,188	2	2				15,326	19	6
HIGH	25,556	90%		24,300	11%					25,556		
LOW	7,566			20,075						7,566		
SAL FACTOR	0.93			1.36						0.96		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0601 Film/Cinema Studies

AVERAGE	15,982	9	2	22,188	2	2				17,110	11	3
HIGH	25,556	82%		24,300	18%					25,556		
LOW	10,950			20,075						10,950		
SAL FACTOR	1.02			1.36						1.07		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0602 Cinematography and Film/Video Production

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	11,998	4	2							11,998	4	2
HIGH	16,429	100%								16,429		
LOW	7,566									7,566		
SAL FACTOR	0.77									0.75		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.07 Fine and Studio Art

AVERAGE	13,092	692	31	12,864	93	15	12,792	5	1	13,063	790	32
HIGH	26,376	88%		28,000	12%		12,792	1%		28,000		
LOW	3,037			5,558			12,792			3,037		
SAL FACTOR	0.84			0.79			0.81			0.82		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0701 Art/Art Studies, General

AVERAGE	9,948	413	18	10,670	20	8	12,792	5	1	10,013	438	18
HIGH	23,400	94%		27,000	5%		12,792	1%		27,000		
LOW	3,037			6,075			12,792			3,037		
SAL FACTOR	0.64			0.65			0.81			0.63		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0702 Fine/Studio Arts, General

AVERAGE	17,009	187	10	9,039	16	3				16,381	203	11
HIGH	26,376	92%		17,643	8%					26,376		
LOW	5,413			5,558						5,413		
SAL FACTOR	1.09			0.55						1.03		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0703 Art History, Criticism and Conservation

AVERAGE	22,237	56	5	12,198	23	4				19,314	79	5
HIGH	26,130	71%		23,358	29%					26,130		
LOW	8,821			10,023						8,821		
SAL FACTOR	1.42			0.75						1.21		

CATEGORY : VISUAL AND PERFORMING ARTS  
DISCIPLINE : 50.0704 Arts Management

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	23,358	9	3	23,358	9	3				23,358	18	3
HIGH	23,358	50%		23,358	50%					23,358		
LOW	23,358			23,358						23,358		
SAL FACTOR	1.49			1.43						1.46		

CATEGORY : VISUAL AND PERFORMING ARTS  
DISCIPLINE : 50.0799 Fine Arts and Art Studies, Other

AVERAGE	12,120	4	1	15,998	4	2				14,059	8	2
HIGH	12,120	50%		28,000	50%					28,000		
LOW	12,120			11,551						11,551		
SAL FACTOR	0.77			0.98						0.88		

CATEGORY : VISUAL AND PERFORMING ARTS  
DISCIPLINE : 50.09 Music

AVERAGE	13,609	1269	33	10,081	80	11	10,576	49	6	13,301	1398	35
HIGH	28,000	91%		20,000	6%		18,677	4%		28,000		
LOW	3,250			2,494			5,400			2,494		
SAL FACTOR	0.87			0.62			0.67			0.83		

CATEGORY : VISUAL AND PERFORMING ARTS  
DISCIPLINE : 50.0901 Music, General

AVERAGE	14,181	996	27	10,059	69	10	10,770	34	4	13,817	1099	29
HIGH	28,000	91%		20,000	6%		15,333	3%		28,000		
LOW	3,250			2,494			5,400			2,494		
SAL FACTOR	0.91			0.61			0.69			0.87		

CATEGORY : VISUAL AND PERFORMING ARTS  
DISCIPLINE : 50.0903 Music Performance, General

AVERAGE	12,341	84	3	8,533	1	1	8,000	12	1	11,765	97	3
HIGH	21,832	87%		8,533	1%		8,000	12%		21,832		
LOW	8,533			8,533			8,000			8,000		
SAL FACTOR	0.79			0.52			0.51			0.74		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51. HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	15,043	440	31	17,529	668	25	20,769	175	9	17,119	1283	34
HIGH	37,633	34%		40,905	52%		50,000	14%		50,000		
LOW	3,927			3,476			7,650			3,476		
SAL FACTOR	0.96			1.07			1.32			1.07		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.02 Communication Disorders Sciences and Services

AVERAGE	10,813	113	18	12,730	117	14	12,074	91	7	11,869	321	25
HIGH	26,376	35%		31,111	36%		43,268	28%		43,268		
LOW	5,558			5,558			7,794			5,558		
SAL FACTOR	0.69			0.78			0.77			0.74		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.0201 Communication Disorders, General

AVERAGE	13,072	42	6	13,799	19	2	15,861	8	1	13,595	69	6
HIGH	26,376	61%		16,284	28%		29,282	12%		29,282		
LOW	9,500			9,761			9,761			9,500		
SAL FACTOR	0.84			0.84			1.01			0.85		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.0204 Audiology/Audiologist and Speech-Language Pathology/Pat

AVERAGE	10,646	44	9	12,057	85	8	9,157	28	2	11,144	157	12
HIGH	22,500	28%		19,500	54%		10,300	18%		22,500		
LOW	5,558			5,558			7,794			5,558		
SAL FACTOR	0.68			0.74			0.58			0.70		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.0701 Health/Health Care Administration/Management

AVERAGE				9,362	13	2				9,362	13	2
HIGH				16,007	100%					16,007		
LOW				7,368						7,368		
SAL FACTOR				0.57						0.59		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.11 Health/Medical Preparatory Programs

TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE			19,041	16	2				19,041	16	2
HIGH			27,500	100%					27,500		
LOW			8,674						8,674		
SAL FACTOR			1.16						1.19		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.12 Medicine (MD)

AVERAGE	15,449	4	2	18,700	49	2	39,939	23	1	24,956	76	3
HIGH	17,531	5%		27,500	65%		50,000	30%		50,000		
LOW	12,480			9,360			30,000			9,360		
SAL FACTOR	0.99			1.14			2.54			1.56		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.1201 Medicine (MD)

AVERAGE	15,449	4	2	18,145	42	1				17,911	46	2
HIGH	17,531	9%		21,801	91%					21,801		
LOW	12,480			9,360						9,360		
SAL FACTOR	0.99			1.11						1.12		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.16 Nursing

AVERAGE	15,076	88	14	13,716	71	9	8,937	11	3	14,111	170	17
HIGH	30,030	52%		40,000	42%		18,131	7%		40,000		
LOW	8,100			3,476			7,650			3,476		
SAL FACTOR	0.96			0.84			0.57			0.88		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.1601 Nursing - Registered Nurse Training (RN, ASN, BSN, MSN)

AVERAGE	15,440	51	10	14,254	53	6	8,937	11	3	14,272	115	12
HIGH	30,030	44%		40,000	46%		18,131	10%		40,000		
LOW	8,100			10,263			7,650			7,650		
SAL FACTOR	0.99			0.87			0.57			0.89		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.1608 Nursing Science (MS, PhD)

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	11,362	21	2	11,200	2	1				11,348	23	2
HIGH	24,000	91%		11,200	9%					24,000		
LOW	9,200			11,200						9,200		
SAL FACTOR	0.73			0.68						0.71		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.20 Pharmacy, Pharmaceutical Sciences, and Administration

AVERAGE	19,115	95	7	23,762	151	8	36,003	21	2	23,071	267	9
HIGH	37,633	36%		40,905	57%		45,000	8%		45,000		
LOW	12,600			9,040			25,000			9,040		
SAL FACTOR	1.22			1.45			2.29			1.45		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.2001 Pharmacy (PharmD [USA] PharmD, BS/BPharm [Canada])

AVERAGE	19,366	88	6	23,381	132	5	25,000	5	1	21,846	225	6
HIGH	37,633	39%		40,905	59%		25,000	2%		40,905		
LOW	12,600			9,040			25,000			9,040		
SAL FACTOR	1.24			1.43			1.59			1.37		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.22 Public Health

AVERAGE	14,979	27	4	19,266	48	5	31,681	20	3	20,661	95	8
HIGH	28,000	28%		28,000	51%		49,029	21%		49,029		
LOW	8,140			8,140			12,000			8,140		
SAL FACTOR	0.96			1.18			2.02			1.30		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.2201 Public Health, General (MPH, DPH)

AVERAGE	16,000	4	2	28,000	8	1	30,434	18	2	27,860	30	3
HIGH	28,000	13%		28,000	27%		49,029	60%		49,029		
LOW	12,000			28,000			12,000			12,000		
SAL FACTOR	1.02			1.71			1.94			1.75		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
DISCIPLINE : 51.2207 Public Health Education and Promotion

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	18,225	15	1	16,575	5	1				17,813	20	2
HIGH	20,025	75%		16,575	25%					20,025		
LOW	17,775			16,575						16,575		
SAL FACTOR	1.16			1.01						1.12		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
DISCIPLINE : 51.23 Rehabilitation and Therapeutic Professions

AVERAGE	12,273	32	5	12,024	13	4	15,850	6	2	12,630	51	5
HIGH	26,436	63%		16,575	26%		19,714	12%		26,436		
LOW	5,558			10,000			10,300			5,558		
SAL FACTOR	0.78			0.73			1.01			0.79		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
DISCIPLINE : 51.2306 Occupational Therapy/Therapist

AVERAGE	5,558	1	1				17,359	4	1	14,999	5	2
HIGH	5,558	20%					19,714	80%		19,714		
LOW	5,558						16,235			5,558		
SAL FACTOR	0.36						1.11			0.94		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
DISCIPLINE : 51.2308 Physical Therapy/Therapist

AVERAGE	16,843	9	2	15,954	2	2	15,365	1	1	16,571	12	2
HIGH	26,436	75%		16,575	17%		15,365	8%		26,436		
LOW	15,333			15,333			15,365			15,333		
SAL FACTOR	1.08			0.97			0.98			1.04		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
DISCIPLINE : 51.2401 Veterinary Medicine (DVM)

AVERAGE	20,654	34	2	17,093	171	5	11,369	3	1	17,593	208	6
HIGH	21,375	16%		35,185	82%		11,858	1%		35,185		
LOW	11,349			5,656			10,798			5,656		
SAL FACTOR	1.32			1.04			0.72			1.10		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52. BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	14,247	1359	32	11,873	774	27	14,204	153	10	13,441	2286	37
HIGH	52,251	59%		36,667	34%		28,915	7%		52,251		
LOW	6,064			2,594			7,229			2,594		
SAL FACTOR	0.91			0.73			0.90			0.84		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.0101 Business/Commerce, General

AVERAGE	20,736	235	7	12,336	132	3				17,715	367	8
HIGH	52,251	64%		19,854	36%					52,251		
LOW	8,028			5,639						5,639		
SAL FACTOR	1.32			0.75						1.11		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.02 Business Administration, Management and Operations

AVERAGE	12,145	228	17	11,899	191	15	14,046	62	6	12,292	481	24
HIGH	29,000	47%		36,667	40%		28,915	13%		36,667		
LOW	6,933			2,594			7,229			2,594		
SAL FACTOR	0.78			0.73			0.89			0.77		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.0201 Business Administration and Management, General

AVERAGE	12,119	227	16	10,811	152	11	15,414	33	4	11,900	412	20
HIGH	29,000	55%		30,000	37%		28,915	8%		30,000		
LOW	6,933			2,594			7,229			2,594		
SAL FACTOR	0.77			0.66			0.98			0.75		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.0299 Business Administration, Management and Operations, Oth

AVERAGE				24,442	17	2				24,442	17	2
HIGH				36,667	100%					36,667		
LOW				10,567						10,567		
SAL FACTOR				1.49						1.53		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.03 Accounting and Related Services

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	12,132	345	21	11,718	96	13	16,608	21	5	12,249	462	28
HIGH	33,333	75%		28,000	21%		24,444	5%		33,333		
LOW	6,933			3,350			10,000			3,350		
SAL FACTOR	0.78			0.72			1.06			0.77		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.0301 Accounting

AVERAGE	12,132	345	21	11,718	96	13	17,272	19	4	12,258	460	27
HIGH	33,333	75%		28,000	21%		24,444	4%		33,333		
LOW	6,933			3,350			10,000			3,350		
SAL FACTOR	0.78			0.72			1.10			0.77		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.0601 Business/Managerial Economics

AVERAGE	15,169	121	7	15,058	54	4	7,286	1	1	15,090	176	7
HIGH	34,335	69%		22,500	31%		7,286	1%		34,335		
LOW	9,450			10,000			7,286			7,286		
SAL FACTOR	0.97			0.92			0.46			0.95		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.0701 Entrepreneurship/Entrepreneurial Studies

AVERAGE	11,910	6	2	7,000	8	1	10,000	1	1	9,164	15	2
HIGH	15,820	40%		7,000	53%		10,000	7%		15,820		
LOW	7,000			7,000			10,000			7,000		
SAL FACTOR	0.76			0.43			0.64			0.57		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.08 Finance and Financial Management Services

AVERAGE	14,002	111	13	12,033	68	11	15,662	26	4	13,559	205	19
HIGH	26,667	54%		20,610	33%		19,000	13%		26,667		
LOW	8,796			6,933			10,300			6,933		
SAL FACTOR	0.89			0.74			1.00			0.85		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
DISCIPLINE : 52.0801 Finance, General

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	13,929	109	12	12,059	67	10	16,361	23	3	13,580	199	17
HIGH	26,667	55%		20,610	34%		19,000	12%		26,667		
LOW	8,796			6,933			11,000			6,933		
SAL FACTOR	0.89			0.74			1.04			0.85		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
DISCIPLINE : 52.09 Hospitality Administration/Management

AVERAGE	13,009	28	5	13,697	12	2				13,216	40	5
HIGH	18,631	70%		19,082	30%					19,082		
LOW	9,000			11,910						9,000		
SAL FACTOR	0.83			0.84						0.83		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
DISCIPLINE : 52.0901 Hospitality Administration/Management, General

AVERAGE	12,168	13	4	13,987	7	1				12,805	20	4
HIGH	15,800	65%		19,082	35%					19,082		
LOW	9,000			13,000						9,000		
SAL FACTOR	0.78			0.85						0.80		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
DISCIPLINE : 52.10 Human Resources Management and Services

AVERAGE	14,530	16	3	9,080	44	3	10,000	1	1	10,525	61	4
HIGH	20,610	26%		20,610	72%		10,000	2%		20,610		
LOW	9,630			7,200			10,000			7,200		
SAL FACTOR	0.93			0.55			0.64			0.66		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
DISCIPLINE : 52.1001 Human Resources Management/Personnel Administration, Ge

AVERAGE	10,750	2	1	7,365	26	2	10,000	1	1	7,690	29	2
HIGH	11,500	7%		11,500	90%		10,000	3%		11,500		
LOW	10,000			7,200			10,000			7,200		
SAL FACTOR	0.69			0.45			0.64			0.48		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.12 Management Information Systems and Services

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	11,742	46	7	9,661	51	5				10,648	97	7
HIGH	23,000	47%		20,610	53%					23,000		
LOW	7,000			7,000						7,000		
SAL FACTOR	0.75			0.59						0.67		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.1201 Management Information Systems, General

AVERAGE	12,046	38	6	9,368	35	4				10,762	73	6
HIGH	23,000	52%		20,610	48%					23,000		
LOW	7,000			7,000						7,000		
SAL FACTOR	0.77			0.57						0.67		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.13 Management Sciences and Quantitative Methods

AVERAGE	13,864	58	6	14,320	24	4	8,486	3	1	13,803	85	6
HIGH	24,950	68%		20,000	28%		10,114	4%		24,950		
LOW	6,064			10,000			7,572			6,064		
SAL FACTOR	0.89			0.87			0.54			0.87		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.1301 Management Science, General

AVERAGE	13,199	34	4	14,426	20	2	8,486	3	1	13,382	57	4
HIGH	24,950	60%		20,000	35%		10,114	5%		24,950		
LOW	6,064			10,000			7,572			6,064		
SAL FACTOR	0.84			0.88			0.54			0.84		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.1399 Management Sciences and Quantitative Methods, Other

AVERAGE	14,806	24	2	13,788	4	2				14,661	28	2
HIGH	22,000	86%		16,575	14%					22,000		
LOW	12,000			11,000						11,000		
SAL FACTOR	0.95			0.84						0.92		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
DISCIPLINE : 52.14 Marketing

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	13,499	134	16	13,803	56	10	12,932	33	6	13,492	223	22
HIGH	26,667	60%		32,500	25%		19,000	15%		32,500		
LOW	6,933			6,933			7,650			6,933		
SAL FACTOR	0.86			0.84			0.82			0.85		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
DISCIPLINE : 52.1401 Marketing/Marketing Management, General

AVERAGE	13,719	127	15	14,001	53	9	13,024	32	6	13,685	212	20
HIGH	26,667	60%		32,500	25%		19,000	15%		32,500		
LOW	6,933			6,933			7,650			6,933		
SAL FACTOR	0.88			0.86			0.83			0.86		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
DISCIPLINE : 52.18 General Sales, Merchandising and Related Marketing Oper

AVERAGE	10,498	15	2	10,207	2	1	11,500	2	1	10,573	19	2
HIGH	12,224	79%		10,226	11%		11,500	11%		12,224		
LOW	10,187			10,188			11,500			10,187		
SAL FACTOR	0.67			0.62			0.73			0.66		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
DISCIPLINE : 52.1803 Retailing and Retail Operations

AVERAGE	10,427	14	2	10,207	2	1	11,500	1	1	10,464	17	2
HIGH	12,224	82%		10,226	12%		11,500	6%		12,224		
LOW	10,187			10,188			11,500			10,187		
SAL FACTOR	0.67			0.62			0.73			0.66		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
DISCIPLINE : 52.2001 Construction Management

AVERAGE	10,205	11	2	12,575	8	2	14,633	3	1	11,671	22	3
HIGH	21,333	50%		16,000	36%		16,200	14%		21,333		
LOW	8,000			9,900			13,600			8,000		
SAL FACTOR	0.65			0.77			0.93			0.73		

CATEGORY : HISTORY  
DISCIPLINE : 54.01 History

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	15,168	712	35	13,230	83	17	13,139	43	4	14,872	838	37
HIGH	34,000	85%		25,000	10%		16,000	5%		34,000		
LOW	5,558			9,091			8,000			5,558		
SAL FACTOR	0.97			0.81			0.84			0.93		

CATEGORY : HISTORY  
DISCIPLINE : 54.0101 History, General

AVERAGE	15,244	662	32	13,327	68	14	13,139	43	4	14,958	773	33
HIGH	34,000	86%		25,000	9%		16,000	6%		34,000		
LOW	5,558			9,478			8,000			5,558		
SAL FACTOR	0.97			0.81			0.84			0.94		

CATEGORY : RESIDENCY PROGRAMS  
DISCIPLINE : 60.02 Medical Residency Programs

AVERAGE				20,194	94	2				20,194	94	2
HIGH				25,000	100%					25,000		
LOW				11,448						11,448		
SAL FACTOR				1.23						1.27		

CATEGORY : GENERAL UNIVERSITY  
DISCIPLINE : General University

AVERAGE	13,375	958	25	15,817	3604	25	13,954	1093	10	15,043	5655	27
HIGH	48,000	17%		40,905	64%		50,040	19%		50,040		
LOW	5,724			3,347			4,172			3,347		
SAL FACTOR	0.85			0.97			0.89			0.94		

CATEGORY : GENERAL UNIVERSITY  
DISCIPLINE : General University, Instruction

AVERAGE	13,813	532	16	12,388	322	10	15,701	182	4	13,702	1036	16
HIGH	48,000	51%		38,825	31%		32,471	18%		48,000		
LOW	6,240			6,094			8,028			6,094		
SAL FACTOR	0.88			0.76			1.00			0.86		

CATEGORY : GENERAL UNIVERSITY  
DISCIPLINE : General University, Research

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	14,591	131	10	16,416	1913	20	15,675	489	6	16,178	2533	23
HIGH	30,840	5%		40,905	76%		50,040	19%		50,040		
LOW	5,724			4,114			4,187			4,114		
SAL FACTOR	0.93			1.00			1.00			1.00		

CATEGORY : GENERAL UNIVERSITY  
DISCIPLINE : General University, Extension

AVERAGE	7,475	25	3	11,753	57	6	10,617	45	2	10,508	127	8
HIGH	12,273	20%		28,000	45%		17,355	35%		28,000		
LOW	7,000			7,000			10,300			7,000		
SAL FACTOR	0.48			0.72			0.68			0.66		

CATEGORY : GENERAL UNIVERSITY  
DISCIPLINE : General University, Other

AVERAGE	12,408	262	9	15,943	1281	14	11,267	374	3	14,548	1917	17
HIGH	32,602	14%		32,000	67%		42,126	20%		42,126		
LOW	7,632			3,347			4,172			3,347		
SAL FACTOR	0.79			0.97			0.72			0.91		

CATEGORY : ALL DISCIPLINE AVERAGE WITHOUT MEDICAL DISCIPLINES  
DISCIPLINE : ALL DISCIPLINE AVERAGE

AVERAGE	15,663	28829	39	16,318	22140	38	15,421	3213	14	15,916	54182	40
HIGH	52,251	53%		60,000	41%		80,000	6%		80,000		
LOW	1,500			212			4,172			212		
SAL FACTOR	1.00			1.00			1.00			1.00		

CATEGORY : ALL DISCIPLINE AVERAGE  
DISCIPLINE : ALL DISCIPLINE AVERAGE

AVERAGE	15,653	29269	39	16,369	22902	38	15,698	3388	14	15,951	55559	40
HIGH	52,251	53%		60,000	41%		80,000	6%		80,000		
LOW	1,500			212			4,172			212		
SAL FACTOR	1.00			1.00			1.00			1.00		

**SECTION B**



CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01. AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	17,355	302	17	20,707	1576	20	17,451	8	3	20,157	1886	21
HIGH	36,630	16%		40,818	84%		22,166	0%		40,818		
LOW	8,600			6,934			11,752			6,934		
SAL FACTOR	0.84			0.97			0.77			0.96		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01.01 Agricultural Business and Management

AVERAGE	16,680	78	11	19,382	288	16				18,806	366	17
HIGH	30,406	21%		38,588	79%					38,588		
LOW	11,349			10,636						10,636		
SAL FACTOR	0.81			0.91						0.89		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01.0103 Agricultural Economics

AVERAGE	16,680	78	11	19,131	278	15				18,594	356	16
HIGH	30,406	22%		38,588	78%					38,588		
LOW	11,349			10,636						10,636		
SAL FACTOR	0.81			0.90						0.88		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01.0802 Agricultural Communication/Journalism

