10. **Tenure and Promotion Committee.** Each School Tenure and Promotion Committee, comprised of tenured Faculty, will select two of their number (including at least one Full Professor), and one tenured Faculty member in their School who is not serving on the School Tenure and Promotion Committee, to serve on the College Committee. The College Committee shall make recommendations to the Dean regarding all College candidates both for mid-tenure review and for tenure and/or promotion. The Dean shall convene School and College Committees' initial meetings at a time early enough for them to complete their work prior to the Dean's recommendations to the Provost. They shall review candidates' vitae and references, Chair and Departmental recommendations, and all other relevant materials. Recommendations shall be made on the basis of the College's criteria for tenure and promotion. The College Committee will operate on a consent agenda of motions from the School Committees in the case of candidates approved by the Department Committee, Department Chair, and School Committee. A College-Committee member may introduce a motion for a case to be moved from the consent agenda to the regular agenda. If after discussion the motion is accepted by a majority vote on the College Committee, the case will be moved from the consent agenda to the regular agenda.

The College Committee will discuss and vote on all denials and all cases in which either the Department Committee, Department Chair, or School Committee has declined approval.

With the advice and consent of their Department Chair, candidates may request to be considered by a School Committee other than the one in which their Department is located. This request must be made to the Dean prior to the semester during which the candidate will be considered.

With the advice and consent of their Department Chair, candidates may request to be considered by an ad-hoc Committee with equal membership from two Schools, if these candidates engage in interdisciplinary research and/or teaching in fields grouped in two different Schools. This request must be made to the Dean prior to the semester during which the candidate will be considered.

11. **Instructor Promotion Committee.** This Committee consists of seven tenured or tenure-earning Faculty or continuing second- or third-level Instructors, of whom two will be members from the School of Natural Sciences and Mathematics, two from the School of Social Sciences, two from the School of Humanities, and one from the Professional Departments. The Committee shall make recommendations to the Dean regarding candidates who are eligible for promotion under the guidelines for the Career Path for Instructors (both instructional and non-instructional). The Committee shall review candidates' application materials, and their Departmental and Chair's recommendations. The Committee shall make recommendations to the Dean according to the College's criteria for promotion of Non-Tenure Instructors. The Committee's initial meeting shall be convened by the Dean at a time that allows