AVERAGE	18,469	4	2	19,217	16	2				19,068	20	2
HIGH	22,744	20%		28,144	80%					28,144		
LOW	13,144			13,879						13,144		
SAL FACTOR	0.90			0.90						0.91		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01.09 Animal Sciences

AVERAGE	16,818	125	15	20,003	366	15				19,192	491	17
HIGH	28,000	26%		37,767	75%					37,767		
LOW	8,600			6,934						6,934		
SAL FACTOR	0.82			0.94						0.91		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01.0901 Animal Sciences, General

	TEACHING		RESEARCH			GRAD ASSOC		ALL RANKS		
	STIPEND	NUM INS	STIPEND	NUM INS	STIPEND	NUM INS	STIPEND	NUM INS	NUM INS	
AVERAGE	16,726	122	15	19,767	330	15	18,946	452	17	
HIGH	28,000	27%		37,767	73%		37,767			
LOW	8,600			6,934			6,934			
SAL FACTOR	0.81			0.93			0.90			

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01.0907 Poultry Science

AVERAGE	20,581	3	2	22,165	36	3	22,043	39	3
HIGH	26,691	8%		27,285	92%		27,285		
LOW	13,694			13,358			13,358		
SAL FACTOR	1.00			1.04			1.05		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01.1001 Food Science

AVERAGE	21,562	14	6	21,143	150	7	20,366	4	1
HIGH	30,212	8%		30,358	89%		22,166	2%	
LOW	13,993			9,632			18,239		
SAL FACTOR	1.05			0.99			0.90		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01.11 Plant Sciences

AVERAGE	17,857	68	12	21,560	667	16	13,466	2	1
HIGH	36,630	9%		40,818	91%		15,181	0%	
LOW	9,688			7,972			11,752		
SAL FACTOR	0.87			1.01			0.59		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
 DISCIPLINE : 01.1101 Plant Sciences, General

AVERAGE	18,524	22	6	21,126	279	9	20,936	301	9
HIGH	23,066	7%		40,818	93%		40,818		
LOW	9,688			7,972			7,972		
SAL FACTOR	0.90			0.99			1.00		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
DISCIPLINE : 01.1102 Agronomy and Crop Science

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	16,504	30	3	22,524	262	6				21,905	292	7
HIGH	36,630	10%		35,358	90%					36,630		
LOW	11,349			15,413						11,349		
SAL FACTOR	0.80			1.06						1.04		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
DISCIPLINE : 01.1103 Horticultural Science

AVERAGE	19,781	13	3	21,330	94	4	13,466	2	1	21,001	109	4
HIGH	22,358	12%		33,036	86%		15,181	2%		33,036		
LOW	16,025			11,539			11,752			11,539		
SAL FACTOR	0.96			1.00			0.59			1.00		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
DISCIPLINE : 01.1106 Range Science and Management

AVERAGE				18,874	11	2				18,874	11	2
HIGH				24,000	100%					24,000		
LOW				14,585						14,585		
SAL FACTOR				0.88						0.90		

CATEGORY : AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC  
DISCIPLINE : 01.1201 Soil Science and Agronomy, General

AVERAGE	22,358	2	1	24,212	17	2				24,017	19	2
HIGH	23,358	11%		36,000	90%					36,000		
LOW	21,358			21,358						21,358		
SAL FACTOR	1.09			1.13						1.14		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
DISCIPLINE : 03. NATURAL RESOURCES AND CONSERVATION

AVERAGE	21,762	229	21	20,304	871	20	30,727	14	3	20,735	1114	25
HIGH	36,214	21%		40,500	78%		59,750	1%		59,750		
LOW	9,257			8,619			13,694			8,619		
SAL FACTOR	1.06			0.95			1.36			0.99		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
 DISCIPLINE : 03.01 Natural Resources Conservation and Research

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	23,302	135	10	19,522	186	9	26,898	8	1	21,252	329	13
HIGH	36,214	41%		34,712	57%		28,210	2%		36,214		
LOW	9,257			10,470			24,710			9,257		
SAL FACTOR	1.13			0.91			1.19			1.01		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
 DISCIPLINE : 03.0101 Natural Resources/Conservation, General

AVERAGE	15,262	51	4	19,303	96	3				17,901	147	4
HIGH	23,692	35%		34,712	65%					34,712		
LOW	9,257			10,470						9,257		
SAL FACTOR	0.74			0.90						0.85		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
 DISCIPLINE : 03.0103 Environmental Studies

AVERAGE	31,248	41	4	18,009	45	3				24,320	86	6
HIGH	36,214	48%		26,658	52%					36,214		
LOW	19,762			10,618						10,618		
SAL FACTOR	1.52			0.84						1.16		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
 DISCIPLINE : 03.0104 Environmental Science

AVERAGE	22,456	14	2	21,280	37	4				21,603	51	4
HIGH	22,909	28%		30,334	73%					30,334		
LOW	16,562			16,562						16,562		
SAL FACTOR	1.09			1.00						1.03		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
 DISCIPLINE : 03.02 Natural Resources Management and Policy

AVERAGE	22,444	8	4	22,370	84	4				22,376	92	4
HIGH	34,003	9%		40,500	91%					40,500		
LOW	9,600			11,411						9,600		
SAL FACTOR	1.09			1.05						1.06		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
DISCIPLINE : 03.0201 Natural Resources Management and Policy

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	25,126	6	3	23,148	69	3	17,399			23,306	75	3
HIGH	34,003	8%		40,500	92%		40,500			40,500		
LOW	12,535			12,535			12,535			12,535		
SAL FACTOR	1.22			1.08						1.11		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
DISCIPLINE : 03.0206 Land Use Planning and Management/Development

AVERAGE	14,400	2	1	18,790	15	2				18,273	17	2
HIGH	19,200	12%		25,000	88%					25,000		
LOW	9,600			11,411						9,600		
SAL FACTOR	0.70			0.88						0.87		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
DISCIPLINE : 03.0301 Fishing and Fisheries Sciences and Management

AVERAGE	20,586	3	1	19,853	70	2				19,883	73	2
HIGH	21,017	4%		22,405	96%					22,405		
LOW	19,723			8,619						8,619		
SAL FACTOR	1.00			0.93						0.95		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
DISCIPLINE : 03.05 Forestry

AVERAGE	19,451	73	7	20,855	417	9	46,900	4	1	20,859	494	10
HIGH	32,212	15%		40,358	84%		59,750	1%		59,750		
LOW	12,535			11,700			25,350			11,700		
SAL FACTOR	0.94			0.98			2.07			0.99		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
DISCIPLINE : 03.0501 Forestry, General

AVERAGE	18,491	47	6	20,743	321	8	46,900	4	1	20,740	372	9
HIGH	28,575	13%		29,400	86%		59,750	1%		59,750		
LOW	12,535			11,700			25,350			11,700		
SAL FACTOR	0.90			0.97			2.07			0.99		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
 DISCIPLINE : 03.0502 Forest Sciences and Biology

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	21,357	25	2	19,548	44	2				20,204	69	2
HIGH	32,212	36%		33,212	64%					33,212		
LOW	13,172			12,437						12,437		
SAL FACTOR	1.04			0.92						0.96		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
 DISCIPLINE : 03.0509 Wood Science and Wood Products/Pulp and Paper Technolog

AVERAGE	16,913	1	1	22,653	52	2				22,545	53	2
HIGH	16,913	2%		40,358	98%					40,358		
LOW	16,913			13,694						13,694		
SAL FACTOR	0.82			1.06						1.07		

CATEGORY : NATURAL RESOURCES AND CONSERVATION  
 DISCIPLINE : 03.0601 Wildlife and Wildlands Science and Management

AVERAGE	17,656	10	3	18,320	114	4	13,694	2	1	18,194	126	4
HIGH	19,150	8%		30,000	91%		13,694	2%		30,000		
LOW	16,429			12,713			13,694			12,713		
SAL FACTOR	0.86			0.86			0.60			0.87		

CATEGORY : ARCHITECTURE AND RELATED SERVICES  
 DISCIPLINE : 04. ARCHITECTURE AND RELATED SERVICES

AVERAGE	18,805	443	20	17,481	210	21	21,782	3	1	18,395	656	24
HIGH	38,059	68%		50,806	32%		21,976	1%		50,806		
LOW	8,880			9,332			21,393			8,880		
SAL FACTOR	0.91			0.82			0.96			0.87		

CATEGORY : ARCHITECTURE AND RELATED SERVICES  
 DISCIPLINE : 04.0201 Architecture (BArch, BA/BS, MArch, MA/MS, PhD)

AVERAGE	19,310	320	17	17,760	100	15	21,782	3	1	18,961	423	19
HIGH	38,059	76%		50,806	24%		21,976	1%		50,806		
LOW	8,880			9,332			21,393			8,880		
SAL FACTOR	0.94			0.83			0.96			0.90		

CATEGORY : ARCHITECTURE AND RELATED SERVICES  
 DISCIPLINE : 04.0301 City/Urban, Community and Regional Planning

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	16,291	67	3	15,902	41	6				16,143	108	6
HIGH	25,796	62%		26,279	38%					26,279		
LOW	12,962			11,411						11,411		
SAL FACTOR	0.79			0.75						0.77		

CATEGORY : ARCHITECTURE AND RELATED SERVICES  
 DISCIPLINE : 04.0601 Landscape Architecture (BS, BSLA, BLA, MSLA, MLA, PhD)

AVERAGE	18,447	38	6	18,101	45	10				18,259	83	11
HIGH	35,940	46%		35,940	54%					35,940		
LOW	10,998			10,505						10,505		
SAL FACTOR	0.90			0.85						0.87		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
 DISCIPLINE : 05. AREA, ETHNIC, CULTURAL, AND GENDER STUDIES

AVERAGE	20,186	244	18	17,786	41	14	24,182	2	2	19,871	287	22
HIGH	35,940	85%		32,000	14%		28,237	1%		35,940		
LOW	9,577			7,374			20,127			7,374		
SAL FACTOR	0.98			0.83			1.07			0.95		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
 DISCIPLINE : 05.01 Area Studies

AVERAGE	18,664	127	10	19,128	17	4				18,719	144	11
HIGH	31,440	88%		32,000	12%					32,000		
LOW	11,349			11,808						11,349		
SAL FACTOR	0.91			0.90						0.89		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
 DISCIPLINE : 05.0102 American/United States Studies/Civilization

AVERAGE	15,683	44	5	20,147	1	1				15,782	45	5
HIGH	25,420	98%		20,147	2%					25,420		
LOW	11,349			20,147						11,349		
SAL FACTOR	0.76			0.94						0.75		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
 DISCIPLINE : 05.0103 Asian Studies/Civilization

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	20,197	41	5							20,197	41	5
HIGH	31,440	100%								31,440		
LOW	12,896									12,896		
SAL FACTOR	0.98									0.96		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
 DISCIPLINE : 05.02 Ethnic, Cultural Minority, and Gender Studies

AVERAGE	21,896	114	14	15,911	20	11	20,127	1	1	20,996	135	17
HIGH	35,940	84%		31,440	15%		20,127	1%		35,940		
LOW	9,577			7,374			20,127			7,374		
SAL FACTOR	1.06			0.75			0.89			1.00		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
 DISCIPLINE : 05.0201 African-American/Black Studies

AVERAGE	14,534	7	2	11,608	6	2				13,183	13	3
HIGH	20,430	54%		20,065	46%					20,430		
LOW	12,896			7,374						7,374		
SAL FACTOR	0.71			0.54						0.63		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
 DISCIPLINE : 05.0202 American Indian/Native American Studies

AVERAGE	12,761	12	2							12,761	12	2
HIGH	14,920	100%								14,920		
LOW	11,520									11,520		
SAL FACTOR	0.62									0.61		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
 DISCIPLINE : 05.0207 Women's Studies

AVERAGE	22,723	46	11	14,321	7	4				21,613	53	12
HIGH	35,940	87%		18,516	13%					35,940		
LOW	9,577			12,506						9,577		
SAL FACTOR	1.10			0.67						1.03		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
DISCIPLINE : 05.0299 Ethnic, Cultural Minority, and Gender Studies, Other

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	28,669	30	4	26,967	4	4				28,469	34	5
HIGH	35,940	88%		31,440	12%					35,940		
LOW	13,624			16,212						13,624		
SAL FACTOR	1.39			1.26						1.35		

CATEGORY : AREA, ETHNIC, CULTURAL, AND GENDER STUDIES  
DISCIPLINE : 05.9999 Area, Ethnic, Cultural, and Gender Studies, Other

AVERAGE	19,640	3	1	21,459	4	1	28,237	1	1	21,624	8	2
HIGH	21,540	38%		21,459	50%		28,237	13%		28,237		
LOW	17,740			21,459			28,237			17,740		
SAL FACTOR	0.95			1.01			1.25			1.03		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
DISCIPLINE : 09. COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS

AVERAGE	19,563	749	29	17,997	139	17	21,414	53	5	19,436	941	30
HIGH	36,393	80%		40,000	15%		23,835	6%		40,000		
LOW	9,500			7,357			10,000			7,357		
SAL FACTOR	0.95			0.84			0.95			0.92		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
DISCIPLINE : 09.01 Communication and Media Studies

AVERAGE	19,003	319	17	18,598	33	10	23,221	39	2	19,390	391	19
HIGH	36,393	82%		28,062	8%		23,835	10%		36,393		
LOW	9,500			9,462			13,985			9,462		
SAL FACTOR	0.92			0.87			1.03			0.92		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
DISCIPLINE : 09.0101 Communication Studies/Speech Communication and Rhetoric

AVERAGE	17,139	202	12	17,525	19	7	23,221	39	2	18,080	260	14
HIGH	28,000	78%		25,614	7%		23,835	15%		28,000		
LOW	9,500			9,462			13,985			9,462		
SAL FACTOR	0.83			0.82			1.03			0.86		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
 DISCIPLINE : 09.0102 Mass Communication/Media Studies

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	20,881	38	2	20,054	14	3				20,658	52	3
HIGH	25,655	73%		28,062	27%					28,062		
LOW	19,532			15,063						15,063		
SAL FACTOR	1.01			0.94						0.98		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
 DISCIPLINE : 09.04 Journalism

AVERAGE	23,554	270	16	18,989	80	11	18,093	5	1	22,448	355	18
HIGH	35,940	76%		40,000	23%		23,440	1%		40,000		
LOW	9,500			7,357			16,693			7,357		
SAL FACTOR	1.14			0.89			0.80			1.07		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
 DISCIPLINE : 09.0401 Journalism

AVERAGE	24,187	254	13	19,604	72	7	18,093	5	1	23,098	331	14
HIGH	35,940	77%		40,000	22%		23,440	2%		40,000		
LOW	9,500			9,462			16,693			9,462		
SAL FACTOR	1.17			0.92			0.80			1.10		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
 DISCIPLINE : 09.0402 Broadcast Journalism

AVERAGE	13,734	1	1	8,960	4	2				9,914	5	2
HIGH	13,734	20%		13,734	80%					13,734		
LOW	13,734			7,357						7,357		
SAL FACTOR	0.67			0.42						0.47		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
 DISCIPLINE : 09.0499 Journalism, Other

AVERAGE	13,793	10	2	19,623	3	2				15,139	13	2
HIGH	20,370	77%		21,561	23%					21,561		
LOW	12,870			18,252						12,870		
SAL FACTOR	0.67			0.92						0.72		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
DISCIPLINE : 09.07 Radio, Television, and Digital Communication

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	12,492	86	4	12,023	16	3	14,946	3	3	12,491	105	4
HIGH	19,348	82%		19,348	15%		19,130	3%		19,348		
LOW	9,500			10,444			10,037			9,500		
SAL FACTOR	0.61			0.56			0.66			0.59		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
DISCIPLINE : 09.0701 Radio and Television

AVERAGE	11,201	72	3	12,023	16	3	12,855	2	2	11,384	90	3
HIGH	19,348	80%		19,348	18%		15,672	2%		19,348		
LOW	9,500			10,444			10,037			9,500		
SAL FACTOR	0.54			0.56			0.57			0.54		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
DISCIPLINE : 09.0903 Advertising

AVERAGE	13,745	32	5	18,014	5	2	15,664	6	3	14,509	43	5
HIGH	23,440	74%		19,348	12%		17,941	14%		23,440		
LOW	9,500			15,312			10,000			9,500		
SAL FACTOR	0.67			0.84			0.69			0.69		

CATEGORY : COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS  
DISCIPLINE : 09.9999 Communication, Journalism, and Related Programs, Other

AVERAGE	18,812	30	3	17,269	5	1				18,592	35	3
HIGH	24,083	86%		22,712	14%					24,083		
LOW	16,416			13,734						13,734		
SAL FACTOR	0.91			0.81						0.88		

CATEGORY : COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES  
DISCIPLINE : 11. COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES

AVERAGE	21,253	630	33	22,906	621	30	25,937	120	5	22,412	1371	35
HIGH	39,458	46%		45,246	45%		41,210	9%		45,246		
LOW	9,181			7,374			17,674			7,374		
SAL FACTOR	1.03			1.07			1.15			1.07		

CATEGORY : COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES  
 DISCIPLINE : 11.01 Computer and Information Sciences, General

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	21,040	342	22	21,029	315	21	27,149	10	2	21,127	667	25
HIGH	39,458	51%		39,670	47%		29,710	2%		39,670		
LOW	9,181			7,374			21,204			7,374		
SAL FACTOR	1.02			0.99			1.20			1.00		

CATEGORY : COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES  
 DISCIPLINE : 11.0101 Computer and Information Sciences, General

AVERAGE	21,431	306	17	20,504	296	17	27,809	9	1	21,076	611	20
HIGH	39,458	50%		39,458	48%		29,710	2%		39,458		
LOW	9,181			7,374			26,710			7,374		
SAL FACTOR	1.04			0.96			1.23			1.00		

CATEGORY : COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES  
 DISCIPLINE : 11.0401 Information Science/Studies

AVERAGE	21,249	17	1	15,823	6	1	17,674	4	1	19,514	27	2
HIGH	24,798	63%		17,414	22%		17,674	15%		24,798		
LOW	19,734			12,640			17,674			12,640		
SAL FACTOR	1.03			0.74			0.78			0.93		

CATEGORY : COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES  
 DISCIPLINE : 11.07 Computer Science

AVERAGE	21,516	261	12	25,135	273	11	26,134	106	4	23,825	640	13
HIGH	26,601	41%		45,246	43%		41,210	17%		45,246		
LOW	9,333			12,820			18,677			9,333		
SAL FACTOR	1.04			1.18			1.15			1.13		

CATEGORY : COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES  
 DISCIPLINE : 11.0701 Computer Science

AVERAGE	20,985	231	11	25,024	251	10	26,134	106	4	23,638	588	12
HIGH	26,601	39%		45,246	43%		41,210	18%		45,246		
LOW	9,333			12,820			18,677			9,333		
SAL FACTOR	1.02			1.17			1.15			1.12		

CATEGORY : EDUCATION  
DISCIPLINE : 13. EDUCATION

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	18,254	1181	38	18,057	928	37	16,379	68	8	18,111	2177	38
HIGH	42,280	54%		39,512	43%		23,172	3%		42,280		
LOW	7,374			7,374			12,217			7,374		
SAL FACTOR	0.89			0.85			0.72			0.86		

CATEGORY : EDUCATION  
DISCIPLINE : 13.01 Education, General

AVERAGE	21,870	103	10	17,385	155	9	16,236	5	3	19,120	263	16
HIGH	35,940	39%		35,551	59%		19,019	2%		35,940		
LOW	10,560			10,560			15,300			10,560		
SAL FACTOR	1.06			0.81			0.72			0.91		

CATEGORY : EDUCATION  
DISCIPLINE : 13.0101 Education, General

AVERAGE	21,870	103	10	17,301	153	8	16,471	4	2	19,098	260	14
HIGH	35,940	40%		35,551	59%		19,019	2%		35,940		
LOW	10,560			10,560			15,621			10,560		
SAL FACTOR	1.06			0.81			0.73			0.91		

CATEGORY : EDUCATION  
DISCIPLINE : 13.03 Curriculum and Instruction

AVERAGE	16,381	239	16	17,326	154	14	13,812	10	3	16,678	403	17
HIGH	32,024	59%		30,796	38%		18,510	3%		32,024		
LOW	8,686			9,112			12,402			8,686		
SAL FACTOR	0.80			0.81			0.61			0.79		

CATEGORY : EDUCATION  
DISCIPLINE : 13.0301 Curriculum and Instruction

AVERAGE	16,381	239	16	17,326	154	14	12,715	7	2	16,681	400	16
HIGH	32,024	60%		30,796	39%		13,694	2%		32,024		
LOW	8,686			9,112			12,402			8,686		
SAL FACTOR	0.80			0.81			0.56			0.79		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.04 Educational Administration and Supervision

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	16,223	102	15	18,774	218	26	17,786	19	5	17,951	339	28
HIGH	30,368	30%		34,458	64%		20,059	6%		34,458		
LOW	10,200			10,170			12,217			10,170		
SAL FACTOR	0.79			0.88			0.79			0.85		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.0401 Educational Leadership and Administration, General

AVERAGE	16,042	71	10	18,435	203	21	18,252	16	4	17,839	290	23
HIGH	30,368	25%		34,458	70%		20,059	6%		34,458		
LOW	10,200			10,170			12,217			10,170		
SAL FACTOR	0.78			0.86			0.81			0.85		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.0403 Adult and Continuing Education Administration

AVERAGE	14,617	2	1	27,725	4	1				23,356	6	2
HIGH	16,678	33%		29,798	67%					29,798		
LOW	12,556			26,691						12,556		
SAL FACTOR	0.71			1.30						1.11		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.0501 Educational/Instructional Media Design

AVERAGE	14,542	6	1	16,553	9	2				15,749	15	2
HIGH	16,130	40%		22,036	60%					22,036		
LOW	10,505			11,930						10,505		
SAL FACTOR	0.71			0.78						0.75		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.06 Educational Assessment, Evaluation, and Research

AVERAGE	16,492	52	5	16,241	53	3				16,365	105	5
HIGH	26,332	50%		23,799	51%					26,332		
LOW	11,667			12,785						11,667		
SAL FACTOR	0.80			0.76						0.78		

CATEGORY : EDUCATION  
DISCIPLINE : 13.0601 Educational Evaluation and Research

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	14,763	4	2							14,763	4	2
HIGH	15,795	100%								15,795		
LOW	11,667									11,667		
SAL FACTOR	0.72									0.70		

CATEGORY : EDUCATION  
DISCIPLINE : 13.09 Social and Philosophical Foundations of Education

AVERAGE	21,034	33	3	20,193	6	3	15,781	4	1	20,428	43	3
HIGH	42,280	77%		31,393	14%		15,940	9%		42,280		
LOW	13,643			13,643			15,621			13,643		
SAL FACTOR	1.02			0.95			0.70			0.97		

CATEGORY : EDUCATION  
DISCIPLINE : 13.0901 Social and Philosophical Foundations of Education

AVERAGE	21,265	32	2	26,742	3	2	15,781	4	1	21,123	39	2
HIGH	42,280	82%		31,393	8%		15,940	10%		42,280		
LOW	18,059			23,393			15,621			15,621		
SAL FACTOR	1.03			1.25			0.70			1.00		

CATEGORY : EDUCATION  
DISCIPLINE : 13.10 Special Education and Teaching

AVERAGE	23,807	76	10	18,716	117	12	18,004	8	4	20,613	201	16
HIGH	35,940	38%		35,940	58%		22,726	4%		35,940		
LOW	8,686			9,848			15,300			8,686		
SAL FACTOR	1.16			0.88			0.79			0.98		

CATEGORY : EDUCATION  
DISCIPLINE : 13.1001 Special Education and Teaching, General

AVERAGE	24,153	74	10	20,763	81	11	21,235	3	2	22,360	158	13
HIGH	35,940	47%		35,940	51%		22,726	2%		35,940		
LOW	8,686			9,848			18,252			8,686		
SAL FACTOR	1.17			0.97			0.94			1.06		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.11 Student Counseling and Personnel Services

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	19,029	56	9	20,576	26	8	14,788	16	3	18,747	98	11
HIGH	26,692	57%		29,358	27%		19,787	16%		29,358		
LOW	10,054			13,085			12,279			10,054		
SAL FACTOR	0.92			0.96			0.65			0.89		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1101 Counselor Education/School Counseling and Guidance Serv

AVERAGE	19,029	56	9	20,576	26	8	14,670	13	2	18,856	95	10
HIGH	26,692	59%		29,358	27%		19,787	14%		29,358		
LOW	10,054			13,085			12,279			10,054		
SAL FACTOR	0.92			0.96			0.65			0.90		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.12 Teacher Education and Professional Development, Specifi

AVERAGE	20,416	208	11	20,746	83	11	22,694	3	1	20,533	294	14
HIGH	28,892	71%		39,512	28%		23,172	1%		39,512		
LOW	10,054			10,054			22,400			10,054		
SAL FACTOR	0.99			0.97			1.00			0.98		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1202 Elementary Education and Teaching

AVERAGE	16,155	19	3	20,765	2	2				16,594	21	3
HIGH	21,666	91%		22,270	10%					22,270		
LOW	11,349			19,260						11,349		
SAL FACTOR	0.78			0.97						0.79		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1205 Secondary Education and Teaching

AVERAGE	16,323	11	2							16,323	11	2
HIGH	22,500	100%								22,500		
LOW	11,349									11,349		
SAL FACTOR	0.79									0.78		

CATEGORY : EDUCATION  
DISCIPLINE : 13.1206 Teacher Education, Multiple Levels

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	20,089	11	2	20,421	5	2				20,193	16	2
HIGH	21,217	69%		21,487	31%					21,487		
LOW	19,730			19,730						19,730		
SAL FACTOR	0.98			0.96						0.96		

CATEGORY : EDUCATION  
DISCIPLINE : 13.1299 Teacher Education and Professional Development, Spec Le

AVERAGE	22,385	135	2	23,971	34	3	22,694	3	1	22,704	172	3
HIGH	22,396	79%		39,512	20%		23,172	2%		39,512		
LOW	22,036			13,298			22,400			13,298		
SAL FACTOR	1.09			1.12			1.00			1.08		

CATEGORY : EDUCATION  
DISCIPLINE : 13.13 Teacher Education and Professional Development, Specifi

AVERAGE	16,812	258	16	17,599	82	10	14,678	2	1	16,988	342	17
HIGH	32,022	75%		32,803	24%		14,678	1%		32,803		
LOW	7,933			8,821			14,678			7,933		
SAL FACTOR	0.82			0.82			0.65			0.81		

CATEGORY : EDUCATION  
DISCIPLINE : 13.1301 Agricultural Teacher Education

AVERAGE	18,893	22	7	16,504	18	4				17,818	40	7
HIGH	32,022	55%		29,358	45%					32,022		
LOW	9,688			10,636						9,688		
SAL FACTOR	0.92			0.77						0.85		

CATEGORY : EDUCATION  
DISCIPLINE : 13.1302 Art Teacher Education

AVERAGE	18,146	3	2	8,821	1	1				15,815	4	2
HIGH	23,393	75%		8,821	25%					23,393		
LOW	8,821			8,821						8,821		
SAL FACTOR	0.88			0.41						0.75		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1308 Family and Consumer Sciences/Home Economics Teacher Edu

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	19,704	20	1	22,022	5	2				20,168	25	2
HIGH	20,234	80%		24,992	20%					24,992		
LOW	17,075			20,234						17,075		
SAL FACTOR	0.96			1.03						0.96		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1309 Technology Teacher Education/Industrial Arts Teacher Ed

AVERAGE	15,279	5	2	16,618	4	1	14,678	2	1	15,657	11	2
HIGH	15,680	46%		19,430	36%		14,678	18%		19,430		
LOW	14,678			13,430			14,678			13,430		
SAL FACTOR	0.74			0.78			0.65			0.74		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1312 Music Teacher Education

AVERAGE	18,487	6	2							18,487	6	2
HIGH	19,627	100%								19,627		
LOW	13,624									13,624		
SAL FACTOR	0.90									0.88		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1314 Physical Education Teaching and Coaching

AVERAGE	15,812	160	6	14,250	22	4				15,623	182	6
HIGH	21,293	88%		17,775	12%					21,293		
LOW	11,409			11,968						11,409		
SAL FACTOR	0.77			0.67						0.74		

CATEGORY : EDUCATION  
 DISCIPLINE : 13.1316 Science Teacher Education/General Science Teacher Educa

AVERAGE	14,522	8	2	13,026	12	2				13,624	20	3
HIGH	15,795	40%		19,203	60%					19,203		
LOW	10,054			10,054						10,054		
SAL FACTOR	0.71			0.61						0.65		

CATEGORY : EDUCATION  
DISCIPLINE : 13.1320 Trade and Industrial Teacher Education

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	9,667	7	1	20,887	3	1				13,033	10	2
HIGH	18,667	70%		22,088	30%					22,088		
LOW	7,933			19,746						7,933		
SAL FACTOR	0.47			0.98						0.62		

CATEGORY : EDUCATION  
DISCIPLINE : 13.14 Teaching English or French as a Second or Foreign Langu

AVERAGE	21,867	3	2				15,320	1	1	20,230	4	2
HIGH	35,000	75%					15,320	25%		35,000		
LOW	15,300						15,320			15,300		
SAL FACTOR	1.06						0.68			0.96		

CATEGORY : EDUCATION  
DISCIPLINE : 13.9999 Education, Other

AVERAGE	12,709	45	2	11,136	24	4				12,162	69	5
HIGH	18,616	65%		24,906	35%					24,906		
LOW	7,374			7,374						7,374		
SAL FACTOR	0.62			0.52						0.58		

CATEGORY : ENGINEERING  
DISCIPLINE : 14. ENGINEERING

AVERAGE	19,327	2646	30	21,554	5297	30	27,015	507	6	21,184	8450	32
HIGH	46,180	31%		52,144	63%		63,822	6%		63,822		
LOW	7,020			7,374			12,712			7,020		
SAL FACTOR	0.94			1.01			1.19			1.01		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.01 Engineering, General

AVERAGE	15,998	61	7	20,344	69	8	20,737	3	2	18,360	133	9
HIGH	29,400	46%		39,512	52%		23,210	2%		39,512		
LOW	9,600			11,190			16,290			9,600		
SAL FACTOR	0.78			0.95			0.92			0.87		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.0101 Engineering, General

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	15,888	48	6	20,344	69	8	22,960	2	1	18,591	119	8
HIGH	29,400	40%		39,512	58%		23,210	2%		39,512		
LOW	9,600			11,190			22,710			9,600		
SAL FACTOR	0.77			0.95			1.01			0.88		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.0201 Aerospace, Aeronautical and Astronautical Engineering

AVERAGE	17,257	97	5	17,943	45	5	27,702	6	1	17,889	148	5
HIGH	23,408	66%		25,710	30%		33,110	4%		33,110		
LOW	12,514			12,346			22,210			12,346		
SAL FACTOR	0.84			0.84			1.22			0.85		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.0301 Agricultural/Biological Engineering and Bioengineering

AVERAGE	21,397	10	4	21,380	249	10				21,381	259	10
HIGH	34,928	4%		38,855	96%					38,855		
LOW	13,260			10,636						10,636		
SAL FACTOR	1.04			1.00						1.02		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.05 Biomedical/Medical Engineering

AVERAGE	21,324	78	6	22,057	222	9	31,232	43	3	23,040	343	9
HIGH	33,212	23%		45,978	65%		59,622	13%		59,622		
LOW	13,024			7,374			19,726			7,374		
SAL FACTOR	1.04			1.03			1.38			1.10		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.0501 Biomedical/Medical Engineering

AVERAGE	21,031	73	5	22,027	217	8	27,747	36	2	22,435	326	8
HIGH	33,212	22%		45,978	67%		34,710	11%		45,978		
LOW	13,024			7,374			19,726			7,374		
SAL FACTOR	1.02			1.03			1.23			1.07		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.07 Chemical Engineering

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	20,766	242	19	23,535	746	25	30,936	31	4	23,102	1019	26
HIGH	32,436	24%		44,215	73%		58,622	3%		58,622		
LOW	11,349			8,382			21,710			8,382		
SAL FACTOR	1.01			1.10			1.37			1.10		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.0701 Chemical Engineering

AVERAGE	20,557	232	18	23,490	731	24	27,361	27	3	22,908	990	25
HIGH	32,436	23%		44,215	74%		37,851	3%		44,215		
LOW	11,349			8,382			21,710			8,382		
SAL FACTOR	1.00			1.10			1.21			1.09		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.08 Civil Engineering

AVERAGE	19,443	400	27	21,329	742	28	26,313	70	4	20,995	1212	29
HIGH	35,000	33%		51,600	61%		63,822	6%		63,822		
LOW	9,600			9,087			20,734			9,087		
SAL FACTOR	0.94			1.00			1.16			1.00		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.0801 Civil Engineering, General

AVERAGE	19,528	380	25	21,488	689	25	25,769	69	3	21,093	1138	26
HIGH	35,000	33%		51,600	61%		39,710	6%		51,600		
LOW	9,600			9,087			20,734			9,087		
SAL FACTOR	0.95			1.01			1.14			1.00		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.0901 Computer Engineering, General

AVERAGE	22,463	27	2	24,390	81	3				23,908	108	3
HIGH	28,000	25%		38,212	75%					38,212		
LOW	11,914			11,377						11,377		
SAL FACTOR	1.09			1.14						1.14		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.10 Electrical, Electronics and Communications Engineering

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	19,319	687	27	21,466	1145	28	26,994	179	5	21,225	2011	30
HIGH	42,858	34%		52,144	57%		60,622	9%		60,622		
LOW	8,644			8,338			12,712			8,338		
SAL FACTOR	0.94			1.01			1.19			1.01		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.1001 Electrical, Electronics and Communications Engineering

AVERAGE	19,183	664	25	21,381	1122	26	26,439	175	4	21,088	1961	28
HIGH	42,858	34%		52,144	57%		45,710	9%		52,144		
LOW	8,644			8,338			12,712			8,338		
SAL FACTOR	0.93			1.00			1.17			1.00		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.1401 Environmental/Environmental Health Engineering

AVERAGE	18,858	22	2	19,959	31	2				19,502	53	2
HIGH	20,675	42%		23,996	59%					23,996		
LOW	9,600			15,600						9,600		
SAL FACTOR	0.92			0.94						0.93		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.18 Materials Engineering

AVERAGE	22,591	31	4	23,893	193	5	24,563	7	2	23,739	231	5
HIGH	31,440	13%		36,127	84%		30,347	3%		36,127		
LOW	15,382			12,758			22,166			12,758		
SAL FACTOR	1.10			1.12			1.08			1.13		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.1801 Materials Engineering

AVERAGE	22,591	31	4	23,920	192	4	24,563	7	2	23,761	230	4
HIGH	31,440	14%		36,127	84%		30,347	3%		36,127		
LOW	15,382			12,758			22,166			12,758		
SAL FACTOR	1.10			1.12			1.08			1.13		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.19 Mechanical Engineering

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	18,817	631	27	21,152	929	27	26,150	77	4	20,487	1637	29
HIGH	34,726	39%		41,126	57%		44,622	5%		44,622		
LOW	7,020			9,750			20,060			7,020		
SAL FACTOR	0.91			0.99			1.15			0.97		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.1901 Mechanical Engineering

AVERAGE	18,719	622	26	21,027	903	25	25,675	75	3	20,348	1600	27
HIGH	34,726	39%		41,126	56%		35,495	5%		41,126		
LOW	7,020			9,750			20,060			7,020		
SAL FACTOR	0.91			0.99			1.13			0.97		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.2001 Metallurgical Engineering

AVERAGE	24,984	13	2	23,981	56	2	25,440	2	1	24,206	71	2
HIGH	29,726	18%		32,683	79%		26,155	3%		32,683		
LOW	14,200			13,624			24,726			13,624		
SAL FACTOR	1.21			1.12			1.12			1.15		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.2101 Mining and Mineral Engineering

AVERAGE	17,923	2	2	19,896	18	3				19,698	20	3
HIGH	19,306	10%		28,000	90%					28,000		
LOW	16,539			15,796						15,796		
SAL FACTOR	0.87			0.93						0.94		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.2301 Nuclear Engineering

AVERAGE	30,245	17	2	26,493	103	3	28,711	4	1	27,079	124	3
HIGH	37,135	14%		35,358	83%		32,640	3%		37,135		
LOW	23,965			15,452			25,111			15,452		
SAL FACTOR	1.47			1.24			1.27			1.29		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.2501 Petroleum Engineering

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	13,857	55	5	16,340	107	5				15,497	162	5
HIGH	19,126	34%		27,904	66%					27,904		
LOW	12,119			13,428						12,119		
SAL FACTOR	0.67			0.77						0.74		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.2801 Textile Sciences and Engineering

AVERAGE	19,151	28	2	21,783	89	2				21,153	117	2
HIGH	30,372	24%		30,379	76%					30,379		
LOW	13,358			13,358						13,358		
SAL FACTOR	0.93			1.02						1.01		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.3101 Materials Science

AVERAGE	23,692	1	1	22,967	12	2	25,096	38	1	24,567	51	2
HIGH	23,692	2%		25,210	24%		27,710	75%		27,710		
LOW	23,692			21,487			19,710			19,710		
SAL FACTOR	1.15			1.08			1.11			1.17		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.35 Industrial Engineering

AVERAGE	18,634	176	15	18,852	278	17	25,268	47	2	19,377	501	17
HIGH	33,779	35%		39,710	56%		39,710	9%		39,710		
LOW	9,120			7,744			20,734			7,744		
SAL FACTOR	0.91			0.88			1.12			0.92		

CATEGORY : ENGINEERING  
DISCIPLINE : 14.3501 Industrial Engineering

AVERAGE	18,276	168	14	18,549	265	16	25,268	47	2	19,111	480	16
HIGH	33,779	35%		39,710	55%		39,710	10%		39,710		
LOW	9,120			7,744			20,734			7,744		
SAL FACTOR	0.89			0.87			1.12			0.91		

CATEGORY : ENGINEERING  
 DISCIPLINE : 14.9999 Engineering, Other

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	22,769	4	2	19,538	38	2				19,846	42	2
HIGH	30,212	10%		24,962	91%					30,212		
LOW	17,191			13,024						13,024		
SAL FACTOR	1.11			0.92						0.94		

CATEGORY : ENGINEERING TECHNOLOGIES/TECHNICIANS  
 DISCIPLINE : 15. ENGINEERING TECHNOLOGIES/TECHNICIANS

AVERAGE	17,741	23	7	16,344	44	8	19,018	1	1	16,856	68	11
HIGH	21,398	34%		24,712	65%		19,018	2%		24,712		
LOW	9,600			9,342			19,018			9,342		
SAL FACTOR	0.86			0.77			0.84			0.80		

CATEGORY : ENGINEERING TECHNOLOGIES/TECHNICIANS  
 DISCIPLINE : 15.0303 Electrical, Electronic and Communications Engineering T

AVERAGE	15,337	2	1	16,734	17	2				16,587	19	2
HIGH	19,212	11%		24,712	90%					24,712		
LOW	11,462			10,284						10,284		
SAL FACTOR	0.74			0.78						0.79		

CATEGORY : ENGINEERING TECHNOLOGIES/TECHNICIANS  
 DISCIPLINE : 15.06 Industrial Production Technologies/Technicians

AVERAGE	19,018	1	1	14,734	14	2	19,018	1	1	15,270	16	3
HIGH	19,018	6%		20,710	88%		19,018	6%		20,710		
LOW	19,018			12,906			19,018			12,906		
SAL FACTOR	0.92			0.69			0.84			0.73		

CATEGORY : ENGINEERING TECHNOLOGIES/TECHNICIANS  
 DISCIPLINE : 15.0612 Industrial Technology/Technician

AVERAGE	19,018	1	1	13,241	11	1	19,018	1	1	14,130	13	2
HIGH	19,018	8%		14,751	85%		19,018	8%		19,018		
LOW	19,018			12,906			19,018			12,906		
SAL FACTOR	0.92			0.62			0.84			0.67		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16. FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	21,919	1453	32	19,053	52	13	25,245	27	3	21,880	1532	32
HIGH	37,582	95%		37,582	3%		29,710	2%		37,582		
LOW	9,816			9,462			13,624			9,462		
SAL FACTOR	1.06			0.89			1.11			1.04		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.01 Linguistics Comparative, and Related Language Studies a

AVERAGE	19,935	816	29	19,215	37	11	25,245	27	3	20,068	880	29
HIGH	37,582	93%		37,582	4%		29,710	3%		37,582		
LOW	9,816			9,462			13,624			9,462		
SAL FACTOR	0.97			0.90			1.11			0.95		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.0101 Foreign Languages and Literatures, General

AVERAGE	18,377	564	20	21,707	7	2	25,094	25	2	18,698	596	20
HIGH	36,224	95%		23,210	1%		29,710	4%		36,224		
LOW	9,816			16,623			13,624			9,816		
SAL FACTOR	0.89			1.02			1.11			0.89		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.0102 Linguistics

AVERAGE	22,767	163	9	20,292	23	7	27,126	2	1	22,510	188	9
HIGH	37,582	87%		37,582	12%		28,726	1%		37,582		
LOW	11,866			9,462			25,526			9,462		
SAL FACTOR	1.11			0.95			1.20			1.07		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.0104 Comparative Literature

AVERAGE	31,240	48	5							31,240	48	5
HIGH	36,497	100%								36,497		
LOW	15,562									15,562		
SAL FACTOR	1.52									1.49		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.03 East Asian Languages, Literatures, and Linguistics

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	32,219	84	3	9,595	1	1				31,953	85	4
HIGH	35,940	99%		9,595	1%					35,940		
LOW	29,908			9,595						9,595		
SAL FACTOR	1.56			0.45						1.52		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.04 Slavic, Baltic and Albanian Languages, Literatures, and

AVERAGE	26,642	24	4							26,642	24	4
HIGH	31,440	100%								31,440		
LOW	12,896									12,896		
SAL FACTOR	1.29									1.27		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.0402 Russian Language and Literature

AVERAGE	30,551	18	3							30,551	18	3
HIGH	31,440	100%								31,440		
LOW	29,908									29,908		
SAL FACTOR	1.48									1.45		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.05 Germanic Languages, Literatures, and Linguistics

AVERAGE	25,995	67	6	30,551	3	3				26,191	70	6
HIGH	34,458	96%		31,440	4%					34,458		
LOW	12,896			29,908						12,896		
SAL FACTOR	1.26			1.43						1.25		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.0501 German Language and Literature

AVERAGE	26,124	64	5	30,551	3	3				26,323	67	5
HIGH	34,458	96%		31,440	5%					34,458		
LOW	12,896			29,908						12,896		
SAL FACTOR	1.27			1.43						1.25		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.09 Romance Languages, Literatures, and Linguistics

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	24,024	357	10	16,313	8	3				23,855	365	10
HIGH	35,940	98%		24,562	2%					35,940		
LOW	12,896			12,442						12,442		
SAL FACTOR	1.17			0.76						1.13		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.0901 French Language and Literature

AVERAGE	18,551	66	4	24,062	2	1				18,713	68	4
HIGH	25,562	97%		24,562	3%					25,562		
LOW	12,896			23,562						12,896		
SAL FACTOR	0.90			1.13						0.89		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.0905 Spanish Language and Literature

AVERAGE	17,578	103	3	15,019	3	1				17,506	106	3
HIGH	24,999	97%		16,688	3%					24,999		
LOW	12,896			14,184						12,896		
SAL FACTOR	0.85			0.70						0.83		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.11 Middle/Near Eastern and Semitic Languages, Literatures,

AVERAGE	14,494	31	2	16,033	2	1				14,587	33	2
HIGH	23,242	94%		17,066	6%					23,242		
LOW	12,894			15,000						12,894		
SAL FACTOR	0.70			0.75						0.69		

CATEGORY : FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS  
 DISCIPLINE : 16.12 Classics and Classical Languages, Literatures, and Ling

AVERAGE	19,829	74	7	15,976	1	1				19,778	75	7
HIGH	31,440	99%		15,976	1%					31,440		
LOW	12,896			15,976						12,896		
SAL FACTOR	0.96			0.75						0.94		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
DISCIPLINE : 19. FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	17,630	384	25	18,136	390	22	21,666	61	6	18,161	835	26
HIGH	26,969	46%		32,144	47%		33,846	7%		33,846		
LOW	10,054			9,675			12,402			9,675		
SAL FACTOR	0.86			0.85			0.96			0.86		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
DISCIPLINE : 19.01 Family and Consumer Sciences/Human Sciences, General

AVERAGE	15,914	88	10	17,995	82	10	13,668	4	2	16,843	174	13
HIGH	21,980	51%		32,144	47%		17,465	2%		32,144		
LOW	10,286			10,800			12,402			10,286		
SAL FACTOR	0.77			0.84			0.60			0.80		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
DISCIPLINE : 19.0101 Family and Consumer Sciences/Human Sciences, General

AVERAGE	14,980	64	8	17,952	79	9	13,668	4	2	16,542	147	11
HIGH	21,980	44%		32,144	54%		17,465	3%		32,144		
LOW	10,286			10,800			12,402			10,286		
SAL FACTOR	0.73			0.84			0.60			0.79		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
DISCIPLINE : 19.04 Family and Consumer Economics and Related Studies

AVERAGE	21,077	38	3	18,880	46	4	25,550	27	2	21,254	111	5
HIGH	25,280	34%		25,280	41%		33,846	24%		33,846		
LOW	15,800			9,675			24,000			9,675		
SAL FACTOR	1.02			0.88			1.13			1.01		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
DISCIPLINE : 19.0401 Family Resource Management Studies, General

AVERAGE	21,344	30	2	21,626	20	3	25,231	26	1	22,748	76	3
HIGH	25,280	40%		25,280	26%		25,280	34%		25,280		
LOW	15,800			9,675			24,000			9,675		
SAL FACTOR	1.04			1.01			1.11			1.08		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
 DISCIPLINE : 19.05 Foods, Nutrition, and Related Services

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	18,504	118	12	18,408	124	10	21,107	13	4	18,590	255	12
HIGH	25,606	46%		27,861	49%		24,432	5%		27,861		
LOW	10,312			11,630			13,694			10,312		
SAL FACTOR	0.90			0.86			0.93			0.88		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
 DISCIPLINE : 19.0501 Foods, Nutrition, and Wellness Studies, General

AVERAGE	18,111	99	10	18,155	117	8	19,740	7	3	18,185	223	10
HIGH	24,521	44%		27,104	53%		21,976	3%		27,104		
LOW	10,312			11,630			13,694			10,312		
SAL FACTOR	0.88			0.85			0.87			0.86		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
 DISCIPLINE : 19.0601 Housing and Human Environments, General

AVERAGE	16,064	10	1	16,858	11	2				16,480	21	2
HIGH	17,271	48%		20,464	52%					20,464		
LOW	15,546			15,546						15,546		
SAL FACTOR	0.78			0.79						0.78		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
 DISCIPLINE : 19.07 Human Development, Family Studies, and Related Services

AVERAGE	17,013	113	10	17,740	115	9	18,003	16	1	17,421	244	12
HIGH	26,370	46%		29,462	47%		18,440	7%		29,462		
LOW	10,054			10,054			17,440			10,054		
SAL FACTOR	0.83			0.83			0.79			0.83		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
 DISCIPLINE : 19.0701 Human Development and Family Studies, General

AVERAGE	17,290	88	8	17,780	76	7	18,003	16	1	17,560	180	9
HIGH	26,370	49%		24,188	42%		18,440	9%		26,370		
LOW	10,054			10,054			17,440			10,054		
SAL FACTOR	0.84			0.83			0.79			0.84		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
 DISCIPLINE : 19.0707 Family and Community Services

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	10,054	1	1	20,570	13	2				19,819	14	2
HIGH	10,054	7%		29,462	93%					29,462		
LOW	10,054			10,054						10,054		
SAL FACTOR	0.49			0.96						0.94		

CATEGORY : FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES  
 DISCIPLINE : 19.0901 Apparel and Textiles, General

AVERAGE	17,766	17	4	18,413	12	4	14,614	1	1	17,920	30	5
HIGH	26,969	57%		22,382	40%		14,614	3%		26,969		
LOW	10,604			15,847			14,614			10,604		
SAL FACTOR	0.86			0.86			0.65			0.85		

CATEGORY : LEGAL PROFESSIONS AND STUDIES  
 DISCIPLINE : 22. LEGAL PROFESSIONS AND STUDIES

AVERAGE	9,354	60	4	7,559	68	6	16,698	33	3	10,101	161	10
HIGH	15,804	37%		18,072	42%		27,074	21%		27,074		
LOW	5,644			4,356			14,052			4,356		
SAL FACTOR	0.45			0.35			0.74			0.48		

CATEGORY : LEGAL PROFESSIONS AND STUDIES  
 DISCIPLINE : 22.0101 Law (LL.B., J.D.)

AVERAGE	9,354	60	4	6,902	64	5	16,698	33	3	9,898	157	9
HIGH	15,804	38%		16,108	41%		27,074	21%		27,074		
LOW	5,644			4,356			14,052			4,356		
SAL FACTOR	0.45			0.32			0.74			0.47		

CATEGORY : ENGLISH LANGUAGE AND LITERATURE/LETTERS.  
 DISCIPLINE : 23. ENGLISH LANGUAGE AND LITERATURE/LETTERS.

AVERAGE	20,831	2386	38	18,489	125	19	23,439	51	7	20,769	2562	38
HIGH	45,012	93%		28,144	5%		41,210	2%		45,012		
LOW	7,556			12,530			9,586			7,556		
SAL FACTOR	1.01			0.87			1.03			0.99		

CATEGORY : ENGLISH LANGUAGE AND LITERATURE/LETTERS.  
 DISCIPLINE : 23.01 English Language and Literature, General

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	20,962	2030	38	18,526	117	18	24,106	48	5	20,901	2195	38
HIGH	45,012	93%		28,144	5%		41,210	2%		45,012		
LOW	7,556			12,530			15,100			7,556		
SAL FACTOR	1.02			0.87			1.06			0.99		

CATEGORY : ENGLISH LANGUAGE AND LITERATURE/LETTERS.  
 DISCIPLINE : 23.0101 English Language and Literature, General

AVERAGE	20,961	1911	34	18,378	111	17	24,106	48	5	20,895	2070	34
HIGH	45,012	92%		28,144	5%		41,210	2%		45,012		
LOW	7,556			12,530			15,100			7,556		
SAL FACTOR	1.02			0.86			1.06			0.99		

CATEGORY : ENGLISH LANGUAGE AND LITERATURE/LETTERS.  
 DISCIPLINE : 23.0501 Creative Writing

AVERAGE	29,354	49	4							29,354	49	4
HIGH	31,440	100%								31,440		
LOW	24,684									24,684		
SAL FACTOR	1.43									1.40		

CATEGORY : ENGLISH LANGUAGE AND LITERATURE/LETTERS.  
 DISCIPLINE : 23.10 Speech and Rhetorical Studies

AVERAGE	20,091	190	8	18,023	7	2	19,130	1	1	20,013	198	8
HIGH	25,614	96%		20,826	4%		19,130	1%		25,614		
LOW	9,792			15,300			19,130			9,792		
SAL FACTOR	0.98			0.84			0.84			0.95		

CATEGORY : ENGLISH LANGUAGE AND LITERATURE/LETTERS.  
 DISCIPLINE : 23.1001 Speech and Rhetorical Studies

AVERAGE	20,470	159	6	20,628	2	1				20,472	161	6
HIGH	25,614	99%		20,826	1%					25,614		
LOW	9,792			20,430						9,792		
SAL FACTOR	0.99			0.97						0.97		

CATEGORY : ENGLISH LANGUAGE AND LITERATURE/LETTERS.  
 DISCIPLINE : 23.9999 English Language and Literature/Letters, Other

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	16,269	107	3	17,437	1	1	9,586	2	1	16,158	110	3
HIGH	22,026	97%		17,437	1%		9,586	2%		22,026		
LOW	8,140			17,437			9,586			8,140		
SAL FACTOR	0.79			0.82			0.42			0.77		

CATEGORY : LIBERAL ARTS AND SCIENCES, GENERAL STUDIES, AND HUMANIT  
 DISCIPLINE : 24. LIBERAL ARTS AND SCIENCES, GENERAL STUDIES, AND HUMANIT

AVERAGE	19,634	63	9	19,619	16	4	26,040	6	1	20,083	85	10
HIGH	35,940	74%		28,210	19%		27,065	7%		35,940		
LOW	12,896			12,600			23,413			12,600		
SAL FACTOR	0.95			0.92			1.15			0.96		

CATEGORY : LIBERAL ARTS AND SCIENCES, GENERAL STUDIES, AND HUMANIT  
 DISCIPLINE : 24.01 Liberal Arts and Sciences, General Studies, and Humanit

AVERAGE	19,605	62	8	19,109	14	3	26,040	6	1	19,991	82	9
HIGH	35,940	76%		28,210	17%		27,065	7%		35,940		
LOW	12,896			12,600			23,413			12,600		
SAL FACTOR	0.95			0.90			1.15			0.95		

CATEGORY : LIBERAL ARTS AND SCIENCES, GENERAL STUDIES, AND HUMANIT  
 DISCIPLINE : 24.0101 Liberal Arts and Sciences/Liberal Studies

AVERAGE	16,597	12	3	12,700	5	1				15,451	17	3
HIGH	27,200	71%		12,828	29%					27,200		
LOW	12,896			12,600						12,600		
SAL FACTOR	0.81			0.60						0.73		

CATEGORY : LIBERAL ARTS AND SCIENCES, GENERAL STUDIES, AND HUMANIT  
 DISCIPLINE : 24.0102 General Studies

AVERAGE	15,459	10	2							15,459	10	2
HIGH	16,148	100%								16,148		
LOW	13,292									13,292		
SAL FACTOR	0.75									0.74		

CATEGORY : LIBERAL ARTS AND SCIENCES, GENERAL STUDIES, AND HUMANIT  
 DISCIPLINE : 24.0103 Humanities/Humanistic Studies

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	21,543	40	4	20,861	6	2	24,567	1	1	21,521	47	5
HIGH	35,940	85%		27,644	13%		24,567	2%		35,940		
LOW	15,515			12,668			24,567			12,668		
SAL FACTOR	1.05			0.98			1.08			1.02		

CATEGORY : LIBRARY SCIENCE  
 DISCIPLINE : 25.0101 Library Science/Librarianship

AVERAGE	12,916	72	6	13,825	59	8				13,325	131	8
HIGH	22,241	55%		21,467	45%					22,241		
LOW	8,709			10,818						8,709		
SAL FACTOR	0.63			0.65						0.63		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26. BIOLOGICAL AND BIOMEDICAL SCIENCES

AVERAGE	22,114	1944	36	22,954	1989	38	39,955	64	7	22,818	3997	40
HIGH	39,417	49%		50,832	50%		88,622	2%		88,622		
LOW	7,358			4,616			12,402			4,616		
SAL FACTOR	1.07			1.08			1.76			1.09		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.01 Biology, General

AVERAGE	21,982	1216	29	22,865	500	32	37,987	24	4	22,457	1740	33
HIGH	39,417	70%		44,164	29%		86,622	1%		86,622		
LOW	7,358			4,616			12,402			4,616		
SAL FACTOR	1.07			1.07			1.68			1.07		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.0101 Biology/Biological Sciences, General

AVERAGE	21,732	1071	25	22,714	456	28	36,323	22	3	22,228	1549	29
HIGH	39,417	69%		44,164	29%		48,750	1%		48,750		
LOW	7,358			4,616			12,402			4,616		
SAL FACTOR	1.06			1.06			1.60			1.06		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.02 Biochemistry, Biophysics and Molecular Biology

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	22,165	137	10	22,706	314	14	27,088	11	3	22,650	462	16
HIGH	32,440	30%		37,472	68%		45,990	2%		45,990		
LOW	11,349			9,698			20,136			9,698		
SAL FACTOR	1.08			1.06			1.20			1.08		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.0202 Biochemistry

AVERAGE	22,963	47	5	24,012	160	9				23,774	207	9
HIGH	32,034	23%		32,712	77%					32,712		
LOW	18,000			14,295						14,295		
SAL FACTOR	1.12			1.13						1.13		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.0204 Molecular Biology

AVERAGE	15,915	40	2	18,846	84	3				17,901	124	5
HIGH	31,590	32%		24,003	68%					31,590		
LOW	11,349			9,698						9,698		
SAL FACTOR	0.77			0.88						0.85		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.03 Botany/Plant Biology

AVERAGE	16,922	55	4	22,417	164	8				21,037	219	9
HIGH	22,500	25%		28,358	75%					28,358		
LOW	11,349			11,539						11,349		
SAL FACTOR	0.82			1.05						1.00		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.0301 Botany/Plant Biology

AVERAGE	16,935	53	3	23,764	30	3				19,403	83	4
HIGH	22,500	64%		28,358	36%					28,358		
LOW	11,349			16,321						11,349		
SAL FACTOR	0.82			1.11						0.92		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.0305 Plant Pathology/Phytopathology

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	16,594	2	1	21,867	120	6				21,781	122	6
HIGH	17,775	2%		28,087	98%					28,087		
LOW	15,413			11,539						11,539		
SAL FACTOR	0.81			1.02						1.04		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.04 Cell/Cellular Biology and Anatomical Sciences

AVERAGE	23,338	5	2	28,005	52	6				27,595	57	6
HIGH	24,613	9%		49,622	91%					49,622		
LOW	21,000			13,428						13,428		
SAL FACTOR	1.13			1.31						1.31		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.05 Microbiological Sciences and Immunology

AVERAGE	20,315	70	7	23,282	174	11	38,510	1	1		22,497	245	11
HIGH	25,940	29%		50,832	71%		38,510	0%			50,832		
LOW	13,358			12,286			38,510				12,286		
SAL FACTOR	0.99			1.09			1.70				1.07		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.0502 Microbiology, General

AVERAGE	20,535	66	6	22,592	147	9				21,955	213	9
HIGH	25,940	31%		38,333	69%					38,333		
LOW	13,358			12,286						12,286		
SAL FACTOR	1.00			1.06						1.04		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.07 Zoology/Animal Biology

AVERAGE	18,773	203	10	22,208	270	14				20,734	473	15
HIGH	31,385	43%		33,221	57%					33,221		
LOW	11,349			14,411						11,349		
SAL FACTOR	0.91			1.04						0.99		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.0701 Zoology/Animal Biology

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	18,612	192	5	22,404	57	4				19,480	249	5
HIGH	31,385	77%		32,025	23%					32,025		
LOW	11,349			16,321						11,349		
SAL FACTOR	0.90			1.05						0.93		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.0702 Entomology

AVERAGE	21,574	11	7	22,181	210	11				22,151	221	11
HIGH	25,318	5%		33,221	95%					33,221		
LOW	17,456			14,411						14,411		
SAL FACTOR	1.05			1.04						1.05		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.08 Genetics

AVERAGE	24,681	11	2	28,100	36	2	47,668	6	1	29,606	53	3
HIGH	35,358	21%		36,122	68%		49,728	11%		49,728		
LOW	15,412			16,204			45,362			15,412		
SAL FACTOR	1.20			1.32			2.10			1.41		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.09 Physiology, Pathology and Related Sciences

AVERAGE	32,736	108	3	31,229	52	5	47,662	21	1	34,035	181	5
HIGH	37,042	60%		38,573	29%		88,622	12%		88,622		
LOW	30,828			27,122			33,622			27,122		
SAL FACTOR	1.59			1.46			2.10			1.62		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.0901 Physiology, General

AVERAGE	32,736	108	3	31,622	17	4				32,585	125	4
HIGH	37,042	86%		37,042	14%					37,042		
LOW	30,828			27,679						27,679		
SAL FACTOR	1.59			1.48						1.55		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.10 Pharmacology and Toxicology

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	17,084	8	1	24,619	99	6				24,056	107	6
HIGH	17,854	8%		36,667	93%					36,667		
LOW	16,294			14,524						14,524		
SAL FACTOR	0.83			1.15						1.14		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.1001 Pharmacology

AVERAGE	17,084	8	1	23,514	73	4				22,879	81	4
HIGH	17,854	10%		36,667	90%					36,667		
LOW	16,294			14,524						14,524		
SAL FACTOR	0.83			1.10						1.09		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.11 Biomathematics and Bioinformatics

AVERAGE	23,799	4	1	23,484	35	2	22,061	1	1	23,480	40	2
HIGH	23,799	10%		35,710	88%		22,061	3%		35,710		
LOW	23,799			17,335			22,061			17,335		
SAL FACTOR	1.16			1.10			0.97			1.12		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.13 Ecology, Evolution, Systematics and Population Biology

AVERAGE	23,669	44	3	18,360	93	5				20,065	137	5
HIGH	25,940	32%		31,983	68%					31,983		
LOW	14,322			10,505						10,505		
SAL FACTOR	1.15			0.86						0.95		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
 DISCIPLINE : 26.1301 Ecology

AVERAGE	25,437	37	2	17,851	73	2				20,403	110	2
HIGH	25,940	34%		31,983	66%					31,983		
LOW	17,030			10,505						10,505		
SAL FACTOR	1.24			0.84						0.97		

CATEGORY : BIOLOGICAL AND BIOMEDICAL SCIENCES  
DISCIPLINE : 26.9999 Biological and Biomedical Sciences, Other

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	22,789	78	3	21,588	176	5				21,957	254	5
HIGH	25,371	31%		37,232	69%					37,232		
LOW	15,041			11,379						11,379		
SAL FACTOR	1.11			1.01						1.04		

CATEGORY : MATHEMATICS AND STATISTICS  
DISCIPLINE : 27. MATHEMATICS AND STATISTICS

AVERAGE	23,231	1868	39	22,072	354	29	26,945	63	3	23,154	2285	39
HIGH	48,204	82%		42,000	16%		30,839	3%		48,204		
LOW	9,278			9,848			9,278			9,278		
SAL FACTOR	1.13			1.03			1.19			1.10		

CATEGORY : MATHEMATICS AND STATISTICS  
DISCIPLINE : 27.01 Mathematics

AVERAGE	23,567	1572	39	24,366	184	26	26,945	63	3	23,765	1819	39
HIGH	48,204	86%		42,000	10%		30,839	4%		48,204		
LOW	9,278			13,932			9,278			9,278		
SAL FACTOR	1.14			1.14			1.19			1.13		

CATEGORY : MATHEMATICS AND STATISTICS  
DISCIPLINE : 27.0101 Mathematics, General

AVERAGE	23,568	1463	35	24,435	167	23	26,945	63	3	23,779	1693	35
HIGH	48,204	86%		42,000	10%		30,839	4%		48,204		
LOW	9,278			13,932			9,278			9,278		
SAL FACTOR	1.14			1.14			1.19			1.13		

CATEGORY : MATHEMATICS AND STATISTICS  
DISCIPLINE : 27.0301 Applied Mathematics

AVERAGE	25,190	6	1	15,915	93	2				16,477	99	2
HIGH	26,987	6%		23,413	94%					26,987		
LOW	23,413			9,848						9,848		
SAL FACTOR	1.22			0.75						0.78		

CATEGORY : MATHEMATICS AND STATISTICS  
DISCIPLINE : 27.05 Statistics

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	21,373	290	15	24,025	77	9				21,929	367	15
HIGH	47,456	79%		38,642	21%					47,456		
LOW	14,346			11,958						11,958		
SAL FACTOR	1.04			1.13						1.04		

CATEGORY : MATHEMATICS AND STATISTICS  
DISCIPLINE : 27.0501 Statistics, General

AVERAGE	21,575	279	14	24,582	72	8				22,192	351	14
HIGH	47,456	80%		38,642	21%					47,456		
LOW	14,346			11,958						11,958		
SAL FACTOR	1.05			1.15						1.06		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
DISCIPLINE : 30. MULTI/INTERDISCIPLINARY STUDIES

AVERAGE	20,674	167	15	20,301	152	11	26,740	114	3	22,140	433	18
HIGH	31,440	39%		49,710	35%		28,237	26%		49,710		
LOW	9,000			12,026			15,300			9,000		
SAL FACTOR	1.00			0.95			1.18			1.05		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
DISCIPLINE : 30.01 Biological and Physical Sciences

AVERAGE	17,006	22	2	17,347	27	2				17,194	49	2
HIGH	19,674	45%		25,664	55%					25,664		
LOW	11,004			15,120						11,004		
SAL FACTOR	0.83			0.81						0.82		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
DISCIPLINE : 30.11 Gerontology

AVERAGE				27,805	11	2				27,805	11	2
HIGH				29,802	100%					29,802		
LOW				24,222						24,222		
SAL FACTOR				1.30						1.32		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
 DISCIPLINE : 30.1201 Historic Preservation and Conservation

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	30,551	3	3							30,551	3	3
HIGH	31,440	100%								31,440		
LOW	29,908									29,908		
SAL FACTOR	1.48									1.45		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
 DISCIPLINE : 30.1401 Museology/Museum Studies

AVERAGE				17,800	20	2				17,800	20	2
HIGH				30,544	100%					30,544		
LOW				14,522						14,522		
SAL FACTOR				0.83						0.85		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
 DISCIPLINE : 30.1901 Nutrition Sciences

AVERAGE	20,630	11	3	19,100	5	3				20,152	16	3
HIGH	23,841	69%		23,841	31%					23,841		
LOW	9,000			12,419						9,000		
SAL FACTOR	1.00			0.90						0.96		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
 DISCIPLINE : 30.2001 International/Global Studies

AVERAGE	24,745	40	5	13,811	3	1				23,982	43	5
HIGH	31,440	93%		16,420	7%					31,440		
LOW	11,349			12,506						11,349		
SAL FACTOR	1.20			0.65						1.14		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
 DISCIPLINE : 30.2401 Neuroscience

AVERAGE	19,019	2	1	17,656	6	1	22,036	1	1	18,446	9	2
HIGH	19,019	22%		18,278	67%		22,036	11%		22,036		
LOW	19,019			16,412			22,036			16,412		
SAL FACTOR	0.92			0.83			0.97			0.88		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
 DISCIPLINE : 30.99 Multi/Interdisciplinary Studies, Other

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	17,362	64	5	21,170	64	5	24,821	9	2	19,631	137	7
HIGH	28,526	47%		49,710	47%		28,222	7%		49,710		
LOW	13,624			12,026			15,300			12,026		
SAL FACTOR	0.84			0.99			1.10			0.93		

CATEGORY : MULTI/INTERDISCIPLINARY STUDIES  
 DISCIPLINE : 30.9999 Multi-/Interdisciplinary Studies, Other

AVERAGE	21,437	7	3	21,600	59	4	27,541	7	1	22,154	73	5
HIGH	28,526	10%		49,710	81%		28,222	10%		49,710		
LOW	13,624			12,026			26,807			12,026		
SAL FACTOR	1.04			1.01			1.22			1.05		

CATEGORY : PARKS, RECREATION, LEISURE AND FITNESS STUDIES  
 DISCIPLINE : 31. PARKS, RECREATION, LEISURE AND FITNESS STUDIES

AVERAGE	16,710	478	22	18,519	81	13	18,958	53	6	17,144	612	23
HIGH	45,526	78%		27,529	13%		26,504	9%		45,526		
LOW	5,811			9,462			12,402			5,811		
SAL FACTOR	0.81			0.87			0.84			0.82		

CATEGORY : PARKS, RECREATION, LEISURE AND FITNESS STUDIES  
 DISCIPLINE : 31.01 Parks, Recreation and Leisure Studies

AVERAGE	16,986	27	3	21,958	4	2	19,130	1	1	17,674	32	3
HIGH	41,710	84%		25,710	13%		19,130	3%		41,710		
LOW	13,643			16,312			19,130			13,643		
SAL FACTOR	0.82			1.03			0.84			0.84		

CATEGORY : PARKS, RECREATION, LEISURE AND FITNESS STUDIES  
 DISCIPLINE : 31.0301 Parks, Recreation and Leisure Facilities Management

AVERAGE	18,458	53	3	20,476	17	1	20,059	7	1	19,049	77	3
HIGH	45,526	69%		22,358	22%		20,059	9%		45,526		
LOW	14,860			20,358			20,059			14,860		
SAL FACTOR	0.90			0.96			0.89			0.91		

CATEGORY : PARKS, RECREATION, LEISURE AND FITNESS STUDIES  
DISCIPLINE : 31.05 Health and Physical Education/Fitness

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	16,459	398	19	17,735	60	11	18,784	45	6	16,819	503	20
HIGH	27,490	79%		27,529	12%		26,504	9%		27,529		
LOW	5,811			9,462			12,402			5,811		
SAL FACTOR	0.80			0.83			0.83			0.80		

CATEGORY : PARKS, RECREATION, LEISURE AND FITNESS STUDIES  
DISCIPLINE : 31.0501 Health and Physical Education, General

AVERAGE	13,560	107	4	16,289	7	2	12,450	14	1	13,588	128	5
HIGH	16,960	84%		19,644	6%		12,807	11%		19,644		
LOW	5,811			12,744			12,402			5,811		
SAL FACTOR	0.66			0.76			0.55			0.65		

CATEGORY : PARKS, RECREATION, LEISURE AND FITNESS STUDIES  
DISCIPLINE : 31.0505 Kinesiology and Exercise Science

AVERAGE	17,410	235	11	17,378	44	6	20,761	15	4	17,576	294	12
HIGH	27,490	80%		27,529	15%		25,672	5%		27,529		
LOW	8,896			9,462			15,621			8,896		
SAL FACTOR	0.85			0.81			0.92			0.84		

CATEGORY : PARKS, RECREATION, LEISURE AND FITNESS STUDIES  
DISCIPLINE : 31.0599 Health and Physical Education/Fitness, Other

AVERAGE	16,594	31	2	17,735	3	2	23,804	10	1	18,311	44	2
HIGH	24,193	71%		22,370	7%		26,504	23%		26,504		
LOW	15,706			15,418			23,504			15,418		
SAL FACTOR	0.81			0.83			1.05			0.87		

CATEGORY : BASIC SKILLS  
DISCIPLINE : 32.01 Basic Skills

AVERAGE	33,909	20	4							33,909	20	4
HIGH	37,082	100%								37,082		
LOW	19,348									19,348		
SAL FACTOR	1.65									1.61		

CATEGORY : BASIC SKILLS  
 DISCIPLINE : 32.0108 Literacy and Communication Skills

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	35,526	18	3							35,526	18	3
HIGH	37,082	100%								37,082		
LOW	34,550									34,550		
SAL FACTOR	1.73									1.69		

CATEGORY : PHILOSOPHY AND RELIGIOUS STUDIES  
 DISCIPLINE : 38. PHILOSOPHY AND RELIGIOUS STUDIES

AVERAGE	21,699	399	22	18,742	26	11	21,584	7	3	21,519	432	24
HIGH	40,144	92%		26,628	6%		28,726	2%		40,144		
LOW	8,052			10,344			9,466			8,052		
SAL FACTOR	1.05			0.88			0.95			1.02		

CATEGORY : PHILOSOPHY AND RELIGIOUS STUDIES  
 DISCIPLINE : 38.01 Philosophy

AVERAGE	21,585	329	22	18,404	23	10	12,453	2	2	21,327	354	23
HIGH	40,144	93%		26,628	7%		15,440	1%		40,144		
LOW	8,052			10,344			9,466			8,052		
SAL FACTOR	1.05			0.86			0.55			1.01		

CATEGORY : PHILOSOPHY AND RELIGIOUS STUDIES  
 DISCIPLINE : 38.0101 Philosophy

AVERAGE	21,170	299	20	18,031	22	9	12,453	2	2	20,902	323	21
HIGH	40,144	93%		26,326	7%		15,440	1%		40,144		
LOW	8,052			10,344			9,466			8,052		
SAL FACTOR	1.03			0.84			0.55			0.99		

CATEGORY : PHILOSOPHY AND RELIGIOUS STUDIES  
 DISCIPLINE : 38.0201 Religion/Religious Studies

AVERAGE	22,231	70	7	21,328	3	2	25,236	5	2	22,389	78	9
HIGH	35,940	90%		25,010	4%		28,726	6%		35,940		
LOW	12,980			13,964			20,624			12,980		
SAL FACTOR	1.08			1.00			1.11			1.06		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40. PHYSICAL SCIENCES

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	23,067	3468	38	25,390	2681	38	28,837	154	8	24,196	6303	40
HIGH	47,908	55%		47,374	43%		52,921	2%		52,921		
LOW	9,278			4,794			9,278			4,794		
SAL FACTOR	1.12			1.19			1.27			1.15		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40.0201 Astronomy

AVERAGE	17,021	32	2	16,989	37	2				17,004	69	2
HIGH	18,800	46%		20,250	54%					20,250		
LOW	15,800			15,800						15,800		
SAL FACTOR	0.83			0.80						0.81		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40.04 Atmospheric Sciences and Meteorology

AVERAGE	18,411	36	4	22,051	146	4	34,287	4	1	21,609	186	5
HIGH	26,170	19%		29,716	79%		49,176	2%		49,176		
LOW	13,644			15,520			24,726			13,644		
SAL FACTOR	0.89			1.03			1.51			1.03		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40.0401 Atmospheric Sciences and Meteorology, General

AVERAGE	16,268	19	3	24,005	71	3	34,287	4	1	22,879	94	4
HIGH	25,559	20%		29,716	76%		49,176	4%		49,176		
LOW	13,644			18,089			24,726			13,644		
SAL FACTOR	0.79			1.12			1.51			1.09		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40.05 Chemistry

AVERAGE	23,977	1722	37	26,156	1095	36	35,141	31	4	24,936	2848	38
HIGH	46,407	61%		46,407	38%		50,622	1%		50,622		
LOW	13,243			9,509			27,412			9,509		
SAL FACTOR	1.16			1.23			1.55			1.19		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40.0501 Chemistry, General

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	23,709	1587	34	26,239	983	33	32,587	25	3	24,753	2595	35
HIGH	46,407	61%		46,407	38%		47,010	1%		47,010		
LOW	13,243			9,509			27,412			9,509		
SAL FACTOR	1.15			1.23			1.44			1.18		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40.06 Geological and Earth Sciences/Geosciences

AVERAGE	20,886	609	33	22,879	488	33	26,099	94	5	22,114	1191	36
HIGH	38,697	51%		38,697	41%		44,030	8%		44,030		
LOW	9,278			4,794			9,278			4,794		
SAL FACTOR	1.01			1.07			1.15			1.05		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40.0601 Geology/Earth Science, General

AVERAGE	20,633	578	29	23,226	387	29	26,285	85	4	22,046	1050	32
HIGH	38,697	55%		38,697	37%		44,030	8%		44,030		
LOW	9,278			4,794			9,278			4,794		
SAL FACTOR	1.00			1.09			1.16			1.05		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40.0607 Oceanography, Chemical and Physical

AVERAGE				20,207	64	2				20,207	64	2
HIGH				35,924	100%					35,924		
LOW				12,278						12,278		
SAL FACTOR				0.95						0.96		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40.08 Physics

AVERAGE	23,163	1029	36	26,834	844	33	30,823	23	4	24,890	1896	36
HIGH	47,908	54%		47,374	45%		52,921	1%		52,921		
LOW	9,278			13,172			21,769			9,278		
SAL FACTOR	1.12			1.26			1.36			1.18		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40.0801 Physics, General

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	23,052	969	32	26,883	816	30	26,847	19	3	24,825	1804	32
HIGH	47,908	54%		47,374	45%		31,983	1%		47,908		
LOW	9,278			13,172			21,769			9,278		
SAL FACTOR	1.12			1.26			1.19			1.18		

CATEGORY : PHYSICAL SCIENCES  
DISCIPLINE : 40.9999 Physical Sciences, Other

AVERAGE	23,668	40	2	24,894	71	3	26,106	2	1	24,482	113	4
HIGH	26,858	35%		34,892	63%		26,870	2%		34,892		
LOW	18,811			12,506			25,341			12,506		
SAL FACTOR	1.15			1.17			1.15			1.16		

CATEGORY : PSYCHOLOGY  
DISCIPLINE : 42. PSYCHOLOGY

AVERAGE	20,021	1481	38	21,235	743	34	18,977	159	10	20,330	2383	38
HIGH	47,319	62%		42,166	31%		59,122	7%		59,122		
LOW	4,816			2,816			10,304			2,816		
SAL FACTOR	0.97			1.00			0.84			0.97		

CATEGORY : PSYCHOLOGY  
DISCIPLINE : 42.01 Psychology, General

AVERAGE	20,816	1211	38	22,082	649	34	20,116	108	7	21,195	1968	38
HIGH	40,868	62%		42,166	33%		59,122	6%		59,122		
LOW	4,816			2,816			12,402			2,816		
SAL FACTOR	1.01			1.03			0.89			1.01		

CATEGORY : PSYCHOLOGY  
DISCIPLINE : 42.0101 Psychology, General

AVERAGE	20,609	1031	34	21,993	599	30	19,482	105	5	21,019	1735	34
HIGH	40,868	59%		42,166	35%		40,726	6%		42,166		
LOW	4,816			2,816			12,402			2,816		
SAL FACTOR	1.00			1.03			0.86			1.00		

CATEGORY : PSYCHOLOGY  
DISCIPLINE : 42.0601 Counseling Psychology

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	21,170	38	6	11,508	4	1	18,377	3	2	20,125	45	6
HIGH	35,940	84%		11,850	9%		22,036	7%		35,940		
LOW	11,562			11,059			11,059			11,059		
SAL FACTOR	1.03			0.54			0.81			0.96		

CATEGORY : PSYCHOLOGY  
DISCIPLINE : 42.0801 Experimental Psychology

AVERAGE	15,255	17	3	13,448	6	2	10,304	2	1	14,425	25	3
HIGH	19,736	68%		19,736	24%		10,304	8%		19,736		
LOW	10,304			10,304			10,304			10,304		
SAL FACTOR	0.74			0.63			0.45			0.69		

CATEGORY : PSYCHOLOGY  
DISCIPLINE : 42.1701 School Psychology

AVERAGE	33,569	6	3							33,569	6	3
HIGH	34,458	100%								34,458		
LOW	32,926									32,926		
SAL FACTOR	1.63									1.60		

CATEGORY : PSYCHOLOGY  
DISCIPLINE : 42.1801 Educational Psychology

AVERAGE	15,621	180	7	16,200	77	6	17,010	44	3	15,972	301	7
HIGH	47,319	60%		35,394	26%		54,012	15%		54,012		
LOW	10,622			9,415			14,461			9,415		
SAL FACTOR	0.76			0.76			0.75			0.76		

CATEGORY : SECURITY AND PROTECTIVE SERVICES  
DISCIPLINE : 43.01 Criminal Justice and Corrections

AVERAGE	18,578	66	10	22,688	92	9	23,335	24	3	21,283	182	13
HIGH	28,000	36%		37,901	51%		25,710	13%		37,901		
LOW	13,624			12,897			12,897			12,897		
SAL FACTOR	0.90			1.06			1.03			1.01		

CATEGORY : SECURITY AND PROTECTIVE SERVICES  
DISCIPLINE : 43.0103 Criminal Justice/Law Enforcement Administration

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	20,065	20	2	26,000	26	2				23,419	46	3
HIGH	21,487	44%		33,710	57%					33,710		
LOW	18,972			19,710						18,972		
SAL FACTOR	0.97			1.22						1.11		

CATEGORY : SECURITY AND PROTECTIVE SERVICES  
DISCIPLINE : 43.0104 Criminal Justice/Safety Studies

AVERAGE	17,742	30	4	23,174	50	4	23,392	23	2	21,641	103	5
HIGH	24,210	29%		37,901	49%		25,710	22%		37,901		
LOW	13,624			12,897			12,897			12,897		
SAL FACTOR	0.86			1.09			1.03			1.03		

CATEGORY : PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS  
DISCIPLINE : 44. PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS

AVERAGE	21,257	241	19	16,523	190	20	19,886	60	6	19,257	491	24
HIGH	35,940	49%		31,440	39%		27,408	12%		35,940		
LOW	8,796			9,600			12,402			8,796		
SAL FACTOR	1.03			0.77			0.88			0.92		

CATEGORY : PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS  
DISCIPLINE : 44.04 Public Administration

AVERAGE	25,137	47	8	19,564	42	9	23,865	9	2	22,632	98	12
HIGH	31,440	48%		31,440	43%		24,769	9%		31,440		
LOW	12,000			9,600			20,549			9,600		
SAL FACTOR	1.22			0.92			1.05			1.08		

CATEGORY : PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS  
DISCIPLINE : 44.0401 Public Administration

AVERAGE	25,137	47	8	19,610	34	8	23,865	9	2	22,922	90	11
HIGH	31,440	52%		31,440	38%		24,769	10%		31,440		
LOW	12,000			9,600			20,549			9,600		
SAL FACTOR	1.22			0.92			1.05			1.09		

CATEGORY : PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS  
 DISCIPLINE : 44.0501 Public Policy Analysis

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	16,429	19	3	12,523	27	1				14,136	46	3
HIGH	30,140	41%		17,158	59%					30,140		
LOW	8,796			10,752						8,796		
SAL FACTOR	0.80			0.59						0.67		

CATEGORY : PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS  
 DISCIPLINE : 44.07 Social Work

AVERAGE	14,675	115	12	16,393	103	15	19,184	51	6	16,188	269	19
HIGH	29,562	43%		29,562	38%		27,408	19%		29,562		
LOW	9,000			10,686			12,402			9,000		
SAL FACTOR	0.71			0.77			0.85			0.77		

CATEGORY : PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS  
 DISCIPLINE : 44.0701 Social Work

AVERAGE	14,566	112	11	15,943	96	13	19,215	49	5	15,967	257	17
HIGH	29,562	44%		29,562	37%		27,408	19%		29,562		
LOW	9,000			10,686			12,402			9,000		
SAL FACTOR	0.71			0.75			0.85			0.76		

CATEGORY : SOCIAL SCIENCES  
 DISCIPLINE : 45. SOCIAL SCIENCES

AVERAGE	21,981	2277	39	20,603	605	37	23,192	193	6	21,786	3075	39
HIGH	43,440	74%		60,000	20%		37,116	6%		60,000		
LOW	7,371			4,483			9,300			4,483		
SAL FACTOR	1.07			0.97			1.02			1.04		

CATEGORY : SOCIAL SCIENCES  
 DISCIPLINE : 45.02 Anthropology

AVERAGE	21,960	367	21	20,264	46	17	24,994	62	2	22,192	475	21
HIGH	35,940	77%		35,940	10%		37,116	13%		37,116		
LOW	11,349			9,867			15,440			9,867		
SAL FACTOR	1.07			0.95			1.10			1.06		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.0201 Anthropology

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	22,004	357	19	20,268	44	15	24,994	62	2	22,239	463	19
HIGH	35,940	77%		35,940	10%		37,116	13%		37,116		
LOW	11,349			9,867			15,440			9,867		
SAL FACTOR	1.07			0.95			1.10			1.06		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.0301 Archeology

AVERAGE				20,471	6	2				20,471	6	2
HIGH				21,409	100%					21,409		
LOW				20,002						20,002		
SAL FACTOR				0.96						0.97		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.0501 Demography and Population Studies

AVERAGE	11,328	2	1	20,656	9	1				18,960	11	2
HIGH	11,328	18%		21,916	82%					21,916		
LOW	11,328			20,026						11,328		
SAL FACTOR	0.55			0.97						0.90		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.06 Economics

AVERAGE	24,284	511	21	20,300	104	18	24,015	75	5	23,654	690	29
HIGH	43,440	74%		33,460	15%		28,710	11%		43,440		
LOW	10,128			10,128			15,035			10,128		
SAL FACTOR	1.18			0.95			1.06			1.13		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.0601 Economics, General

AVERAGE	24,280	483	18	20,314	80	14	25,025	66	4	23,854	629	24
HIGH	43,440	77%		33,460	13%		28,710	11%		43,440		
LOW	10,128			10,128			15,035			10,128		
SAL FACTOR	1.18			0.95			1.10			1.13		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.0602 Applied Economics

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	26,005	7	2	28,800	2	1				26,626	9	2
HIGH	28,800	78%		28,800	22%					28,800		
LOW	19,018			28,800						19,018		
SAL FACTOR	1.26			1.35						1.27		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.07 Geography and Cartography

AVERAGE	21,570	366	25	25,144	142	24	21,946	10	3	22,557	518	27
HIGH	41,512	71%		60,000	27%		27,710	2%		60,000		
LOW	11,349			14,056			15,440			11,349		
SAL FACTOR	1.05			1.18			0.97			1.07		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.0701 Geography

AVERAGE	21,758	352	23	25,523	135	21	21,946	10	3	22,784	497	24
HIGH	41,512	71%		60,000	27%		27,710	2%		60,000		
LOW	11,349			14,056			15,440			11,349		
SAL FACTOR	1.06			1.20			0.97			1.08		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.0901 International Relations and Affairs

AVERAGE	15,158	5	2	13,987	8	3				14,437	13	3
HIGH	16,690	39%		20,566	62%					20,566		
LOW	9,300			9,300						9,300		
SAL FACTOR	0.74			0.66						0.69		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.10 Political Science and Government

AVERAGE	20,916	483	32	18,124	154	24	21,024	35	4	20,282	672	36
HIGH	37,059	72%		38,274	23%		22,940	5%		38,274		
LOW	7,371			4,483			9,300			4,483		
SAL FACTOR	1.02			0.85			0.93			0.96		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.1001 Political Science and Government, General

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	21,215	447	30	18,191	137	22	21,328	34	4	20,551	618	32
HIGH	37,059	72%		38,274	22%		22,940	6%		38,274		
LOW	7,371			4,483			9,300			4,483		
SAL FACTOR	1.03			0.85			0.94			0.98		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.11 Sociology

AVERAGE	21,239	526	33	19,971	103	21	15,449	11	4	20,935	640	34
HIGH	38,603	82%		30,895	16%		22,755	2%		38,603		
LOW	8,837			9,851			11,328			8,837		
SAL FACTOR	1.03			0.94			0.68			1.00		

CATEGORY : SOCIAL SCIENCES  
DISCIPLINE : 45.1101 Sociology

AVERAGE	21,186	515	30	17,986	68	18	15,449	11	4	20,713	594	31
HIGH	38,603	87%		28,000	11%		22,755	2%		38,603		
LOW	8,837			9,851			11,328			8,837		
SAL FACTOR	1.03			0.84			0.68			0.99		

CATEGORY : VISUAL AND PERFORMING ARTS  
DISCIPLINE : 50. VISUAL AND PERFORMING ARTS

AVERAGE	18,661	2498	38	16,445	308	25	17,780	79	8	18,401	2885	39
HIGH	38,028	87%		33,212	11%		22,502	3%		38,028		
LOW	5,655			4,816			9,278			4,816		
SAL FACTOR	0.91			0.77			0.79			0.88		

CATEGORY : VISUAL AND PERFORMING ARTS  
DISCIPLINE : 50.0101 Visual and Performing Arts, General

AVERAGE	11,446	66	2	18,664	4	2	19,019	1	1	11,959	71	2
HIGH	33,479	93%		19,019	6%		19,019	1%		33,479		
LOW	10,499			17,600			19,019			10,499		
SAL FACTOR	0.56			0.87			0.84			0.57		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0301 Dance, General

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	24,220	86	8	22,207	3	2				24,152	89	8
HIGH	31,440	97%		23,800	3%					31,440		
LOW	14,224			21,410						14,224		
SAL FACTOR	1.18			1.04						1.15		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.04 Design and Applied Arts

AVERAGE	17,951	80	9	14,724	37	5	19,658	1	1	16,954	118	9
HIGH	34,636	68%		28,238	31%		19,658	1%		34,636		
LOW	8,821			7,498			19,658			7,498		
SAL FACTOR	0.87			0.69			0.87			0.81		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0401 Design and Visual Communications, General

AVERAGE	18,247	13	2	9,750	19	1				13,202	32	2
HIGH	19,136	41%		17,643	59%					19,136		
LOW	8,821			7,498						7,498		
SAL FACTOR	0.89			0.46						0.63		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0402 Commercial and Advertising Art

AVERAGE	10,973	6	2							10,973	6	2
HIGH	11,403	100%								11,403		
LOW	8,821									8,821		
SAL FACTOR	0.53									0.52		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0404 Industrial Design

AVERAGE	17,187	19	3	19,875	4	1				17,654	23	3
HIGH	19,118	83%		23,558	17%					23,558		
LOW	13,112			18,575						13,112		
SAL FACTOR	0.83			0.93						0.84		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0408 Interior Design

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	14,873	7	3	20,633	9	2				18,113	16	3
HIGH	21,487	44%		21,487	56%					21,487		
LOW	12,305			13,805						12,305		
SAL FACTOR	0.72			0.97						0.86		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.05 Drama/Theatre Arts and Stagecraft

AVERAGE	19,602	280	24	18,526	88	7	17,760	19	2	19,267	387	25
HIGH	38,028	72%		25,408	23%		22,502	5%		38,028		
LOW	7,816			4,816			13,077			4,816		
SAL FACTOR	0.95			0.87			0.78			0.92		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0501 Drama and Dramatics/Theatre Arts, General

AVERAGE	19,159	252	20	15,260	52	6	17,760	19	2	18,449	323	21
HIGH	38,028	78%		25,408	16%		22,502	6%		38,028		
LOW	7,816			4,816			13,077			4,816		
SAL FACTOR	0.93			0.72			0.78			0.88		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.06 Film/Video and Photographic Arts

AVERAGE	19,846	17	5	24,551	2	2				20,341	19	6
HIGH	30,282	90%		29,026	11%					30,282		
LOW	13,058			20,075						13,058		
SAL FACTOR	0.96			1.15						0.97		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0601 Film/Cinema Studies

AVERAGE	20,507	9	2	24,551	2	2				21,242	11	3
HIGH	30,282	82%		29,026	18%					30,282		
LOW	13,870			20,075						13,870		
SAL FACTOR	1.00			1.15						1.01		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0602 Cinematography and Film/Video Production

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	14,744	4	2							14,744	4	2
HIGH	16,429	100%								16,429		
LOW	13,058									13,058		
SAL FACTOR	0.72									0.70		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.07 Fine and Studio Art

AVERAGE	18,423	692	31	16,411	93	15	22,502	5	1	18,212	790	32
HIGH	34,458	88%		33,212	12%		22,502	1%		34,458		
LOW	5,655			7,374			22,502			5,655		
SAL FACTOR	0.89			0.77			0.99			0.87		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0701 Art/Art Studies, General

AVERAGE	14,925	413	18	15,531	20	8	22,502	5	1	15,039	438	18
HIGH	33,110	94%		33,212	5%		22,502	1%		33,212		
LOW	5,655			8,821			22,502			5,655		
SAL FACTOR	0.72			0.73			0.99			0.72		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0702 Fine/Studio Arts, General

AVERAGE	22,853	187	10	11,318	16	3				21,944	203	11
HIGH	34,458	92%		17,643	8%					34,458		
LOW	7,374			7,374						7,374		
SAL FACTOR	1.11			0.53						1.04		

CATEGORY : VISUAL AND PERFORMING ARTS  
 DISCIPLINE : 50.0703 Art History, Criticism and Conservation

AVERAGE	28,802	56	5	17,912	23	4				25,631	79	5
HIGH	31,622	71%		31,440	29%					31,622		
LOW	8,821			15,515						8,821		
SAL FACTOR	1.40			0.84						1.22		

CATEGORY : VISUAL AND PERFORMING ARTS  
DISCIPLINE : 50.0704 Arts Management

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	30,551	9	3	30,551	9	3				30,551	18	3
HIGH	31,440	50%		31,440	50%					31,440		
LOW	29,908			29,908						29,908		
SAL FACTOR	1.48			1.43						1.45		

CATEGORY : VISUAL AND PERFORMING ARTS  
DISCIPLINE : 50.0799 Fine Arts and Art Studies, Other

AVERAGE	12,120	4	1	15,998	4	2				14,059	8	2
HIGH	12,120	50%		28,000	50%					28,000		
LOW	12,120			11,551						11,551		
SAL FACTOR	0.59			0.75						0.67		

CATEGORY : VISUAL AND PERFORMING ARTS  
DISCIPLINE : 50.09 Music

AVERAGE	18,583	1269	33	14,399	80	11	16,877	49	6	18,284	1398	35
HIGH	35,940	91%		24,562	6%		20,059	4%		35,940		
LOW	7,374			6,638			9,278			6,638		
SAL FACTOR	0.90			0.67			0.75			0.87		

CATEGORY : VISUAL AND PERFORMING ARTS  
DISCIPLINE : 50.0901 Music, General

AVERAGE	19,341	996	27	15,065	69	10	17,226	34	4	19,007	1099	29
HIGH	35,940	91%		24,562	6%		20,059	3%		35,940		
LOW	7,374			6,638			9,278			6,638		
SAL FACTOR	0.94			0.71			0.76			0.90		

CATEGORY : VISUAL AND PERFORMING ARTS  
DISCIPLINE : 50.0903 Music Performance, General

AVERAGE	15,087	84	3	8,533	1	1	15,440	12	1	15,063	97	3
HIGH	21,832	87%		8,533	1%		15,440	12%		21,832		
LOW	8,533			8,533			15,440			8,533		
SAL FACTOR	0.73			0.40			0.68			0.72		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51. HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	19,577	440	31	23,369	668	25	27,887	175	9	22,685	1283	34
HIGH	45,073	34%		48,345	52%		58,622	14%		58,622		
LOW	7,374			7,374			12,402			7,374		
SAL FACTOR	0.95			1.10			1.23			1.08		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.02 Communication Disorders Sciences and Services

AVERAGE	15,442	113	18	18,901	117	14	19,548	91	7	17,867	321	25
HIGH	34,458	35%		31,111	36%		51,890	28%		51,890		
LOW	7,374			7,374			12,546			7,374		
SAL FACTOR	0.75			0.89			0.86			0.85		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.0201 Communication Disorders, General

AVERAGE	15,718	42	6	22,487	19	2	25,571	8	1	18,724	69	6
HIGH	34,458	61%		24,352	28%		38,992	12%		38,992		
LOW	9,500			15,978			19,471			9,500		
SAL FACTOR	0.76			1.05			1.13			0.89		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.0204 Audiology/Audiologist and Speech-Language Pathology/Pat

AVERAGE	15,435	44	9	17,559	85	8	15,253	28	2	16,552	157	12
HIGH	26,930	28%		24,212	54%		17,740	18%		26,930		
LOW	7,374			7,374			12,546			7,374		
SAL FACTOR	0.75			0.82			0.67			0.79		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.0701 Health/Health Care Administration/Management

AVERAGE				18,639	13	2				18,639	13	2
HIGH				23,841	100%					23,841		
LOW				17,078						17,078		
SAL FACTOR				0.87						0.89		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
DISCIPLINE : 51.11 Health/Medical Preparatory Programs

TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE			23,948	16	2				23,948	16	2
HIGH			32,212	100%					32,212		
LOW			13,386						13,386		
SAL FACTOR			1.12						1.14		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
DISCIPLINE : 51.12 Medicine (MD)

AVERAGE	19,568	4	2	24,639	49	2	48,561	23	1	31,612	76	3
HIGH	23,023	5%		36,122	65%		58,622	30%		58,622		
LOW	15,795			14,852			38,622			14,852		
SAL FACTOR	0.95			1.15			2.14			1.50		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
DISCIPLINE : 51.1201 Medicine (MD)

AVERAGE	19,568	4	2	23,637	42	1				23,283	46	2
HIGH	23,023	9%		27,293	91%					27,293		
LOW	15,795			14,852						14,852		
SAL FACTOR	0.95			1.11						1.11		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
DISCIPLINE : 51.16 Nursing

AVERAGE	18,713	88	14	19,277	71	9	13,916	11	3	18,638	170	17
HIGH	36,622	52%		40,000	42%		22,691	7%		40,000		
LOW	11,332			11,342			12,402			11,332		
SAL FACTOR	0.91			0.90			0.61			0.89		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
DISCIPLINE : 51.1601 Nursing - Registered Nurse Training (RN, ASN, BSN, MSN)

AVERAGE	17,902	51	10	19,451	53	6	13,916	11	3	18,235	115	12
HIGH	35,522	44%		40,000	46%		22,691	10%		40,000		
LOW	11,332			11,416			12,402			11,332		
SAL FACTOR	0.87			0.91			0.61			0.87		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.1608 Nursing Science (MS, PhD)

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	16,095	21	2	17,412	2	1				16,209	23	2
HIGH	24,000	91%		17,412	9%					24,000		
LOW	15,412			17,412						15,412		
SAL FACTOR	0.78			0.82						0.77		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.20 Pharmacy, Pharmaceutical Sciences, and Administration

AVERAGE	22,386	95	7	28,322	151	8	43,698	21	2	27,419	267	9
HIGH	45,073	36%		48,345	57%		53,622	8%		53,622		
LOW	15,795			13,698			29,726			13,698		
SAL FACTOR	1.09			1.33			1.93			1.30		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.2001 Pharmacy (PharmD [USA] PharmD, BS/BPharm [Canada])

AVERAGE	22,274	88	6	27,694	132	5	29,726	5	1	25,620	225	6
HIGH	45,073	39%		48,345	59%		29,726	2%		48,345		
LOW	15,795			13,698			29,726			13,698		
SAL FACTOR	1.08			1.30			1.31			1.22		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.22 Public Health

AVERAGE	18,137	27	4	25,396	48	5	37,025	20	3	25,781	95	8
HIGH	28,000	28%		30,972	51%		53,622	21%		53,622		
LOW	16,006			15,300			19,440			15,300		
SAL FACTOR	0.88			1.19			1.63			1.23		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
 DISCIPLINE : 51.2201 Public Health, General (MPH, DPH)

AVERAGE	21,580	4	2	28,000	8	1	35,414	18	2	31,592	30	3
HIGH	28,000	13%		28,000	27%		52,779	60%		52,779		
LOW	19,440			28,000			19,440			19,440		
SAL FACTOR	1.05			1.31			1.56			1.50		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
DISCIPLINE : 51.2207 Public Health Education and Promotion

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	18,225	15	1	23,799	5	1				19,619	20	2
HIGH	20,025	75%		23,799	25%					23,799		
LOW	17,775			23,799						17,775		
SAL FACTOR	0.89			1.12						0.93		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
DISCIPLINE : 51.23 Rehabilitation and Therapeutic Professions

AVERAGE	19,763	32	5	19,509	13	4	21,260	6	2	19,875	51	5
HIGH	31,162	63%		23,799	26%		24,440	12%		31,162		
LOW	7,374			14,906			19,130			7,374		
SAL FACTOR	0.96			0.91			0.94			0.95		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
DISCIPLINE : 51.2306 Occupational Therapy/Therapist

AVERAGE	7,374	1	1				22,085	4	1	19,143	5	2
HIGH	7,374	20%					24,440	80%		24,440		
LOW	7,374						20,961			7,374		
SAL FACTOR	0.36						0.98			0.91		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
DISCIPLINE : 51.2308 Physical Therapy/Therapist

AVERAGE	22,124	9	2	21,929	2	2	20,091	1	1	21,922	12	2
HIGH	31,162	75%		23,799	17%		20,091	8%		31,162		
LOW	20,059			20,059			20,091			20,059		
SAL FACTOR	1.07			1.03			0.89			1.04		

CATEGORY : HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES  
DISCIPLINE : 51.2401 Veterinary Medicine (DVM)

AVERAGE	27,803	34	2	23,639	171	5	15,247	3	1	24,199	208	6
HIGH	29,477	16%		40,555	82%		15,736	1%		40,555		
LOW	11,349			12,058			14,676			11,349		
SAL FACTOR	1.35			1.11			0.67			1.15		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52. BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	19,062	1359	32	17,320	774	27	21,198	153	10	18,615	2286	37
HIGH	52,251	59%		37,992	34%		37,710	7%		52,251		
LOW	8,309			4,582			10,000			4,582		
SAL FACTOR	0.93			0.81			0.94			0.89		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.0101 Business/Commerce, General

AVERAGE	25,059	235	7	19,202	132	3				22,953	367	8
HIGH	52,251	64%		27,639	36%					52,251		
LOW	8,712			9,512						8,712		
SAL FACTOR	1.22			0.90						1.09		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.02 Business Administration, Management and Operations

AVERAGE	18,744	228	17	16,132	191	15	20,803	62	6	17,972	481	24
HIGH	37,102	47%		36,667	40%		37,710	13%		37,710		
LOW	8,775			4,582			10,000			4,582		
SAL FACTOR	0.91			0.76			0.92			0.85		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.0201 Business Administration and Management, General

AVERAGE	18,709	227	16	15,289	152	11	21,051	33	4	17,635	412	20
HIGH	37,102	55%		36,212	37%		33,710	8%		37,102		
LOW	8,775			4,582			10,000			4,582		
SAL FACTOR	0.91			0.72			0.93			0.84		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.0299 Business Administration, Management and Operations, Oth

AVERAGE				24,442	17	2				24,442	17	2
HIGH				36,667	100%					36,667		
LOW				10,567						10,567		
SAL FACTOR				1.15						1.16		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
DISCIPLINE : 52.03 Accounting and Related Services

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	16,759	345	21	17,808	96	13	23,166	21	5	17,268	462	28
HIGH	37,224	75%		28,000	21%		34,154	5%		37,224		
LOW	8,309			11,216			10,000			8,309		
SAL FACTOR	0.81			0.83			1.02			0.82		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
DISCIPLINE : 52.0301 Accounting

AVERAGE	16,759	345	21	17,808	96	13	23,591	19	4	17,260	460	27
HIGH	37,224	75%		28,000	21%		34,154	4%		37,224		
LOW	8,309			11,216			10,000			8,309		
SAL FACTOR	0.81			0.83			1.04			0.82		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
DISCIPLINE : 52.0601 Business/Managerial Economics

AVERAGE	18,704	121	7	21,066	54	4	15,186	1	1	19,409	176	7
HIGH	34,335	69%		30,400	31%		15,186	1%		34,335		
LOW	11,349			14,906			15,186			11,349		
SAL FACTOR	0.91			0.99			0.67			0.92		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
DISCIPLINE : 52.0701 Entrepreneurship/Entrepreneurial Studies

AVERAGE	14,940	6	2	10,636	8	1	10,000	1	1	12,315	15	2
HIGH	19,456	40%		10,636	53%		10,000	7%		19,456		
LOW	10,000			10,636			10,000			10,000		
SAL FACTOR	0.73			0.50			0.44			0.59		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
DISCIPLINE : 52.08 Finance and Financial Management Services

AVERAGE	17,873	111	13	16,850	68	11	24,554	26	4	18,381	205	19
HIGH	30,303	54%		24,366	33%		28,710	13%		30,303		
LOW	8,796			10,636			19,130			8,796		
SAL FACTOR	0.87			0.79			1.08			0.87		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.0801 Finance, General

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	17,713	109	12	16,816	67	10	25,262	23	3	18,284	199	17
HIGH	30,303	55%		24,366	34%		28,710	12%		30,303		
LOW	8,796			10,636			19,430			8,796		
SAL FACTOR	0.86			0.79			1.12			0.87		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.09 Hospitality Administration/Management

AVERAGE	17,273	28	5	18,344	12	2				17,595	40	5
HIGH	21,487	70%		24,452	30%					24,452		
LOW	9,315			15,546						9,315		
SAL FACTOR	0.84			0.86						0.84		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.0901 Hospitality Administration/Management, General

AVERAGE	17,436	13	4	19,357	7	1				18,109	20	4
HIGH	21,487	65%		24,452	35%					24,452		
LOW	9,315			18,370						9,315		
SAL FACTOR	0.85			0.91						0.86		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.10 Human Resources Management and Services

AVERAGE	19,506	16	3	12,792	44	3	10,000	1	1	14,507	61	4
HIGH	25,299	26%		23,530	72%		10,000	2%		25,299		
LOW	10,000			11,500			10,000			10,000		
SAL FACTOR	0.95			0.60			0.44			0.69		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.1001 Human Resources Management/Personnel Administration, Ge

AVERAGE	10,750	2	1	11,625	26	2	10,000	1	1	11,509	29	2
HIGH	11,500	7%		11,630	90%		10,000	3%		11,630		
LOW	10,000			11,500			10,000			10,000		
SAL FACTOR	0.52			0.54			0.44			0.55		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.12 Management Information Systems and Services

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	17,572	46	7	14,960	51	5				16,199	97	7
HIGH	23,000	47%		23,530	53%					23,530		
LOW	10,636			10,636						10,636		
SAL FACTOR	0.85			0.70						0.77		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.1201 Management Information Systems, General

AVERAGE	17,244	38	6	13,053	35	4				15,235	73	6
HIGH	23,000	52%		23,530	48%					23,530		
LOW	10,636			10,636						10,636		
SAL FACTOR	0.84			0.61						0.72		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.13 Management Sciences and Quantitative Methods

AVERAGE	20,277	58	6	19,508	24	4	16,386	3	1	19,922	85	6
HIGH	32,850	68%		24,562	28%		18,014	4%		32,850		
LOW	13,964			14,562			15,472			13,964		
SAL FACTOR	0.98			0.91			0.72			0.95		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.1301 Management Science, General

AVERAGE	20,147	34	4	19,458	20	2	16,386	3	1	19,708	57	4
HIGH	32,850	60%		24,562	35%		18,014	5%		32,850		
LOW	13,964			14,562			15,472			13,964		
SAL FACTOR	0.98			0.91			0.72			0.94		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.1399 Management Sciences and Quantitative Methods, Other

AVERAGE	20,460	24	2	19,756	4	2				20,360	28	2
HIGH	26,712	86%		23,799	14%					26,712		
LOW	16,712			15,712						15,712		
SAL FACTOR	0.99			0.93						0.97		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.14 Marketing

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	17,538	134	16	20,003	56	10	19,643	33	6	18,469	223	22
HIGH	30,303	60%		37,992	25%		28,710	15%		37,992		
LOW	8,709			10,636			10,000			8,709		
SAL FACTOR	0.85			0.94			0.87			0.88		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.1401 Marketing/Marketing Management, General

AVERAGE	17,687	127	15	20,053	53	9	19,945	32	6	18,619	212	20
HIGH	30,303	60%		37,992	25%		28,710	15%		37,992		
LOW	8,709			10,636			10,000			8,709		
SAL FACTOR	0.86			0.94			0.88			0.89		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.18 General Sales, Merchandising and Related Marketing Oper

AVERAGE	16,946	15	2	17,647	2	1	11,500	2	1	16,447	19	2
HIGH	19,664	79%		17,666	11%		11,500	11%		19,664		
LOW	11,500			17,628			11,500			11,500		
SAL FACTOR	0.82			0.83			0.51			0.78		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.1803 Retailing and Retail Operations

AVERAGE	17,335	14	2	17,647	2	1	11,500	1	1	17,029	17	2
HIGH	19,664	82%		17,666	12%		11,500	6%		19,664		
LOW	11,500			17,628			11,500			11,500		
SAL FACTOR	0.84			0.83			0.51			0.81		

CATEGORY : BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE  
 DISCIPLINE : 52.2001 Construction Management

AVERAGE	15,520	11	2	18,890	8	2	24,343	3	1	17,948	22	3
HIGH	27,545	50%		25,710	36%		25,910	14%		27,545		
LOW	12,506			12,820			23,310			12,506		
SAL FACTOR	0.75			0.89			1.07			0.85		

CATEGORY : HISTORY  
DISCIPLINE : 54.01 History

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	20,371	712	35	18,361	83	17	22,206	43	4	20,266	838	37
HIGH	39,710	85%		30,370	10%		24,710	5%		39,710		
LOW	7,374			9,091			15,440			7,374		
SAL FACTOR	0.99			0.86			0.98			0.96		

CATEGORY : HISTORY  
DISCIPLINE : 54.0101 History, General

AVERAGE	20,365	662	32	18,661	68	14	22,206	43	4	20,318	773	33
HIGH	39,710	86%		30,370	9%		24,710	6%		39,710		
LOW	7,374			12,960			15,440			7,374		
SAL FACTOR	0.99			0.87			0.98			0.97		

CATEGORY : RESIDENCY PROGRAMS  
DISCIPLINE : 60.02 Medical Residency Programs

AVERAGE				27,425	94	2				27,425	94	2
HIGH				32,224	100%					32,224		
LOW				19,348						19,348		
SAL FACTOR				1.29						1.30		

CATEGORY : GENERAL UNIVERSITY  
DISCIPLINE : General University

AVERAGE	18,529	958	25	20,832	3604	25	18,702	1093	10	20,030	5655	27
HIGH	52,726	17%		48,345	64%		53,790	19%		53,790		
LOW	10,636			7,095			4,187			4,187		
SAL FACTOR	0.90			0.98			0.83			0.95		

CATEGORY : GENERAL UNIVERSITY  
DISCIPLINE : General University, Instruction

AVERAGE	19,100	532	16	16,482	322	10	20,580	182	4	18,546	1036	16
HIGH	52,726	51%		43,551	31%		37,197	18%		52,726		
LOW	10,636			10,636			11,906			10,636		
SAL FACTOR	0.93			0.77			0.91			0.88		

CATEGORY : GENERAL UNIVERSITY  
DISCIPLINE : General University, Research

	TEACHING			RESEARCH			GRAD ASSOC			ALL RANKS		
	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS	STIPEND	NUM	INS
AVERAGE	20,463	131	10	22,199	1913	20	18,568	489	6	21,408	2533	23
HIGH	37,900	5%		48,345	76%		53,790	19%		53,790		
LOW	11,349			8,826			4,187			4,187		
SAL FACTOR	0.99			1.04			0.82			1.02		

CATEGORY : GENERAL UNIVERSITY  
DISCIPLINE : General University, Extension

AVERAGE	11,327	25	3	15,342	57	6	19,467	45	2	16,013	127	8
HIGH	19,354	20%		28,000	45%		27,065	35%		28,000		
LOW	10,636			10,636			19,130			10,636		
SAL FACTOR	0.55			0.72			0.86			0.76		

CATEGORY : GENERAL UNIVERSITY  
DISCIPLINE : General University, Other

AVERAGE	16,975	262	9	20,056	1281	14	17,875	374	3	19,209	1917	17
HIGH	37,164	14%		36,474	67%		49,566	20%		49,566		
LOW	11,349			7,095			10,811			7,095		
SAL FACTOR	0.82			0.94			0.79			0.91		

CATEGORY : ALL DISCIPLINE AVERAGE WITHOUT MEDICAL DISCIPLINES  
DISCIPLINE : ALL DISCIPLINE AVERAGE

AVERAGE	20,605	28829	39	21,254	22140	38	22,364	3213	14	20,974	54182	40
HIGH	52,726	53%		60,000	41%		88,622	6%		88,622		
LOW	4,816			2,816			4,187			2,816		
SAL FACTOR	1.00			1.00			1.00			1.00		

CATEGORY : ALL DISCIPLINE AVERAGE  
DISCIPLINE : ALL DISCIPLINE AVERAGE

AVERAGE	20,590	29269	39	21,341	22902	38	22,650	3388	14	21,025	55559	40
HIGH	52,726	53%		60,000	41%		88,622	6%		88,622		
LOW	4,816			2,816			4,187			2,816		
SAL FACTOR	1.00			1.00			1.00			1.00		

## SECTION C



DISCIPLINE : 01. AGRICULTURE, AGRICULTURE OPERATIONS, AND RELATED SCIENC

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	28,000	2	34,039	11	19,417	5	33,110	13
2	23,462	1	26,364	10	15,588	1	26,364	10
3	23,113	27	23,574	200	13,466	2	23,519	227
4	22,434	17	23,462	159			23,462	160
5	21,511	15	23,043	118			23,043	118
6	20,464	6	22,242	119			21,732	139
7	19,546	16	21,747	203			21,703	100
8	18,698	20	21,553	83			21,656	220
9	17,600	3	21,221	79			20,863	100
10	17,445	43	19,929	56			20,088	16
11	16,404	19	19,862	10			18,947	22
12	16,188	5	19,160	19			18,417	110
13	15,766	15	18,837	91			18,292	75
14	15,706	39	18,252	21			17,710	64
15	15,416	5	17,463	62			17,368	67
16	13,466	19	17,103	67			16,858	82
17	12,932	50	16,456	53			16,177	153
18			16,203	148			16,138	92
19			15,477	54			15,477	54
20			14,986	13			15,029	14
21							12,932	50

## DISCIPLINE : 03. NATURAL RESOURCES AND CONSERVATION

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	32,721	13	32,139	28	46,900	4	46,900	4
2	31,587	13	28,210	1	26,898	8	32,721	13
3	31,189	13	24,883	29	13,694	2	31,872	32
4	30,001	4	24,175	111			31,587	13
5	27,729	13	24,061	86			31,189	13
6	25,710	16	21,729	7			26,190	25
7	23,590	6	20,713	32			25,629	20
8	22,922	21	20,507	11			24,145	117
9	21,589	24	19,746	5			24,059	50
10	19,140	25	19,668	32			22,953	111
11	18,216	1	19,138	70			20,507	11
12	18,093	5	18,947	40			20,391	36
13	17,814	4	18,944	73			19,938	64
14	17,794	8	18,267	34			19,746	5
15	17,775	5	18,139	101			19,293	40
16	16,562	1	17,471	92			19,102	71
17	15,076	3	16,998	34			18,746	75
18	14,914	3	16,741	50			18,055	108
19	14,229	12	16,346	23			18,008	37
20	14,031	37	15,188	12			17,097	104
21	11,530	2					17,033	35
22							16,638	53
23							16,346	23
24							15,949	17
25							14,031	37

DISCIPLINE : 04. ARCHITECTURE AND RELATED SERVICES

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	31,607	27	32,976	7	21,782	3	31,858	36
2	30,473	27	32,611	9			30,724	36
3	30,075	27	31,477	9			30,326	36
4	24,173	7	31,079	9			25,562	28
5	23,308	18	20,496	3			20,211	24
6	19,712	41	20,188	13			19,765	44
7	19,228	37	19,750	9			19,560	13
8	19,134	4	19,118	12			19,478	50
9	19,118	34	18,579	17			19,118	46
10	18,961	1	18,385	3			18,182	12
11	18,182	12	16,877	2			17,440	18
12	17,440	18	15,471	9			15,471	9
13	15,077	22	15,300	11			15,300	11
14	14,999	84	13,818	7			15,043	86
15	13,862	2	13,065	7			14,773	29
16	13,066	17	12,705	9			14,164	7
17	12,506	4	11,866	3			13,066	17
18	11,866	5	11,523	22			12,862	11
19	10,998	4	11,411	12			12,705	9
20	8,880	52	11,403	18			11,992	13
21			10,862	19			11,866	8
22							11,403	18
23							11,148	21
24							9,666	74

## DISCIPLINE : 05. AREA, ETHNIC, CULTURAL, AND GENDER STUDIES

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	33,319	16	32,000	3	28,237	1	33,208	17
2	32,185	16	31,440	1	20,127	1	32,074	17
3	31,787	16	30,306	1			32,000	3
4	24,190	28	29,908	1			31,676	17
5	23,549	1	24,464	4			24,190	28
6	23,303	29	21,459	4			23,549	1
7	21,487	9	20,065	2			23,444	33
8	20,430	1	17,364	2			22,815	5
9	19,640	3	16,156	1			21,487	9
10	15,300	1	15,300	2			20,187	3
11	15,142	5	13,490	9			19,640	3
12	14,538	12	12,581	6			17,364	2
13	14,432	63	9,851	1			16,507	4
14	13,624	15	7,379	4			15,311	6
15	12,686	5					14,271	69
16	12,138	5					14,089	21
17	11,431	6					13,624	15
18	11,349	13					12,686	5
19							12,138	5
20							11,349	13
21							11,205	7
22							7,379	4

DISCIPLINE : 09. COMMUNICATION, JOURNALISM, AND RELATED PROGRAMS

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	32,841	42	29,333	9	23,835	36	32,841	42
2	31,707	42	25,563	4	19,130	1	31,707	42
3	31,309	42	22,255	2	17,218	12	31,309	42
4	28,000	5	21,218	3	15,543	2	28,857	14
5	24,437	8	21,173	27	10,019	2	24,167	41
6	24,016	37	21,170	1			23,242	19
7	23,440	10	20,700	1			23,026	30
8	23,242	19	19,907	12			22,823	58
9	23,026	30	19,058	1			22,469	30
10	22,469	30	18,741	13			21,919	35
11	21,184	26	17,192	10			21,166	27
12	21,159	19	16,020	16			20,298	13
13	21,154	34	15,532	12			20,254	44
14	20,225	12	12,886	1			20,230	24
15	19,130	14	11,543	1			19,130	15
16	19,019	3	10,910	23			19,019	3
17	18,762	24	7,368	3			18,870	25
18	17,955	14					18,590	39
19	17,913	13					17,070	32
20	17,070	32					16,837	26
21	16,808	42					16,591	58
22	14,548	31					14,689	32
23	13,598	6					13,598	6
24	13,167	41					13,167	41
25	12,886	5					12,886	6
26	12,686	12					12,686	12
27	12,643	5					11,850	8
28	11,390	16					11,390	16
29	10,375	135					10,453	158
30							7,368	3

## DISCIPLINE : 11. COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	36,171	20	37,712	9	26,454	103	36,649	29
2	35,037	20	36,578	9	25,800	10	35,515	29
3	34,639	20	36,180	9	20,162	2	35,117	29
4	28,170	4	32,917	14	18,677	1	31,862	18
5	25,606	30	29,332	43	17,674	4	26,222	148
6	24,925	52	26,925	96			25,939	52
7	24,210	4	26,392	22			25,857	136
8	24,058	22	24,516	17			25,180	90
9	22,913	21	24,214	20			24,258	39
10	22,227	12	23,966	29			22,601	32
11	21,602	44	22,825	20			21,977	45
12	21,249	17	22,560	5			21,831	58
13	21,239	29	22,422	29			21,781	48
14	20,700	19	22,410	11			21,669	82
15	20,187	25	21,781	48			21,553	36
16	20,186	37	21,747	38			20,700	20
17	19,763	6	20,700	1			20,568	21
18	19,622	5	19,655	3			19,763	6
19	19,580	8	19,649	15			19,624	16
20	19,564	24	19,640	13			19,600	11
21	17,720	30	19,531	25			19,564	24
22	17,036	16	19,505	9			19,003	29
23	16,632	12	17,926	16			18,300	43
24	16,422	61	17,537	20			17,903	18
25	16,028	9	16,916	35			17,481	32
26	15,700	4	15,533	3			17,069	29
27	15,490	20	15,194	17			16,789	13
28	14,927	13	13,302	1			16,602	96
29	14,105	1	13,011	39			15,523	14
30	13,943	12	12,074	5			15,496	23
31	13,408	17					15,078	30
32	11,613	9					13,943	12
33	10,821	7					13,402	18
34							13,038	40
35							12,074	5

DISCIPLINE : 13. EDUCATION

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	34,699	18	34,078	12	22,694	3	34,451	30
2	33,565	18	32,944	12	20,504	12	33,317	30
3	33,167	18	32,546	12	19,130	1	32,919	30
4	28,875	8	28,171	3	18,147	5	28,269	26
5	26,100	47	28,000	18	15,631	10	26,230	79
6	23,891	13	26,421	32	15,515	15	23,830	38
7	23,803	1	25,440	1	13,811	15	23,803	7
8	23,511	22	23,803	6	13,366	7	22,914	37
9	22,392	134	23,799	25			22,471	167
10	20,959	4	22,804	30			21,098	11
11	20,493	46	22,276	10			20,499	61
12	19,725	87	21,178	7			19,458	128
13	19,382	23	20,517	15			19,305	4
14	19,130	2	19,887	2			19,272	41
15	18,971	40	19,830	1			18,682	43
16	18,530	14	18,890	41			18,500	11
17	18,333	26	18,756	29			18,457	34
18	18,294	34	18,429	37			18,135	65
19	18,192	9	17,985	42			17,625	160
20	16,518	44	17,961	31			17,391	81
21	16,265	20	17,176	120			16,708	56
22	15,927	20	16,844	72			16,645	92
23	15,913	23	16,402	45			16,167	48
24	15,791	123	16,400	25			15,842	212
25	15,659	58	16,092	17			15,791	76
26	15,470	30	15,913	89			15,757	75
27	15,300	4	15,300	2			15,454	21
28	14,904	31	14,618	40			15,191	38
29	14,790	42	13,997	18			14,983	70
30	14,256	8	13,757	5			14,790	42
31	14,202	1	13,249	20			13,923	9
32	13,395	25	13,117	34			13,574	45
33	12,878	14	13,045	48			13,184	42
34	12,627	25	11,443	4			12,654	23
35	12,624	44	11,255	1			12,021	140
36	12,203	10	9,743	7			11,996	32
37	11,487	92	7,957	15			11,986	14
38	8,686	3					11,437	59

## DISCIPLINE : 14. ENGINEERING

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	28,163	43	30,572	118	51,179	18	29,929	161
2	28,158	118	28,932	313	28,997	50	28,749	481
3	25,694	51	26,436	693	26,459	370	28,564	152
4	25,612	269	25,423	83	22,488	67	26,206	962
5	24,190	26	25,380	72	16,290	1	25,857	495
6	23,586	159	24,871	7	12,712	1	25,064	98
7	22,965	27	24,382	98			24,871	7
8	22,027	11	24,326	302			23,870	528
9	21,413	1	23,800	381			23,039	537
10	21,182	156	22,466	205			21,413	1
11	20,849	86	21,907	35			21,295	291
12	20,725	93	21,555	179			21,266	46
13	19,228	11	21,482	205			21,160	248
14	18,602	55	21,094	24			20,854	211
15	18,495	68	20,959	13			20,754	106
16	18,385	237	20,455	164			20,554	175
17	18,245	83	20,301	99			19,331	592
18	17,930	35	19,963	355			19,273	46
19	17,334	21	19,868	46			19,123	122
20	17,323	87	18,838	262			19,031	81
21	17,196	32	18,698	141			18,767	330
22	16,935	32	18,279	206			18,387	174
23	15,733	171	18,136	75			18,333	130
24	15,323	399	18,064	53			18,269	289
25	14,931	43	17,201	77			17,266	164
26	14,608	73	16,721	268			16,269	341
27	14,413	40	16,412	303			16,167	474
28	14,369	165	15,790	315			15,912	84
29	14,055	23	15,173	128			15,529	714
30	12,234	31	14,882	77			15,173	128
31							14,722	117
32							14,369	165

DISCIPLINE : 15. ENGINEERING TECHNOLOGIES/TECHNICIANS

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	21,398	1	21,057	3	19,018	1	21,398	1
2	20,286	6	20,262	4			20,276	10
3	19,555	6	19,960	4			20,056	9
4	19,018	1	16,579	16			19,960	4
5	16,420	3	14,707	3			19,018	2
6	13,944	5	14,536	1			16,554	19
7	9,600	1	13,241	11			14,707	3
8			12,743	2			14,536	1
9							13,601	7
10							13,241	11
11							9,600	1

## DISCIPLINE : 16. FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	33,652	128	35,368	3	27,126	2	33,691	131
2	32,518	128	34,234	3	25,572	24	32,557	131
3	32,120	128	33,836	3	13,624	1	32,159	131
4	28,000	11	24,062	2			28,000	11
5	27,383	26	23,210	5			27,383	26
6	23,991	62	20,726	2			23,991	62
7	23,283	35	20,430	1			23,877	85
8	23,242	16	17,950	2			23,349	39
9	23,210	56	16,366	3			23,242	16
10	20,700	11	15,300	1			20,700	11
11	20,290	33	13,663	4			20,290	33
12	19,750	94	13,223	14			19,750	94
13	19,644	44	12,702	9			19,644	44
14	19,118	40					19,118	40
15	18,972	36					19,011	37
16	18,701	34					18,999	36
17	17,775	15					17,775	15
18	17,350	40					16,496	49
19	16,688	8					15,927	41
20	15,892	38					15,720	22
21	15,720	22					15,680	12
22	15,596	25					15,585	26
23	15,108	207					14,989	221
24	14,953	85					14,953	85
25	14,523	18					14,866	20
26	13,816	2					13,816	2
27	13,721	44					13,719	45
28	13,186	22					13,186	22
29	13,093	6					13,093	6
30	12,646	10					12,646	10
31	12,591	18					12,591	18
32	11,349	11					11,349	11

DISCIPLINE : 19. FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	24,008	9	27,410	2	25,101	27	24,627	11
2	22,537	32	23,771	18	22,770	6	23,648	74
3	21,298	21	23,401	15	19,285	22	21,971	64
4	21,266	46	21,976	1	16,040	2	21,638	28
5	20,700	14	21,446	12	13,694	1	21,446	12
6	19,348	3	20,906	50	12,402	3	20,700	19
7	19,306	2	20,717	5			19,130	14
8	19,130	11	20,700	5			18,884	42
9	17,788	13	19,130	3			18,388	93
10	17,685	15	18,503	46			18,208	4
11	17,471	29	18,286	10			18,136	25
12	17,281	8	18,164	20			18,104	75
13	17,173	1	17,207	57			17,788	13
14	16,561	9	17,110	2			17,173	1
15	16,163	46	16,734	11			16,976	72
16	16,099	15	16,667	6			16,700	12
17	15,460	43	16,168	61			16,363	17
18	15,361	4	15,820	13			16,270	14
19	14,569	3	15,538	4			16,166	107
20	13,615	7	15,430	32			16,018	23
21	13,174	4	12,402	15			14,547	52
22	13,135	20	10,054	2			13,592	6
23	12,402	7					13,174	4
24	11,390	14					12,973	20
25	11,349	8					12,402	25
26							11,349	8

## DISCIPLINE : 22. LEGAL PROFESSIONS AND STUDIES

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	15,799	9	18,072	4	19,403	10	19,403	10
2	13,900	1	16,108	1	15,678	17	18,072	4
3	9,143	27	15,600	1	15,081	6	16,108	1
4	6,883	23	13,140	5			15,799	9
5			6,377	40			15,678	17
6			5,248	17			15,600	1
7							14,912	7
8							9,768	32
9							6,562	63
10							5,248	17

DISCIPLINE : 23. ENGLISH LANGUAGE AND LITERATURE/LETTERS.

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	34,231	115	25,271	16	25,385	40	34,231	115
2	33,097	115	23,981	3	19,130	1	33,097	115
3	32,699	115	23,553	2	19,019	1	32,699	115
4	28,415	35	22,343	1	19,008	2	28,415	35
5	26,464	61	21,892	1	17,929	3	26,464	61
6	24,236	114	21,258	6	15,440	2	24,426	96
7	23,748	54	21,187	4	9,586	2	24,229	117
8	23,277	32	20,754	4			23,277	32
9	23,065	7	19,866	1			23,065	7
10	22,691	11	19,712	1			22,536	51
11	22,592	50	19,548	7			22,382	13
12	21,949	85	19,348	1			21,800	88
13	21,675	50	17,775	1			21,630	56
14	21,352	62	17,382	4			21,169	69
15	21,127	46	16,981	5			21,127	46
16	20,037	92	16,120	22			20,085	96
17	19,976	119	15,846	41			20,001	123
18	19,351	94	15,685	3			19,307	98
19	19,188	41	14,436	2			19,187	42
20	19,038	79					19,149	57
21	17,980	51					19,037	81
22	17,840	53					17,878	54
23	17,531	105					17,663	53
24	17,203	61					17,526	109
25	16,760	41					17,203	61
26	16,572	64					16,591	65
27	16,453	27					16,536	32
28	15,874	107					15,848	109
29	15,355	59					15,815	42
30	15,209	43					15,371	62
31	14,789	194					15,209	43
32	14,560	1					14,925	216
33	14,126	55					14,126	55
34	13,096	22					13,096	22
35	13,027	38					13,027	38
36	12,698	10					12,698	10
37	11,692	43					11,692	43
38	11,673	35					11,673	35

## DISCIPLINE : 24. LIBERAL ARTS AND SCIENCES, GENERAL STUDIES, AND HUMANIT

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	34,074	4	24,738	6	26,040	6	34,074	4
2	32,940	4	23,193	2			32,940	4
3	32,542	4	18,531	3			32,542	4
4	27,200	1	12,700	5			27,200	1
5	21,415	1					25,389	12
6	17,736	4					22,600	3
7	16,554	28					17,736	4
8	16,148	2					16,745	31
9	14,888	15					16,148	2
10							14,341	20

DISCIPLINE : 25. LIBRARY SCIENCE

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	18,147	3	21,467	1			18,977	4
2	17,917	20	17,054	2			17,839	22
3	17,195	4	16,889	11			16,971	15
4	14,906	4	14,906	1			14,906	5
5	12,506	5	14,380	4			14,380	4
6	9,062	36	13,699	11			13,699	11
7			12,506	17			12,506	22
8			11,551	12			9,684	48

## DISCIPLINE : 26. BIOLOGICAL AND BIOMEDICAL SCIENCES

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	36,351	68	36,866	4	47,582	32	41,934	15
2	35,217	68	35,732	4	41,934	15	36,380	72
3	34,819	68	35,476	42	26,282	6	35,246	72
4	30,000	24	35,334	4	24,726	7	34,848	72
5	28,397	2	30,230	129	22,061	1	33,485	66
6	27,156	78	28,387	2	20,136	2	32,025	208
7	26,465	56	27,050	38	12,402	1	28,392	4
8	26,361	47	26,991	142			27,023	127
9	26,280	25	26,810	49			26,885	167
10	26,031	91	24,885	175			25,687	72
11	24,770	53	24,113	39			25,418	137
12	23,709	28	23,672	144			25,268	231
13	23,473	70	23,672	7			24,642	60
14	23,168	35	23,523	19			23,573	179
15	22,400	18	22,959	34			23,450	20
16	22,363	68	22,551	73			22,948	162
17	21,522	28	22,549	92			22,766	52
18	21,189	43	22,521	35			22,417	103
19	21,173	22	22,497	97			22,279	125
20	20,753	79	22,228	24			22,183	2
21	20,638	39	22,183	2			21,561	67
22	19,865	77	21,868	91			21,261	114
23	19,702	43	21,142	3			20,915	143
24	18,859	23	21,114	64			20,639	47
25	18,815	99	20,821	40			20,401	172
26	18,369	25	20,743	40			20,138	161
27	17,971	40	20,646	8			20,133	47
28	17,854	44	20,389	84			20,060	52
29	17,522	12	20,133	47			19,722	50
30	17,493	55	19,844	7			18,838	63
31	17,450	64	19,389	21			18,590	52
32	17,342	68	19,147	38			18,363	159
33	16,956	162	19,104	89			17,933	107
34	16,818	90	18,545	6			17,828	51
35	15,266	120	18,416	123			17,712	75
36	11,414	12	17,596	53			17,615	67
37			17,417	35			17,586	285
38			17,094	85			17,544	108
39							17,304	111
40							15,266	120

DISCIPLINE : 27. MATHEMATICS AND STATISTICS

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	39,919	52	32,560	5	27,845	59	39,919	52
2	38,785	52	29,140	6	15,126	3	38,785	52
3	38,387	52	28,780	3	9,278	1	38,387	52
4	28,000	25	27,846	6			28,760	30
5	26,962	47	27,639	66			27,554	78
6	26,704	150	27,388	8			26,990	216
7	26,348	8	27,109	3			26,297	32
8	26,200	87	26,868	11			26,271	58
9	26,040	29	26,392	8			25,869	106
10	25,606	27	24,656	5			25,756	30
11	25,394	85	24,352	19			25,556	91
12	25,368	85	23,841	6			25,265	91
13	25,252	25	23,800	6			23,924	42
14	23,436	96	23,518	9			23,772	102
15	22,982	33	23,175	7			23,097	42
16	22,801	51	22,472	19			22,967	56
17	22,083	34	21,978	2			21,909	45
18	21,862	23	21,971	17			21,634	28
19	21,607	26	21,800	2			21,584	26
20	21,082	67	21,370	11			21,226	115
21	20,988	31	21,363	2			21,090	69
22	20,979	96	20,368	6			20,988	31
23	20,485	35	19,736	3			20,824	46
24	20,227	100	19,449	3			20,468	41
25	19,442	38	19,164	12			20,420	107
26	19,428	19	18,674	2			19,428	19
27	19,190	1	16,031	1			19,190	1
28	19,169	39	15,800	2			19,168	51
29	17,942	50	15,623	104			17,905	51
30	17,866	59					17,866	59
31	17,736	47					17,856	50
32	17,350	29					17,391	51
33	17,242	34					17,162	36
34	17,211	49					17,081	30
35	17,163	104					16,651	22
36	16,449	20					16,603	26
37	15,582	38					16,393	208
38	14,432	20					15,582	38
39	12,290	5					12,290	5

## DISCIPLINE : 30. MULTI/INTERDISCIPLINARY STUDIES

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	31,440	10	32,900	1	26,989	111	31,440	10
2	30,306	10	28,000	6	22,036	1	30,306	10
3	29,908	10	27,570	5	15,300	2	29,908	10
4	26,348	25	25,629	47			28,000	6
5	23,841	5	23,841	1			27,570	5
6	19,746	5	19,870	4			26,552	183
7	19,605	12	18,083	9			23,841	6
8	19,019	2	17,072	6			20,428	3
9	17,239	4	16,763	14			20,025	3
10	16,420	3	16,096	5			19,801	9
11	16,370	21	15,904	54			18,573	17
12	16,281	47					18,083	9
13	14,906	1					17,239	4
14	14,192	2					16,702	17
15	11,564	10					16,332	55
16							16,034	75
17							14,906	1
18							11,564	10

DISCIPLINE : 31. PARKS, RECREATION, LEISURE AND FITNESS STUDIES

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	24,528	57	27,529	1	24,110	18	24,162	5
2	24,372	2	24,386	16	19,880	13	24,061	30
3	24,244	8	24,022	3	19,130	2	23,935	18
4	23,935	18	23,473	4	17,893	1	23,799	86
5	20,358	1	20,698	3	16,385	5	20,469	18
6	19,746	15	20,476	17	12,450	14	19,746	18
7	19,475	34	19,746	3			19,348	19
8	19,348	19	18,818	1			19,195	42
9	19,130	19	16,312	1			19,130	21
10	19,081	7	15,868	6			18,933	8
11	16,859	38	15,418	2			18,818	1
12	16,361	9	14,362	1			17,478	10
13	15,859	27	11,801	23			16,859	38
14	14,888	21					15,829	29
15	14,497	42					14,953	22
16	14,495	21					14,497	42
17	13,953	12					14,489	22
18	12,944	32					13,953	12
19	12,402	21					13,406	38
20	12,186	16					12,421	35
21	11,396	14					12,186	16
22	9,642	45					11,396	14
23							10,372	68

## DISCIPLINE : 32. BASIC SKILLS

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	36,415	6					36,415	6
2	35,281	6					35,281	6
3	34,883	6					34,883	6
4	19,348	2					19,348	2

DISCIPLINE : 38. PHILOSOPHY AND RELIGIOUS STUDIES

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	35,686	27	26,628	1	26,389	4	35,686	27
2	34,552	27	26,326	1	18,032	2	34,552	27
3	34,154	27	25,010	2	9,466	1	34,154	27
4	28,000	2	21,548	1			28,000	2
5	26,628	22	20,628	4			26,628	23
6	23,801	28	19,642	4			25,929	6
7	23,242	8	18,824	3			23,801	28
8	20,713	13	18,391	3			23,242	8
9	20,700	7	13,220	4			21,114	14
10	20,242	31	12,852	1			20,700	7
11	19,607	21	12,154	2			20,286	35
12	18,883	16					19,470	23
13	16,748	13					18,883	16
14	16,337	48					17,927	2
15	16,144	15					16,987	18
16	15,783	6					16,483	51
17	15,537	19					16,144	15
18	14,305	1					15,926	22
19	14,139	49					14,758	10
20	13,992	9					14,061	51
21	13,131	5					13,992	9
22	11,349	5					13,131	5
23							12,852	1
24							11,349	5

## DISCIPLINE : 40. PHYSICAL SCIENCES

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	43,524	69	44,865	101	47,351	10	44,321	170
2	42,390	69	43,731	101	41,512	6	43,187	170
3	41,992	69	43,333	101	31,983	1	42,789	170
4	33,044	68	35,760	61	27,993	20	41,512	6
5	28,739	102	29,039	44	27,003	114	34,328	129
6	28,664	22	28,167	199	24,540	1	28,829	146
7	27,534	109	27,315	70	14,382	1	28,501	189
8	27,013	149	27,263	64	9,278	1	28,302	27
9	26,968	148	27,207	150			27,641	342
10	26,733	123	26,817	19			27,088	298
11	26,107	104	26,807	71			27,058	327
12	26,099	56	26,709	5			26,315	181
13	24,851	104	26,595	77			26,281	75
14	23,945	163	24,114	83			23,852	172
15	23,607	89	23,351	33			23,599	262
16	22,549	82	22,939	98			23,409	187
17	21,598	127	22,748	172			23,093	34
18	21,562	11	22,562	27			22,591	173
19	21,416	58	22,520	39			22,260	299
20	21,094	25	22,034	14			22,255	148
21	20,808	160	22,016	38			21,914	49
22	20,749	115	21,889	66			21,441	68
23	19,841	109	21,603	83			21,198	154
24	19,657	102	21,595	32			20,944	296
25	19,590	136	21,589	10			20,733	34
26	19,102	51	21,103	136			20,273	129
27	18,851	87	21,039	78			19,958	177
28	18,642	32	20,661	42			19,639	115
29	18,156	91	20,146	68			19,494	319
30	17,797	90	19,730	9			19,259	69
31	17,673	71	19,422	183			18,973	64
32	17,421	69	19,304	32			18,647	111
33	17,238	37	18,908	12			18,560	13
34	17,041	331	18,884	52			18,421	143
35	16,950	65	18,725	47			18,092	118
36	16,349	33	17,951	44			17,897	135
37	16,239	141	16,647	214			17,851	79
38	14,566	1	16,520	6			16,886	545
39							16,375	39
40							16,239	141

DISCIPLINE : 42. PSYCHOLOGY

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	39,270	37	40,147	16	52,740	2	39,535	53
2	38,136	37	39,013	16	26,206	15	38,401	53
3	37,738	37	38,615	16	25,010	14	38,003	53
4	31,753	62	31,548	16	22,036	2	30,823	93
5	28,000	27	29,525	36	21,430	1	28,871	63
6	24,803	33	25,133	43	19,356	59	25,228	69
7	24,348	36	25,004	17	18,466	2	24,811	93
8	24,203	50	23,840	22	14,842	49	24,124	53
9	23,839	30	23,003	20	14,461	10	23,839	52
10	23,219	31	22,950	40	10,455	5	22,810	70
11	21,225	60	22,485	39			22,152	68
12	21,217	70	22,049	7			21,278	49
13	21,150	42	21,791	3			21,273	72
14	21,011	28	21,521	11			20,366	129
15	19,781	38	20,672	18			19,881	7
16	19,301	29	20,256	57			19,599	87
17	19,274	29	20,170	7			19,583	98
18	19,019	5	19,734	16			19,438	45
19	18,343	28	19,457	60			19,314	35
20	18,244	24	19,379	6			18,490	80
21	17,984	54	19,197	22			17,982	60
22	17,763	37	18,596	56			17,782	58
23	17,454	51	17,963	6			17,771	39
24	16,860	47	17,920	2			17,605	69
25	16,690	52	17,001	25			16,974	23
26	16,251	20	15,815	21			16,791	77
27	15,680	32	15,803	6			16,631	69
28	15,609	46	15,439	32			15,733	53
29	15,205	51	15,416	24			15,543	70
30	14,456	102	13,757	32			14,675	144
31	14,052	27	13,677	6			14,497	82
32	13,633	13	10,988	3			14,318	19
33	13,522	10	10,557	19			13,535	136
34	13,467	104	10,314	23			13,522	10
35	13,127	25					13,127	25
36	11,711	46					11,308	70
37	8,189	25					9,436	29
38	6,071	6					8,489	28

## DISCIPLINE : 43. SECURITY AND PROTECTIVE SERVICES

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	28,000	3	28,000	1	23,869	22	28,000	4
2	23,803	1	26,961	22	22,036	1	24,910	69
3	23,766	9	25,784	38	12,897	1	23,996	31
4	21,400	9	21,225	3			23,803	1
5	18,972	11	16,082	7			22,036	1
6	17,775	1	15,548	4			21,356	12
7	16,749	9	14,906	5			18,972	11
8	15,498	10	14,645	6			16,294	8
9	14,906	2	14,255	6			15,512	14
10	13,624	11					14,906	7
11							14,645	6
12							14,061	7
13							13,624	11

DISCIPLINE : 44. PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	32,687	29	31,440	1	24,811	11	32,645	30
2	31,553	29	30,306	1	20,033	23	31,511	30
3	31,155	29	29,908	1	19,784	2	31,113	30
4	28,000	8	25,745	4	18,423	2	28,000	8
5	25,010	1	24,351	16	17,658	19	25,745	4
6	22,624	5	23,799	1	15,852	3	24,555	28
7	22,447	8	20,351	5			23,799	1
8	22,036	2	19,926	6			21,917	4
9	21,917	4	19,603	18			20,532	5
10	20,826	1	19,475	12			20,478	26
11	20,254	13	19,087	11			20,474	33
12	18,745	3	19,019	1			20,055	7
13	17,775	8	17,167	4			19,880	25
14	16,686	12	15,157	24			18,940	16
15	15,642	7	14,033	14			17,658	19
16	13,624	3	12,830	4			17,572	12
17	12,000	1	12,506	23			15,267	31
18	11,843	9	12,497	28			14,125	7
19	10,597	69	11,043	14			13,961	17
20			11,040	2			13,647	26
21							12,506	23
22							11,843	9
23							11,360	3
24							11,145	97

## DISCIPLINE : 45. SOCIAL SCIENCES

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	36,003	144	37,721	10	25,635	131	36,115	154
2	34,869	144	36,587	10	20,645	23	34,981	154
3	34,471	144	36,189	10	18,774	16	34,583	154
4	28,800	5	29,672	21	16,610	9	28,800	7
5	28,722	82	28,800	2	14,713	11	28,605	58
6	28,000	37	27,347	4	10,441	3	26,788	111
7	25,711	26	26,588	2			25,015	33
8	24,116	99	25,922	5			25,013	203
9	23,803	48	25,395	25			24,092	115
10	23,782	53	24,587	29			24,003	53
11	23,643	33	24,451	13			23,811	35
12	23,074	47	23,947	16			22,975	65
13	21,406	96	22,429	7			21,577	95
14	21,123	45	21,986	50			21,410	131
15	20,927	47	21,560	7			20,470	51
16	20,518	50	21,440	21			20,187	163
17	20,116	96	21,420	35			20,116	105
18	19,878	119	20,898	26			20,102	64
19	19,650	5	20,296	10			20,014	62
20	19,019	5	20,120	9			19,247	36
21	18,266	57	19,816	12			19,019	6
22	17,629	67	19,736	1			18,127	75
23	17,140	60	19,410	12			17,961	79
24	16,800	47	19,182	31			17,801	92
25	16,656	49	19,021	10			17,627	51
26	16,583	101	19,019	1			17,312	34
27	16,068	24	17,916	12			17,140	60
28	15,728	57	17,822	17			16,589	128
29	15,454	14	17,044	35			16,144	67
30	15,043	22	16,612	27			16,039	18
31	14,779	28	16,268	44			15,583	74
32	14,015	258	15,591	4			14,881	32
33	13,553	11	15,446	21			14,795	32
34	13,416	51	15,097	17			14,202	268
35	12,595	25	13,339	14			13,538	52
36	12,526	11	13,229	25			13,237	61
37	12,411	24	6,951	10			12,584	41
38	12,120	43					12,120	43
39	7,373	3					7,048	13

DISCIPLINE : 50. VISUAL AND PERFORMING ARTS

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	32,769	135	31,440	4	22,300	19	32,731	139
2	31,635	135	30,306	4	20,059	5	31,597	139
3	31,237	135	29,908	4	19,348	19	31,199	139
4	28,000	19	29,026	1	19,019	1	28,000	24
5	23,809	23	28,000	5	18,677	3	23,808	25
6	23,473	7	24,562	1	15,440	12	23,280	43
7	20,575	24	23,800	2	13,008	18	20,803	32
8	20,465	10	23,612	3	9,278	2	20,445	96
9	20,371	90	23,242	36			20,334	248
10	20,172	14	21,694	11			20,172	14
11	20,094	218	21,487	8			20,052	14
12	19,496	74	21,103	6			19,361	26
13	19,142	25	19,455	19			19,142	25
14	19,135	71	19,019	3			19,108	85
15	18,998	134	18,972	14			19,039	135
16	18,838	20	17,179	12			18,930	86
17	17,905	109	15,142	39			18,472	88
18	17,798	26	14,957	11			17,905	109
19	17,766	50	14,906	1			17,798	26
20	16,044	79	13,653	28			16,194	91
21	15,795	12	12,831	5			15,795	12
22	15,723	225	11,689	15			15,637	264
23	15,156	48	10,155	57			15,151	49
24	14,427	64	8,434	3			14,960	20
25	13,804	127	7,380	16			14,505	75
26	13,433	17					13,305	123
27	13,202	95					13,170	25
28	13,170	25					12,950	36
29	12,950	36					12,941	14
30	12,941	14					12,770	187
31	12,604	78					12,680	96
32	12,249	51					12,202	19
33	12,202	19					12,037	54
34	11,349	10					11,396	26
35	10,996	11					11,349	10
36	10,911	232					10,952	237
37	8,387	27					9,278	2
38	7,899	9					8,387	27
39							7,567	25

## DISCIPLINE : 51. HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	35,022	5	35,101	58	48,569	43	43,401	12
2	34,458	2	31,847	16	43,401	12	42,072	71
3	33,324	2	31,457	23	25,571	8	34,458	2
4	32,926	2	27,951	44	22,774	22	33,324	2
5	28,000	1	26,812	58	20,845	2	32,926	2
6	27,987	46	24,706	45	19,606	41	31,621	17
7	25,029	23	23,361	37	17,757	21	29,259	102
8	23,844	25	23,342	3	15,247	3	25,988	69
9	23,816	6	23,330	8	13,096	23	25,571	91
10	22,797	10	23,093	51			24,601	51
11	22,568	40	21,671	38			23,670	104
12	22,012	8	21,570	3			23,361	37
13	21,644	11	21,467	50			22,862	91
14	20,180	2	21,031	20			22,145	68
15	20,108	2	20,364	15			21,034	42
16	19,972	19	20,247	58			20,639	13
17	19,573	21	19,573	32			20,515	39
18	18,039	20	18,441	5			20,108	2
19	16,920	8	17,412	2			20,004	6
20	16,562	5	16,511	14			19,745	77
21	16,249	8	15,725	17			19,202	35
22	15,662	16	15,524	60			18,039	20
23	15,300	1	15,300	1			17,180	3
24	14,985	4	11,180	1			16,920	8
25	14,807	25	8,227	9			16,903	24
26	14,479	82					16,416	22
27	13,689	16					15,915	22
28	13,626	1					15,856	18
29	13,503	24					15,721	28
30	12,852	1					15,300	2
31	7,374	4					14,921	142
32							13,503	24
33							13,086	24
34							7,965	13

DISCIPLINE : 52. BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SE

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	38,447	37	31,317	14	28,599	57	38,447	37
2	37,313	37	25,508	1	20,766	9	37,313	37
3	36,915	37	23,799	2	20,059	2	36,915	37
4	35,375	11	23,586	5	19,199	19	31,317	14
5	26,622	3	22,792	8	19,018	24	26,622	3
6	24,356	51	22,185	13	17,577	8	24,335	53
7	23,945	19	21,487	2	15,300	9	21,347	59
8	21,401	86	21,105	46	14,825	2	21,323	77
9	21,319	75	21,017	57	12,402	8	21,310	181
10	21,120	51	20,046	23	10,515	15	21,265	97
11	20,939	62	19,759	50			21,044	50
12	20,862	16	19,473	114			20,872	125
13	20,643	37	19,130	21			20,762	127
14	19,850	34	18,134	23			20,572	80
15	19,151	17	17,647	2			20,381	39
16	19,130	8	17,406	11			20,059	2
17	19,018	1	15,686	23			19,605	67
18	17,810	49	15,382	41			19,157	48
19	17,723	119	15,368	21			19,018	25
20	17,697	55	15,360	44			18,094	60
21	17,313	44	14,627	76			17,836	56
22	16,776	37	14,620	72			17,810	49
23	16,437	94	13,702	13			17,595	67
24	16,067	22	12,402	25			16,920	48
25	14,964	50	11,676	52			16,094	138
26	14,780	1	10,408	2			15,348	30
27	14,599	42	8,336	13			15,083	37
28	13,970	12					14,964	50
29	12,850	26					14,950	98
30	11,929	1					14,599	42
31	10,537	220					14,583	73
32	8,309	5					12,402	33
33							11,922	43
34							11,735	53
35							10,714	233
36							8,336	13
37							8,309	5



DISCIPLINE : 60. RESIDENCY PROGRAMS

TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
=====		=====		=====		=====	
STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1		27,512	93			27,512	93
2		19,348	1			19,348	1

## DISCIPLINE : GENERAL UNIVERSITY

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	34,458	1	39,111	56	43,782	4	43,782	4
2	33,324	1	37,977	56	28,364	75	39,029	57
3	32,926	1	37,579	56	22,080	149	37,895	57
4	29,292	8	29,823	15	19,294	44	37,497	57
5	24,318	6	29,787	61	18,565	262	29,730	69
6	24,027	17	28,542	86	18,297	3	28,250	21
7	23,997	37	26,099	349	17,362	109	26,491	166
8	23,178	141	25,787	68	17,029	311	25,898	386
9	22,464	23	23,326	200	15,278	6	23,970	376
10	22,019	10	22,394	23	13,855	130	23,088	40
11	21,467	1	20,609	612			20,656	472
12	19,800	94	20,067	217			20,501	706
13	19,421	58	20,016	39			19,721	370
14	19,309	14	19,984	179			19,586	97
15	19,230	153	19,310	110			18,567	277
16	18,023	6	18,151	16			18,397	335
17	16,899	24	18,104	166			18,101	172
18	16,577	156	18,040	156			17,995	21
19	16,506	1	17,587	65			17,401	89
20	16,290	2	16,993	489			17,013	801
21	15,523	28	16,782	108			16,782	108
22	13,340	1	15,814	105			16,126	287
23	12,804	1	15,778	20			15,821	106
24	12,329	143	14,927	192			15,629	48
25	12,073	31	13,933	160			14,919	193
26							13,217	309
27							12,073	31

DISCIPLINE : ALL DISCIPLINE AVERAGE WITHOUT MEDICAL DISCIPLINES

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	35,457	1025	40,819	226	48,755	62	42,787	29
2	34,323	1025	39,685	226	42,787	29	36,426	1251
3	33,925	1025	39,287	226	26,342	1285	35,292	1251
4	29,302	341	31,566	439	22,956	353	34,894	1251
5	25,323	472	28,410	752	19,287	69	30,576	780
6	25,116	950	27,333	400	19,272	41	27,739	934
7	24,914	914	25,976	741	19,179	537	25,950	2055
8	24,583	834	25,755	1542	17,595	158	25,442	2456
9	23,940	859	24,929	571	16,497	344	25,238	1575
10	22,421	1059	23,292	791	16,159	42	24,641	2915
11	21,916	1186	23,247	999	15,364	18	23,567	1858
12	21,767	748	22,242	573	14,146	4	21,973	1321
13	21,087	745	21,705	151	14,017	118	21,764	2514
14	20,945	552	21,059	653	13,720	153	20,770	318
15	20,210	327	20,559	796			20,752	743
16	20,137	126	20,509	780			20,604	1863
17	20,124	846	20,471	992			20,309	1626
18	19,303	515	20,283	1118			20,004	529
19	19,269	274	20,194	191			19,659	1956
20	19,113	986	20,075	639			19,599	1149
21	18,824	964	19,908	266			19,491	1625
22	18,410	746	19,868	133			19,000	497
23	18,353	1231	19,853	886			18,981	2117
24	17,706	492	19,356	357			18,658	1477
25	17,301	669	19,253	181			18,499	1040
26	17,048	812	18,567	504			18,375	1408
27	16,738	203	18,298	576			17,794	538
28	16,436	681	17,841	527			17,368	1032
29	16,418	877	17,758	177			17,360	1339
30	16,110	385	17,711	525			16,913	1114
31	16,050	569	17,492	363			16,847	614
32	15,727	272	16,480	1009			16,456	746
33	15,526	1052	16,171	988			16,452	1886
34	14,905	424	15,989	648			15,838	926
35	14,858	417	15,625	1126			15,834	2058
36	14,135	902	15,586	723			15,779	1409
37	13,908	2938	14,130	186			14,530	701
38	13,362	257	13,910	159			14,384	4064
39	11,302	129					14,135	902
40							12,972	315

## DISCIPLINE : ALL DISCIPLINE AVERAGE

	TEACHING		RESEARCH		GRAD ASSOC		ALL RANKS	
	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER	STIPEND	NUMBER
1	35,455	1027	40,819	226	48,679	105	42,966	41
2	34,321	1027	39,685	226	42,966	41	36,423	1253
3	33,923	1027	39,287	226	26,337	1293	35,289	1253
4	29,298	342	31,576	455	22,945	375	34,891	1253
5	25,425	477	28,385	796	19,406	110	30,598	797
6	25,083	975	27,557	423	19,345	43	28,752	1005
7	24,914	914	26,073	879	19,125	558	25,934	2146
8	24,578	840	25,755	1542	17,595	158	25,442	2456
9	24,146	905	24,650	621	16,497	344	25,342	1719
10	22,425	1069	24,099	849	16,159	42	24,584	2983
11	21,976	1209	23,082	1057	15,364	18	23,573	1962
12	21,765	759	22,662	631	14,146	4	22,172	1390
13	21,054	749	21,702	154	13,867	141	22,057	2616
14	20,679	577	21,182	690	13,750	156	20,756	324
15	20,172	348	20,559	796			20,614	1905
16	20,124	846	20,509	780			20,569	771
17	20,085	127	20,391	1009			20,309	1626
18	19,257	523	20,328	1156			19,971	606
19	19,254	275	20,242	194			19,717	1186
20	19,057	1002	20,067	641			19,617	1978
21	18,812	969	20,030	937			19,451	1643
22	18,485	1271	19,919	148			19,141	2208
23	18,410	746	19,908	266			18,985	499
24	17,706	492	19,356	357			18,658	1477
25	17,322	689	19,231	182			18,456	1062
26	17,115	831	18,569	505			18,375	1409
27	16,772	205	18,365	608			17,782	546
28	16,436	681	17,958	547			17,449	1378
29	16,418	877	17,777	182			17,381	1052
30	16,133	577	17,680	539			16,983	1149
31	16,110	385	17,492	363			16,847	614
32	15,761	280	16,480	1009			16,527	759
33	15,498	1068	16,228	996			16,452	1886
34	14,900	425	15,989	648			15,846	2082
35	14,883	419	15,619	1186			15,843	929
36	14,118	926	15,580	724			15,785	1411
37	13,924	3020	13,910	159			14,482	725
38	13,362	257	13,857	195			14,402	4206
39	11,184	133					14,118	926
40							12,773	328

